



June 30, 2020

The Honorable Elizabeth Warren
United States Senate
309 Hart Senate Office Building
Washington, DC 20510

The Honorable Cory Booker
United States Senate
717 Hart Senate Office Building
Washington, DC 20510

Dear Senators Warren and Booker:

On behalf of the entire Smithfield Foods leadership team and our 42,000 U.S. team members, I am responding to your June 22, 2020 letter concerning our company's work to both protect the health and safety of our workforce and feed America. Thousands of members of our Smithfield Family have joined me in signing this letter because they have stood on the frontlines as our company has fulfilled its responsibility to our team members and country amid the COVID-19 pandemic.

While I appreciate this chance to highlight our employees and farmers' tremendous work in response to COVID-19, the aggressive and accusatory tone of your letter suggests your offices have already formed conclusions without an attempt to speak with us or understand the industry that provides affordable meals to millions of Americans every day. This is disappointing. This is especially disheartening after what our industry and its brave frontline workers have been through over the past several months.

Your letter is fraught with misinformation about our company and industry that appears to be strictly gleaned from media outlets that have made statements and inferences that grossly mischaracterize us, our values and response to COVID-19. Moreover, your letter reveals a fundamental misunderstanding of our food supply chain, the agricultural sector and the role exports play in a healthy farm economy. The purpose of our response is to set the record straight and better inform your staff on these critical issues.

First and foremost, your letter applies a partisan lens to our company. We have no interest in being a political pawn for either party. The Department of Homeland Security, through multiple administrations, Democratic and Republican alike, has always recognized food and agriculture as critical infrastructure. Despite the inference in your letter, this was not a new designation by the current Administration. The Executive Order reaffirmed our obligation to continue providing food for the American people and supporting farmers, which is not a partisan issue. We are apolitical in our determination to fight through this crisis, and we wish representatives in Washington could unite on the need to feed Americans during a national emergency.

Candidly, we are weary of critics in the media who are detached from the realities of this worldwide pandemic.

Namely, that we must produce food, and somebody has to do it.

It is the men and women who are part of our Smithfield Family and our industry that have answered the bell. They are heroes. Contrary to some media reports, they are not exploited or unaware of the risks. Our entire country owes them a debt of gratitude, and to suggest otherwise is patronizing and diminishes their heroism. Heroes, every last one.

In the midst of this global pandemic, our brave team members have stood in the breach. It is unconscionable that we have – for the most part – done so alone. A broad coalition of stakeholders should have been here with us developing solutions, implementing protections and, at the very least, supporting us. Support has been very difficult to find. Yet, we have soldiered on, guided by an abiding conviction we are doing the right thing.

As you know, we have facilities in Springfield, MA and Elizabeth, NJ, which provide jobs to hundreds of your constituents. So, we were surprised to receive your letter after literally no prior communication from you or your staff since the onset of the pandemic. We have provided your office with several updates but have received no communication or concern for your constituent employees before your press release. We would have gladly engaged with you sooner, especially in the early days, when your support and assistance could have helped us as we worked around the clock to respond to an unprecedented pandemic and were first implementing aggressive measures to protect our employees' health and safety while also safeguarding America's food supply. But that is not the path that you chose.

We welcome this opportunity to provide you with the facts.

The accusation that we have been unwilling to implement worker protections is patently and demonstrably false. The assertion seems to be we are jeopardizing employees' health and safety for the sake of what, profits?

If profits were our motivation, why would the following be true?

- **We have not laid off or furloughed any of our more than 42,000 U.S. employees since the pandemic began.** This at a time when over 40 million Americans have made initial jobless claims and the enormous economic cost of the pandemic is being borne by our nation's service and production employees like our own. They are the bedrock of American society and we are proud our company has been able to stand tall during this crisis, keeping food on tables while also providing a mechanism, in the service of our country, to care for their families.
- **We have paid employees, approximately 7,000 of them, while shuttering six plants.**
- **We have offered a paid leave benefit for all employees age 60 or above, not 65, and/or at higher risk for serious complications from COVID-19, as defined by CDC guidelines – nearly 3,000 of them.** That's right, we have been paying nearly 3,000 members of our Smithfield Family to stay home for months until the risk is reduced. These are some of our most experienced and best employees and it has put *tremendous* strain on our operations. We did it anyway. Apparently, media reports missed this fact. It may interest you to know that

most of them had to be convinced to take leave and dozens have refused outright. We adopted this policy in an all-out effort to insulate the most vulnerable among us – a tact the country would be well advised to adopt.

- **We have put in place liberal leave and pay policies that have guaranteed pay for nearly 11,000 employees who were quarantined, but did not test positive for COVID-19, or were otherwise unable to attain 40 hours of work in a week.** That’s right, 11,000 more employees paid for not working. We have been aggressive with contact tracing and lenient with attendance. We have guaranteed pay for employees on shuttered lines and lines operating on a reduced schedule.
- **We have expanded employee health benefits and removed all barriers in our health plan to accessing medical care including eliminating co-pays for COVID-19 related testing and treatment.**
- **We have hired private healthcare providers, at considerable cost, for every one of our processing facilities to provide free, on-demand COVID-19 testing to all employees.** We are encouraging testing despite the sizeable expense.
- **We have added “Responsibility” pay premiums to supplement industry-leading base wage rates by more than \$4 per hour on average.** In the case of our Sioux Falls facility, the most prominent of our plants in the media amid the pandemic, our base wage rates range from \$14 to \$29 per hour. “Responsibility” pay is in addition. Overtime wage rates are paid at one and one-half to two times base wage rates and our employees are afforded full benefit packages, including medical, prescription, dental, vision, 401(k) plans, tuition assistance and more. These heroes have maintained our food supply when so many, including the very critics pushing the false narrative that we are encouraging employees to work sick, sheltered in place.

Some have suggested we eliminate the “Responsibility” pay premiums. Their twisted logic deduces that we are incenting workers to work sick. To them I say hogwash. Our employees deserve these premiums. They have maintained our food supply when so many have sheltered in place. Given the policies we have, there is no incentive for an employee to do so. Moreover, it insults the character of our employees to suggest they would jeopardize fellow employees by working sick.

- **We have spent tens of millions of dollars on personal protective equipment (PPE) to include millions of masks and face shields to outfit every single team member, and tens of thousands of sanitizer stations.** We did this as quickly as CDC guidance was issued and supplies became available. Any suggestion otherwise is false. More on this topic later.
- **We have adopted a series of stringent and detailed processes, protocols and protective measures that follow, and in many cases exceed, CDC and OSHA guidance for Meat and Poultry Processing Workers and Employers.**

This includes boosting PPE to include masks and face shields; installing plexiglass and other physical barriers on our production floor and in break rooms; implementing mass thermal scanning systems to identify employees with elevated temperatures prior to entering facilities; increasing social distancing, wherever possible; adding abundant hand sanitizing stations; enhancing cleaning and disinfection; implementing mass communications tools ensuring our employees know how COVID-19 spreads and how to protect themselves and others; explicitly instructing employees not to report to work if they are sick or exhibiting COVID-19 symptoms; requiring that sick employees stay home and isolate according to CDC and OSHA guidelines; and more.

- **We donated 40 million servings of protein to food banks nationwide.** Valued at more than \$30 million, these donations are the largest in company history and came at a time when food banks across the country need it the most.

Do these sound like the actions of a company that does not care about employee health and safety or is putting profits ahead of its team members?

All told, these measures will total in the hundreds of millions of dollars for our company in just four months. As highlighted above, we have paid over 22,000 employees to stay home at various points since the onset of the pandemic. Why are we doing all these things? Most assuredly not for profits.

There are only two reasons – to keep employees as healthy and safe as possible and to fulfill our obligation to the American people to maintain the food supply. I have said this publicly many times and since you reference it in your letter, I will repeat it here again: We have continued to run our processing plants, distribution centers, farms and feed mills for one reason: to sustain our nation’s food supply during the COVID-19 pandemic. Operating is not a question of profits; it is a question of necessity. We believe it is our obligation to help feed the country and support American farmers, now more than ever.

During this pandemic, our entire industry has been faced with an impossible choice: continue to operate to sustain our nation’s food supply or shutter in an attempt to entirely insulate our team members from risk. It is an awful choice; it is not one we wish on anyone. There is nothing we would like better than to keep employees at home like the rest of America.

If that was an option, I would exercise it without hesitation.

But it is impossible to keep protein on tables across America if our nation’s meat plants are not running. Beyond the implications to our food supply, our entire agricultural community is in jeopardy. So, yes, we do have a stark choice as a nation: we are either going to produce food or not, even in the face of COVID-19. Absent politics, one would think the answer is not debatable.

With these things said, I welcome this opportunity to respond to your specific questions.

To date, how many of your U.S. workers have become ill from COVID-19? How many have been hospitalized? How many have died? Please provide a breakdown for each U.S. facility that you operate.

Throughout the pandemic, we have partnered with our local and state health departments to help ensure COVID-19 cases among our employees are completely and accurately reflected in their data, and subsequently, that of the CDC. This reporting approach ensures that the data is correctly and transparently disclosed to stakeholders by healthcare authorities. In addition, our local HR representatives and/or COVID-19 workplace coordinators are available to provide a current account of active cases at our facilities to employees and answer any questions they have about the virus.

Employees should never be reduced to numbers; even one loss scars our hearts. Based on publicly available data, the U.S. death rate from COVID-19 is significantly higher, more than twenty times, than that within our company. The number of our employees lost to this global pandemic is measured in the low hundredths of one percent of our total workforce. Said differently, you have to go four decimal places to the right of zero before a number appears. Expressed in numerical terms, it is a single digit. But in our hearts, it remains an incalculable loss.

Our share of the national toll is five decimal places to the right of zero, measured as thousandths of one percent.

These statistics are noteworthy because, unlike much of America who has sheltered at home, our team members have continued to report to work. We wonder why, based on these statistics, there has been so much focus on our essential industry, which is feeding people during the pandemic.

Our mortality rates are also lower than that of other essential critical infrastructure workers like those in law enforcement, for example. Nevertheless, we are deeply saddened by the passing of even one employee, as well as the more than 125,000 Americans who have succumbed to COVID-19. As we fight COVID-19 together with the rest of our industry and country, we have implemented aggressive measures to protect our team members from the virus in the workplace.

Please provide a list stating the dates when you implemented Centers for Disease Control and Prevention and Occupational Safety and Health Administration’s best practices for meat and poultry processors to protect workers at each of your plants, specifically including when you implemented the following safety measures: (a) modifying the processing line to accommodate social distancing, (b) installing physical barriers, (c) having workers wear protective personal equipment including masks, and (d) modifying sick leave policies so that ill workers are not in the workplace or penalized for taking leave.

All these safety measures – and more – were implemented well in advance of the issuance of the [Interim Guidance from the CDC and OSHA for Meat and Poultry Processing Workers and Employers](#) on April 26, 2020. That’s the short answer to your question. But we provide additional context for your information below.

Throughout the pandemic, representatives from CDC and OSHA, as well as state and local health departments and other officials have visited our plants and observed firsthand our employee protective measures. Their feedback has been overwhelmingly positive and reaffirmed the fact that we are operating at or above the standards set forth in the joint CDC and OSHA guidance.

PPE for our industry always meant things like hardhats, boots, frocks and metal sleeves. Overnight our world changed and so did the definition of PPE. Masks and face shields for every single team member became a necessary part of our arsenal. They had never been required or used in our industry.

Some have accused us of being slow to implement. These critics refuse to be bound to reality and practicality. Wishing we could suddenly have tens of millions of masks on hand and actually making them materialize in our facilities are two different things. It is hard to believe that people would try to rewrite history that is just three months in the rearview mirror. Yet, that is what some are doing.

Those who at once shout at us to follow CDC guidelines simultaneously complain that we were late to outfit our employees with masks. Conveniently absent from their critiques is the cold hard fact the CDC advised against wearing masks, actually discouraging anyone other than medical professionals from even trying to purchase them all the way through March. It was not until the first week in April that the CDC reversed course in a Friday night announcement. They announced it to the whole world at the same time, not first to essential industries. Then, the race was on for masks.

How easy do you think it was to secure the tens of millions of masks our industry needs in the middle of a global pandemic in which everyone in the entire world was on a hunt for masks?

Those of us “in the arena” worked around the clock to secure PPE recommended under the new guidance. Miraculously, we were able to secure and distribute masks to all our production employees throughout the U.S. within days. In addition, we also provided face shields to every team member in our facilities.

Now, the revisionist historians demand to know why masks were not part of our PPE in March. Are they innocently overlooking CDC guidance in effect through the first week in April or are they intentionally confusing timelines to fit a narrative?

To be clear, I’m not criticizing the CDC. Like everyone else in this pandemic, I think they are doing the best they can and adapting as quickly as they can. So are we. We have done everything we can, as fast as we can.

It is no secret that social distancing is the biggest challenge we have faced as an industry. Most manufacturing plants, of any kind, are not designed for it. For good reason, plants are typically designed to maximize space and efficiency. The meat industry is no different. Industry facilities are not designed for social distancing; that is an incontrovertible, if not inconvenient, fact. And

yet, we have tried to do just that to the extent possible, as required by the joint CDC and OSHA guidance.

Please understand, processing plants were no more designed to operate in a pandemic than hospitals were designed to produce pork. In other words, for better or worse, our plants are what they are. Four walls, engineered design, efficient use of space, etc. Spread out? Okay. Where?

To say it is a challenge is an understatement. For those of us “in the arena,” we’re tethered to facts and realities. Nevertheless, we have adapted our facilities, as fast as possible, to mitigate the risk of virus transmission. Where social distancing is not possible, we have erected physical barriers or expanded common areas like lunch and locker rooms with temporary structures like tents. We are encouraging employees to observe all hygiene and safety protocols with signage all over our processing facilities. We are screening employees for temperature, garbing employees with frocks, boots, masks, permanent face shields, hard hats, and face/hair nets, among other protections.

Cost, by the way, has not been on the list of considerations.

An oft-repeated demand is that the industry “slow line speeds for more social distancing.” Missing is the implication of what that means. Slowing line speeds by 50 percent, for example, means euthanizing half of our nation’s livestock, the collapse of farm prices (law of supply and demand), burying food in the ground, food insecurity and higher food prices for everyone including, most importantly, those that can least afford it. These are not scare tactics; they are inescapable realities that anyone with a basic understanding of our food system and critical thinking skills can quickly deduce. Again, we must be tethered to facts.

If you process only half the animals, where does the other half go? It’s a continuous flow system; the biological flow coming from our nation’s prolific producers is inexorable. There is nowhere for livestock to go but in the ground. There is no space available. We do not like it any more than you do.

Again, we have no desire to stand alone in the breach between the American people and food shortages, particularly with Monday morning quarterbacks everywhere. But here we find ourselves.

So, we ask the “WWYD” question. What would you do if thrust into our position?

I suspect you would do as we have done, which is to implement every possible mitigating employee protection you can think of and accept the awesome responsibility of maintaining our food supply.

Think this has been easy? It has not. I would gladly let you live in my shoes.

You would quickly see, as I have, the resolve and fortitude of our Smithfield Family is carrying us through. They are heroes.

America owes our workers and every other critical infrastructure worker their sincere gratitude. Many Americans do not understand where their food comes from, but I would hope that America's policymakers do.

What actions do you take when a worker is symptomatic for COVID-19?

To effectively manage COVID-19 cases in our operations, we have instituted a series of stringent and detailed protocols that follow CDC and OSHA guidance. Employees who test positive for COVID-19 are:

- Instructed not to report to work or are immediately isolated onsite.
- Advised to contact a healthcare provider.
- Quarantined with pay.
- Asked to identify all coworkers with whom they have had close contact, as defined by the CDC. These employees are notified as soon as possible and subjected to appropriate protocols.
- The area in which the employee works, as well as all common areas, are thoroughly sanitized. This is on top of the enhanced cleaning and disinfection we have already instituted at all our locations.

We are paying employees, including any and all bonuses, when they are quarantined as a result of COVID-19 diagnosis or exposure.

Do you provide sick workers with free COVID-19 testing?

Yes, we provide all our employees with free COVID-19 testing, sick or not.

Do you provide sick workers with paid emergency sick leave?

Yes.

When a worker tests positive, do you conduct contact tracing at your plants and provide free testing for other workers identified through contact tracing?

Yes, and we also partner with local and state health authorities in these efforts when they are willing.

Have your Human Resources personnel or third-party companies charged with screening workers ever told workers to come in if they experience symptoms but are not running a fever?

This is completely contrary to our COVID-19 processes and protocols.

Have you revised your company incentives and policies to ensure that sick workers are not encouraged to keep working? (a) Do you condition bonuses on 100% attendance? Do you have an attendance policy that penalizes workers for missing work due to illness or missing

work due to childcare, or have you reinstated such a policy? (b) Do you currently provide paid family leave? (c) Do you penalize workers for absences related to childcare issues?

We have absolutely no motivation – in fact, we are disincentivized – to have sick team members reporting to work. We are regularly and explicitly instructing employees in multiple languages, “Do not report to work if you are sick or exhibiting COVID-19 symptoms. You will be paid.” To be clear, we are paying employees, including any and all bonuses, when they are absent from work due to COVID-19. In addition, as a company, we fully comply with Family and Medical Leave Act requirements.

Our nation’s food workers are fighting COVID-19 by embracing their responsibility to safeguard America’s food supply during these unprecedented times. As a company and a nation, we should reward those who accept responsibility. This is why we have dedicated \$120 million to providing Responsibility Bonuses to all our production and distribution center team members. Employees who miss work due to COVID-19 are receiving the Responsibility Bonus.

The following questions ask for commercially sensitive data concerning our business and operations. In an effort to be transparent and responsive, we offer the below information and context regarding the U.S. market and industry dynamics. Please note that Smithfield processes pork only, not poultry and/or beef, in the U.S.

The U.S pork market is perhaps one of the most transparent markets in existence. Under federal law, industry participants are required to report sale prices and volumes, including export sales, to the USDA, which publishes a daily record of prices. Similarly, hog purchases are also reported daily. Therefore, our production volumes, hog purchases and sales volumes are all included in USDA data.

Rarely do extracts of raw data or individual data points yield information allowing for substantive conclusions. Markets are complex and impacted by thousands of variables as diverse as geopolitical trade relations and agreements to weather. Moreover, comparisons of individual data points are further complicated by seasonality, volatility and supply/demand, among other significant factors. While we provide industry-based answers to the questions you ask, we caution against arriving at conclusions based on this raw data. Be advised that deeper analysis will likely be required by individuals with a deep understanding of U.S. and world agricultural markets.

How many tons of (a) poultry, (b) beef, and (c) pork did your company produce in U.S. plants from March 1, 2020 – May 31, 2020?

The U.S. produced approximately 2.94 million metric tons of pork from March through May, down 5 percent year over year.

How many tons of (a) poultry, (b) beef, and (c) pork did your company export to China from March 1, 2020 – May 31, 2020? How did this compare to exports to China over this same time period in 2019? How many tons of (a) poultry, (b) beef, and (c) pork did your

company export to countries besides China from March 1, 2020 – May 31, 2020? How did this compare to these exports over this same time period in 2019?

The U.S. exported 199,959 metric tons of pork and pork variety meats to China in March and April, up 282 percent year over year. Our corresponding percentage increase was much lower than the industry in totality. Not including China, the U.S. exported 342,304 metric tons of pork and pork variety meats to the rest of the world in March and April, down 6 percent year over year. May data is not currently publicly available. In the same period in 2019, U.S. pork exports to China were slowed by trade disputes, but were reignited after the Phase One Trade Deal in early 2020 and prior to the onset of the pandemic in the U.S. These facts severely distort the year over year comparison.

Smithfield is just one of a number of U.S. pork processors who export a portion of their production to a diverse set of international markets. Our company was founded in Smithfield, Virginia, in 1936, where we remain headquartered and run by an entirely American and U.S.-based management team. Smithfield was acquired by Hong Kong-based WH Group in 2013. WH Group is a publicly traded company with shareholders around the world. Anyone anywhere can purchase shares of WH Group on the Hong Kong Stock Exchange under the stock code 00288. In fact, WH Group's shareholders include many large U.S.-based financial institutions. It is not a Chinese state-owned enterprise and does not undertake commercial activities on behalf of the Chinese government. Smithfield is a multi-national company and in no way controlled or influenced by any government, nor do we allocate product to any specific country, including China. I am increasingly concerned about the xenophobic zeal that perpetuates falsehoods and unfairly stigmatizes our 42,000 U.S. employees who can do nothing about our corporate structure. Smithfield fully supports and participates in the free market, as do all its competitors.

Your letter accuses our company of diverting products to foreign countries at a time when we warned of the possibility of food shortages right here in our country. Further, you assert that price levels were manipulated to take advantage of the American people. These assertions are wrong.

Pork is the most consumed protein in the world, and 95 percent of the world's population lives outside of the U.S. In the normal course, the U.S. has an abundant surplus of meat and produces roughly 25-30 percent more pork than can be consumed within our shores. The U.S. is the second-largest exporter of pork, behind the combined countries of the European Union. The main destinations for U.S. pork are China, Mexico, Japan and South Korea. Exports benefit American farmers, create jobs and reduce the U.S. global trade deficit.

Every major protein processor in the U.S. exports products to dozens of countries around the world. This is a win-win for our nation's farmers who are dependent on healthy export markets and robust trade with other countries. Exports benefit American farmers, create jobs and reduce the U.S. global trade deficit.

Ask any American farmer or farm industry association whether exports are important to a healthy farm economy. American farmers are dependent on robust export markets to sell the over-abundance of food we generate under normal circumstances.

What no one anticipated, and has never happened in our lifetimes, is the scenario we are living through today.

That is, our harvest facilities, which are the critical linchpin in the supply chain, could be threatened, en masse, by a global pandemic that threatens our ability to produce food. As long as our nation's harvest facilities continue to operate, not only do we have enough meat to feed Americans, but also to feed the world.

Without them, there is no food, either for the domestic or export markets.

Exports have indeed increased significantly year over year. But, there are a multitude of reasons why exports occur or, in this case, continued during the period you cite, including:

- **U.S.-China Phase One Trade Deal** – The U.S. has been locked in a bitter trade war with China for the last three years. Punitive tariffs were put in place by both governments during the course of the dispute. Those tariffs severely restricted the flow of trade for the previous two years. In January 2020, the Administration announced a Phase One agreement, the centerpiece of which was a commitment on China's part to purchase significantly more agricultural goods. That commitment was widely hailed as a victory for U.S. farmers. So, comparisons to 2019 must be viewed through the lens of the changed circumstances year over year.

Without an understanding of agricultural markets, a few media outlets have concluded something nefarious is afoot. Clearly, these circumstances have had a material impact on the raw data.

Incidentally, Smithfield, together with the entire agricultural sector, fully supported the goals of the trade agreement, which is for a fairer balance of trade and the elimination of punitive tariffs that harm American competitiveness.

- **The Pork Industry Exports Items Americans Do Not Eat** – A good portion of what is exported are items that attract little or no interest from domestic consumers. These include the byproducts from the pork production process like pig tongues, hearts, livers, kidneys, stomachs, bladders, uteri, snouts, ears, feet and tails, and underutilized muscle cuts like large hams, for example, that find homes in export markets like China and Mexico because of low or seasonal demand in the U.S. The various primal cuts do not have equal demand in the U.S. Bellies, for example, have historically been in high demand in the U.S. because Americans love bacon. Whole bone-in hams not so much.

When you harvest an animal, you harvest the entire animal. Consequently, every pig harvested for U.S. consumption also generates export products. **There will always be exports even in a time of shortage in the U.S.**

For the most part, the U.S. does not export packaged meats products like bacon, ham and sausage and no packaged meats products at all are shipped to China from the U.S.

- **Many Industry Production Facilities Are Designed for Export** – American farmers are reliant on robust export markets. Consequently, production facilities are designed and configured to produce products to export specifications. Again, 25-30 percent of production is exported under normal circumstances. Converting export lines back to domestic retail lines takes time. This often entails specific production equipment, staffing, training, packaging equipment and stock, labeling, etc.

Similarly, the industry has certain facilities or production lines within facilities that are designed for foodservice customers. These lines specialize in products designed for restaurant use.

It is how plants are designed and operated.

Because these lines, and indeed some entire plants, are specifically designed for a particular trade channel (retail, foodservice or export), production cannot be turned on and off like a light switch, to use Dr. Fauci’s expression. The industry cannot simply produce export product one day and domestic product the next. Similarly, foodservice lines cannot produce foodservice products one day and convert to retail lines the next day. It does not work that way. We wish it did. It does not.

For example, retail grocery supply chains are no more equipped to handle a thirty-pound box of foodservice bacon than the American consumer is prepared to purchase in that quantity. More importantly, the manufacturing specifications and packaging are completely different for retail and foodservice products. In the same way, export production lines set up to ship three-piece frozen carcasses to foreign destinations cannot immediately convert to domestic production because conversion requires engineering new production flows, installation of new cutting equipment, hiring and training additional staff, etc. The time to convert lines is typically measured in months under the best of circumstances, never mind during a global pandemic.

Modern retail grocery chains are not equipped to accept carcasses in their supply chain. They have no way of cutting and packaging the meat for sale. Bear in mind, the livestock keeps coming no matter what disruptions may occur in the various channels.

Industry players have begun modifications to convert lines to domestic production. Indeed, we announced back in early May our intention to retrofit lines in a major plant from carcass export to domestic production. We have spent over \$20 million first installing and now converting it back to domestic production. We said then we would be ready by July. We are on schedule although labor availability is a concern.

- **Channel Disruption/Demand Shocks** – Demand shocks from the sudden closure of virtually every restaurant across the country meant supplies normally sold in foodservice channels may have been redirected to export markets. The meat business is a “sell it or smell it” business.

For just some of these reasons, it is not surprising that export volumes remained high during the period you reference.

The bottom line is surplus and byproducts are sold in export markets, not the other way around. We would never manipulate something as important to our country as the food supply and give preference to foreign customers. Again, we are 42,000 strong. The idea that we would seek to feed another nation before our own is deeply offensive. Our warnings of impending meat shortages did not cause retailers to limit purchases; surging demand, empty meat cases and unfilled orders did that, something we are struggling with even today.

What was your company's average increase in wholesale prices for (a) poultry, (b) beef, and (c) pork destined for U.S. consumers from March 1, 2020 – May 31, 2020? What was your company's average change in prices paid to domestic farmers and ranchers for (a) poultry, (b) beef, and (c) pork from March 1, 2020 – May 31, 2020?

The question asks about two simple data points. Note prices fluctuate daily, even dramatically, particularly amid a global pandemic. Furthermore, March 1, 2020 and May 31, 2020 are weekends. The USDA pork carcass cutout on March 2, 2020 was \$66.55. The USDA pork carcass cutout on June 1, 2020 was \$81.04. The Chicago Mercantile Exchange (CME) Lean Hog Index on March 2, 2020 was \$56.27. The CME Lean Hog Index on June 1, 2020 was \$57.85.

Did the source of the (a) poultry, (b) beef, and (c) pork you slaughtered change significantly from March 1, 2020 – May 31, 2020? In particular, was there an increase in livestock brought in from outside the United States during this time period?

No. All of our hogs continue to be sourced from U.S. farmers.

In closing, we view your letter as based on a series of misunderstandings that we hope this communication has helped clear up. American agriculture, including Smithfield Foods, is an exemplar of American ingenuity, hard work and success. Too often media reports perpetuate the narrative of bad meat companies forcing employees to work in Upton Sinclair's Jungle. There is only one problem with that image. Today's processing facilities bear little resemblance to the dystopian image conjured up by Sinclair's novel a century ago. Decades of labor reforms and worker protections have changed all that for the better. Today, our composite injury and illness rates continue to be significantly lower than the industry and are comparable, on average, with manufacturing as a whole.

Are the jobs hard? Yes. Production work is often physically demanding. Our employees work extremely hard. Do we tolerate abusive conditions or have no regard for employee safety? Absolutely not.

Corporations are not filled with bad people. They are filled with people, just like you, that care about human beings, embrace responsibility to others and are trying to do the very best they can.

We will continue to stand tall and look ourselves in the mirror secure in the knowledge we have stepped up for the country in its time of need and have done everything possible to protect

employee health and safety. It is what we said we would do at the outset of this crisis and it is precisely what we have done.

For the record, this crisis is far from over. If you are interested in helping us maintain our nation's food supply and/or engaging in good faith discussions about employee safety, export dynamics or pricing mechanisms in the pork industry, we would be more than happy to engage. In the meantime, we will remain committed to keeping food on tables across America: today, tomorrow and every day.

I could not be prouder of our Smithfield Family.

Sincerely,

A handwritten signature in black ink, appearing to read 'MS', written in a cursive style.

Kenneth M. Sullivan
President and Chief Executive Officer
Smithfield Foods, Inc.

The undersigned members of our Smithfield Family hereby express their support for our company and this response:

Jorge Abascal
Production Supervisor

Thad Gorrell
Regional Sales Manager

Jose Pabon
Plant Manager

Brian Abel
Sales Account Manager

Jimmy Gosch
Senior Research &
Development Manager

Aneta Paczkowska
Sow Farm Head of
Department

Edwardo Abogadie
Maintenance Planner

Randy Goslar
Quality Assurance
Technologist

Arkadiusz Paczkowski
Production Manager

Luka Achor
5+100-Lead

William Gothe
Superintendent

Richard Padgett
DOT Compliance/Training
Supervisor

Jason Ackmann
Director, Corporate
Purchasing

Jeff Gottleber
Mgr, National Account

Rodrigo Padilla
Hog Procurement Business
Manager

Buck Acosta
Plant Human Resources/Safety
Supervisor

Julie Goulding
Plant MRO Buyer

Dominick Padula
Director, Operations Finance

Karol Adamczyk
Senior IT Business Analyst

Mayur Govani
Senior Human Capital
Management IT Analyst

Brenda Page
Office/HR Administrative
Assistant

Kassandra Adams
Food Safety Technologist

Tracy Grady
Accounting Supervisor

Catherine Page
Plant Food Safety Manager

Ray M. Adams
Senior Director, Distributive
Sales

Allison Graf
Warehouse Clerk

Kellie Page
Sow Farm Manager

Virgil Adams
Maintenance II Tech 4

Shelby Gragg
National Account Manager -
Walmart

Giulio Pagliuca
Lead

Charles Adkins
Branch Sales Manager - DSD

Kenneth Graham
Plant Engineer

Mark Pahl
Vice President Operations
Support

Gary Adkins
Feed Mill Manager

Mark Graham
Production Resource Specialist

Moises Palacios
Sow Farm Manager

Gentiana Agolli Superintendent	Johannes Grant Quality Assurance Technologist	John Palak Plant Engineer
Karla M Aguilar Production Manager Trainee Head of Department	Kathleen Grant Senior Plant Purchasing Buyer	Michele Palak Senior Manager, Corporate Purchasing
Kellie Aguilar Wastewater Operator	Brian Graves Office Assistant	Laura Pall Brand Manager
Dawn Ahlborn Sales Account Manager	Chelsea Graves Plant Accounting Clerk	Andrew Palmer VP, Quality Assurance
Rick Ahlborn Business Manager	Cody Graves Warehouse Supervisor	Susan Palmer Administrative Assistant
Keith Ahlers Warehouse Manager	Eric Gray Process Control Manager	William Palmer Shipping Supervisor
Zafar Ahmad Director, Accounts Payable	Kent Gray General Manager - SPG	Showanna Palmer-Perry Director, Quality Assurance
Melissa Aho Supply Planner	William K Graybill Plant Purchasing/Maintenance Clerk	Catherine Panagopulos Talent Acquisition Manager
Chad Ahrenstorff Sanitation Supervisor	Brian A. Green Director, Manufacturing	Rhonda Pankau Production Supervisor
Rosa Aiello Manager, Finance Reporting TW&I	Danette Green Supply Planning Manager	Ronny G Pankau Superintendent
Doug S Ainsworth Hog Barn Supervisor	Jay Green Production Manager	Chris Paplin Operations Summer 2020 Intern
Amberlyn Akin Laboratory Supervisor	Jeffrey Green Plant Maintenance Supervisor	Wendy Paquette Executive Assistant

Yassir Al Jassani
Quality Assurance/Food
Safety Technologist

Karen Al-Ahmin
Traffic Clerk-Export

Nelson Alamo
Post Progression

Joel Alba
Sow Farm Manager

Gregg Alcantara
Category Development
Manager

Blake Alderman
Environmental Resource
Specialist

James Aldrich
Maintenance/General
Mechanic

Dylan Alexander
Plant Training Coordinator

Michael Alexander
Certified Trainer

Sandra L. Alexander
Senior Cash Application
Manager

Sali Alimi
Supply Room Clerk

Chuck Allard
Production Supervisor

William Green
Quality Assurance
Technologist

Jamie Greene
Healthcare Specialist

Julie Greene
Administrative Assistant,
Engineering

Karen Greene
Senior Health Admin Claims
Analyst

Jeri Gregor
Plant MRO Inventory
Specialist

Ricky Gregory
Microbiologist

Travis Gregory
QA Analytical Technician

Cheri Grein
QA Heparin

Mike Gresham
National Account Manager

Chad Grieser
Financial Planning & Analysis
Manager

Clay Griffin
National Account Manager

Kirk Griffin
Plant Manager

David J. Paquin
Senior Manager, Materials
Planning

Chelsie M Parham
Superintendent - Processing
Day

Robert M Parham
Assistant Plant Engineer

Michael J Paribello
Senior Director, Marketing

Christy Park
PSM Coordinator

Natasha Park
Hog Barn Supervisor

Patricia Parkansky
Accounts Payable Coordinator

Dwight Parker
Nursery/Finishing Complex
Manager

Eric Parker
Quality Assurance
Technologist

Katie Parker
Director, Business
Management

Matt Parker
Sr Ingredient Logistics Mgr

Michael Parker
Production Resource Specialist

Brad Allen
Environmental Systems
Manager

David Allen
Vice President, Financial
Planning and Analysis

Heather Allen
Senior Director, Internal Audit

Keith Allen
Region General Manager

Mark Allen
Supply Planner

David Allesandro
Senior Network & Telecom
Engineer

Charles Allison
Operations Manager

Timothy Alloggio
Production Supervisor

Sumer Almaraz
Bakery Logistics Specialist

Crisanto Almonte
Plant Training Coordinator

Desiree Alonzo
Sales Account Manager

Sean Alston
MOS Data Tracker -1

Valerie Griffin
Senior Accounts Payable
Specialist

Christine Griffis
Senior Chemist

Charles Griffith
Associate General Counsel

Rhonda S Grimm
Corporate Food Safety
Manager

Vernie Grimm
Superintendent

Cliff Grindel
Export Transportation
Manager

Lisa Grogan
Wintel Server Administrator

Matthew Groves
Dir, Applications
Development & Business
Relationship Mgr

Robert Groves
Superintendent

Lin Gu
Automation Manager

Youping Gu
Director of Genetic Research
& Development

Nestor Guadalupe
Superintendent

Patrick Parker
Farm Equipment Operator

Sarah Parker
Production Supervisor

Tammy Bond Parker
Ingredient Buyer/Logistics
Coordinator

Tracie Parker
Accounting Clerk

Chris Parks
Director of Nutrition

Christine Parks
Inventory Control Specialist

Dennis Parks
Plant Engineer

Mark Parks
Plant Training Supervisor

Joel Parr
Quality Assurance Supervisor

Rebekah Parson
Freight Bill Coordinator

Ariel Parsons
Nursery/Finishing Head of
Department

Sonya Partida
Quality Assurance
Technologist

Carol Althouse Shipping Clerk	Yout Guank Plant Accounting Coordinator	Tim Parton Shipping Supervisor
Gabriel Alvarez Production Supervisor	Phillip Guardipee Boar Stud HOD 1 (Hourly)	Joe Partridge Information Technology Manager
Derrick Alves Nurse (LPN)	Brandi Guerrero Sow Farm Manager	Rudy PascualFunes Production Supervisor
Eddie Alves Sales Account Manager	George Guerrero Ultrasound Technician	Peggy Pasko Administrative Assistant
Ana Amador Nursery/Finishing Complex Manager	Salvador Guerrero Boar Stud Manager	Steven Pasley PSM Coordinator
Samantha Amato Senior Sales Account Manager	Ehvis Guhacaj Production Supervisor	Joseph M. Passamani Director, Sales Retail East
Ashraf Amin IT Plant Systems Manager	Kevin Guido Regional Sales Manager	John Pate Director of Production
Anil Amuluru IT App Developer	Kimberley Guilford Sales Representative	Ketankumar Patel Senior Manager, IT Service Delivery & BA Architecture
Linda Anaya Superintendent - Processing Night	Jimmy Gurganus ADU Operations Manager	Paul Patel Sales Representative
Guillermo Anchondo Production Manager	Scott Gustafson Plant Maintenance Supervisor	Pratik Patel Senior Fresh Pricing Manager
Judy Andernacht Plant Payroll Supervisor	Dan C Guthrie Production Supervisor	Doug W. Paterson Research & Development Manager
Lana Anders Associate Systems Administrator	Ashlie Gutierrez Terrasaz Plant Human Resources Coordinator	Michael Patracuolla General Manager

Alex Anderson
Senior Region Controller

Gabriel Gutierrez
Utilities Operator

Kim Patram
IT Business Analyst

Ambrose Anderson
Superintendent

Marvin Guyton
Warehouse Supervisor

James Patterson
Superintendent

Andrea Anderson
Human Resources Manager

Susana Guzman Flores
Livestock Coordinator

Matt Patterson
Senior Sales Account Manager

Chad Anderson
Superintendent

Amador Guzman
Shift Operations Manager

Ryan S Patterson
Senior Sales Account Manager

Chris Anderson
EE Tch 2 Mstr +50 lead

Miguel Guzman
IT Desktop Support Analyst

Shane Patterson
Plant Maintenance Supervisor

Drew Anderson
Business Manager

Pedro Guzman
Supply Associate

John Pattie
Senior IT Business Analyst -
Supply Chain

Howard Anderson
Chief Engineer

Don Haakenson
Plant IT Analyst

Pum Pau
Quality Assurance/Food
Safety Technologist

John W. Anderson
Director, Plant Human
Resources

Suzie Haberman
Administrative Assistant

John Pauley
Chief Commercial Officer,
Packaged Meats

Julia H. Anderson
Global Chief Information
Officer

Ehab S Habib
Maintenance Supervisor

Debra S Paulsen
Plant Accounting Coordinator

Patrick C Anderson
Plant Safety Manager

Aron Habiger
Chef

Nerissa Paz
Accounts Payable Coordinator

Sean Anderson
Production Supervisor

Russell Hackworth
Cloud Solutions Architect

Maria Peace
Human Resources Generalist

Tiffany Anderson
Operations Finance Analyst

Debra Hage
Executive Assistant

Ashley Pearce
Buying Station Lead

Ester Andrade
Plant Human Resources
Supervisor

Chaz Hagihara
Production Supervisor

Nicole C. Pearce
Red Hat

Dalton Andrew
Superintendent

Richard Hagler
Plant Maintenance
Superintendent

Samantha Pearson
Plant Safety Manager

Carlos M Angel
Food Safety & Quality
Assurance Supervisor

Tom Hagood
Director of Production

Steven Pecha
Quality Assurance/Food
Safety Technologist

Angela Peterson
Data Processor

Sheryl Hahn
Senior Sales Account Manager

Charlotte Peck
Regional Sales Manager

Jeannine L. Antczak
Financial Analyst

Dana Hainsey
Associate Plant Human
Resources Generalist

Daniel Peck
Production Supervisor

Shannon L Anthofer
Plant Human Resources
Manager

Jerry Hairr
Production Development/
Organizational Improvement
Mgr

Tim Peed
Quality Assurance
Technologist

Charlene Antonacci
Sales Analyst

Mark Hairr
Director of Production

David Peel
Production Supervisor - Kill
Floor

Scott Antone
Plant Purchasing/Maintenance
Clerk

Agron Hajdari
Superintendent

Taylor M. Pelkey
Operations Development
Manager

Michele Apel
Plant Health and Safety Clerk

Indrit Hajdari
Production Supervisor

Terry Pella
Director, Corporate Accounts

Dan Apple
Supply Planning Manager

Kent Hales
Dispatcher

Frank Pellicone
Warehouse Supervisor

Ronald Apponi
Pricing Specialist

Bill Hall
Production Resource Specialist

Brett Pendell
Senior Director, Commodities
Hedging

Francisco Arambula
Superintendent

Candace Hall
Production Resource Specialist

Christy Pendleton
Food Safety Supervisor

Hector Arambula Sow Farm Manager	Heather Hall Benefits Reporting Specialist	Karen J. Peneer Tax Compliance Manager
Jamshed Arasto Food Scientist	Mark Hall Senior Vice President, Finance	Randy Penfield Director of Production
Aaron Archer Farm Maintenance Technician	Sidney Hall Demand Planner	Corky Penn Plant Maintenance Superintendent
Jay Archer Sow Farm Manager	Stephen Hallagin Warehouse Supervisor	Scott Pennings Assistant Plant Controller
Javier Ardon Asst Sow Farm Manager	Brandon Hambrick Production Supervisor	Eric Pennington Associate QA/Regulatory Affairs Manager, Smithfield BioScience
Saul Arias Production Manager Trainee Certified	Alan Hamer Vice President, Business Planning	Scott Pennington Warehouse Leader
Jana Armstrong Sow Farm Manager	James Hamilton Maintenance Planner/Scheduler	Mandy Penny Sow Farm Manager
Neil Armstrong Production Resource Specialist	Jared Hamilton Senior Director, Business Management	Adriana Perez Sow Farm Head of Department
Doug Arndt Compliance Auditor	Scotland Hamilton Operations Manager	Andres Perez Quality Assurance Supervisor
Rodney Arnett Customer Forecast Analyst	Dennis Hamm Assistant Plant Manager	Jeremy Perez Production Manager
Earnest Arnold Senior Warehouse Operations Manager	Rolf Hammann Technical Services Manager	Jesus Perez Production Supervisor
Jesse Arnold Maintenance/General Mechanic	Harold Hammond Plant Maintenance Supervisor	Joe Perez Business Manager

Jessica Arp
Plant Human Resources
Generalist

Gary Hams
Production Supervisor

Luis PerezMosetty
Mechanical Technician

Sabino Arquero
Boiler Refrig Mechanic II

Michael R. Hanaway
Materials Manager

Javier PerezPena
PSM Coordinator

Don Arsenault
Distribution Maintenance
Superintendent

James Hanby
Generator Technician

Dave Perkins
Environmental Systems
Manager

Fran Arteaga
Senior Trade Planning Analyst

Larry Hand
Director, Innovative
Operations

Zachary Perkinson
Senior Digital Account
Manager

Angela Artis
Transportation Representative

Russell A Handwork
Senior Director, DSD
Operations

Paul Perreault
Production Supervisor

Tejay Asbury
Director, Operations
Accounting

Katie Hanigan
Vice President, Fresh Food
Safety & Regulatory Affairs

Chuck Perry
Research & Development
Technician

Jason Aseniero
Plant Manager

Chris Hanisch
Project Engineer

Trey Perry
Supply Planner

Fred Ashe
Maintenance Planner

Justin Hanlon
Vice President, Alternative
Proteins

Dawn Person
Algona Office Administrative
Assistant

Ernie C Asher
Operations Manager - Fresh

Sheldon W Hanna
Director, Corporate Food
Safety

Cassandra Peters
Sow Farm Manager

Luke Asher
Industrial Electrician

Cheryl Hansen
Production Manager

Cathy Peters
Corporate Quality Assurance
Manager

Tracy C Asher
Plant MRO Buyer

Erik Hansen
Production Supervisor

Jason Peters
Production Resource Specialist

Jennifer Ashton
Plant Accounting Coordinator

Jenna Hansen
Contract Specialist

Jonikka Peters
Senior Sales Analyst

Brad M. Askeland Tool Crib	Kelly Hansen Production Supervisor	Carl Petersen Production Territory Manager
Rosemary Atkinson Plant Purchasing/Maintenance Clerk	Logan Hansen Associate Industrial Engineer	David Petersen Production Supervisor
Emily Atwood International Account Supervisor	Thomas Hansley Herdperson 1	Amy Peterson Human Resource Admin
James Augle Associate Accountant	Carter Hanson Director, Environmental Affairs	Janice Peterson Sales Merchandiser
William Auman Senior Business Manager	Cassidy Hanson Production Scheduler	Marvin Peterson Senior Director, Process Team
Alvin Aus Senior Process Engineer	Jennifer Hanson Regional Operations Manager	Merrill Peterson Production Manager
Randy Autrey DSD Route Sales	Frances Harding Plant Human Resources Coordinator	Nick Peterson Livestock Analyst
Jeremy Autry Production Resource Specialist	Evan Hardison Production Resource Specialist	Julie A Petesch Sales Analyst
Pat Autry Accounting Clerk	Justin Hardwick Director, Supply Planning	David Petrey Crewleader
Erik Avalos Loader	Angie Hardy Dispatcher	James Petrowicz Supply Planner
Kenny Avery Production Resource Specialist	John Hardy Assistant Restaurant Manager	Gilbert Petteway Warehouse Specialist
Miguel Avery Assistant Plant Engineer	Rulon B. Hardy CDL Driver – Pay By Load	Rachael Pflum Marketing Coordinator

Ivan Avila
Senior Financial Analyst

Thomas Hardy
Superintendent

Shelly R Phalen
Vice President, International
Logistics and Finance

Jamie Axthelm
International Regulatory
Affairs Manager

Kenneth Hare
Plant Maintenance Supervisor

Anh Thy Phung Pham
Production Supervisor

Adrian Ayala
Sow Farm Manager

Amanda Hargrove
Warehouse Supervisor

Anousak Phetpriyavanh
Plant Maintenance Supervisor

Maria Ayala
Quality Assurance
Technologist

Donna Harkema
Senior Sales Account Manager

Brian Phibbs
Wastewater Operator

Rogelio Ayala
Plant Maintenance Supervisor

Lauren Harless
Construction Project Manager

Bill Phillips
Director, Business
Management

Lawrence Aycock
HP Payroll Specialist

Craig Harlow
Vice President, Internal Audit

Christina Phillips
Director Production Research

Susan Ayers
Accounting Supervisor

Howard Harman
Quality Assurance
Technologist

Mike Phillips
Operations Manager

Stacy Azzam
Production Technical Trainer

David Harnish
Regional Sales Manager

Benny Phipps
Production Supervisor -
Rendering

Mike Babson
Assistant Plant Engineer

James M. Harp
Plant Maintenance Supervisor

Zachary Phipps
Project Engineer

Sam Bacevich
Associate Treasury Analyst

Erica Harper
Transportation Representative

Brian Piasecki
Senior Co-Pack Manager

Rafael Baez
Superintendent

Lynwood Harper
Production Resource Specialist

Raymond Picard
Materials Manager

Cameron Baggett
Assistant Safety Manager

Kimberly Harpster
Corporate HR Manager

Ken Pickeral
Plant Maintenance Supervisor

David G. Bailey
Red Hat LD 6:00a

Jacob Harrell
LNM Technician (sal)

Russell Pickering
Shift Operations Manager

Deloris Bailey
Plant Human Resources
Coordinator

Dionne Harris
Superintendent

Dawn Pickett
Senior Director, Food Safety

Dominic Bailey
Warehouse Lead

James Harris
Superintendent

Jennifer Pierce
Maintenance
Planner/Scheduler

Ivy Bailey
Lead Weighmaster

Joseph Harris
Farm Maintenance 3

Stephanie Piercy
6-Clerk Time & Attendanc

Joe Bailey
Senior Regional Sales
Manager

Justin Harris
Pilot & Director, Flight
Standards

Daniel Pierson
Assistant Plant Engineer

Keith Bailey
Director, Environmental
Affairs

Lauck Harris
Customer Service Supervisor

Leigh Pieterick
Assistant Plant Controller

Kristin Bailey
Fleet Dispatcher

Rachelle Harris
Continuous Improvement
Engineering Manager

Patrick Pinho
Purchasing Scheduling
Manager

Scott Bailey
Production Supervisor

Robert Harris
Plant Environmental Manager

Jennifer Pinkett
Associate Marketing
Technology Manager

Timothy Bailey
Branch Sales Manager - DSD

Sean C Harris
Sales Trade Manager

Thomas Pinsky
Sales Account Manager

Vanessa Bailey
Store Merchandiser

Kimberly Harrison
International Account
Specialist

Kathryn Piper
Senior Director, Benefits

Kyle Bain
Feed Mill Operator

Stephen Harrison
Business Manager

Janet Pippin
Plant Food Safety and Quality
Assurance Manager

Lisa Baizan
Store Merchandiser

Michael F Harrold
Branch Sales Manager - DSD

Anthony Pittman
Production Supervisor

Ben Baker
Plant Quality Assurance
Manager

Lindsay Harrup
Administrative Assistant

Cecil Pittman
Load & Haul Manager

Crystal M Baker
Administrative Assistant

Randall Hart
Production Resource Specialist

Jeremy Pittman
Veterinarian

Heather Baker
Associate Specification Writer

Ted Hart
Category Development
Manager

Preston Pittman
Production Resource Specialist

Jodi Baker
Inventory Control Specialist

Ed Harter
Shipping Supervisor

Terri Pittman
Administrative Assistant

Marc Baker
Plant Accounting Coordinator

Brian Harting
Director, Operations
Accounting

Joseph Pitzer
Plant Maintenance Supervisor

Scott Baker
Regional Sales Manager

Jared Hartzel
Accounting Manager

Raul Pizano
Production Supervisor

Serena Baker
Shipping Clerk

Ashley Harvey
Accounting Clerk

Jaime Pizarro
DSD Route Sales Supervisor

Sharon K. Baker
Plant Purchasing Coordinator

Benjamin Harvey
Regional International
Regulatory Affairs Manager

Dean Plambeck
Production Supervisor

Shawn D. Bakke
Area Hog Buyer

Brandy Harvey
Shipping Clerk

Jim Plambeck
Plant Purchasing Manager

Andrew Bakker
Project Engineer

Craig Harvey
General Mgr - Duplin
Marketing

Joseph Platt
DSD Route Sales

Rezarta Bakollari
Export Quality Specialist

Linda Harvey
Production Supervisor - Bacon

Sajida Plauche
Plant Food Safety Manager

Badrinath Balasubramaniam
Associate Project Engineer

Scott Harvey
Production Resource Specialist

Linn Plesher
Corporate Accounts Manager

Jason Baldwin Production Resource Specialist	Joleen Harvie Store Merchandiser	Shawn Pliska Assistant Plant Engineer
Kevin Baldwin Buying Station Manager	Chastity Harwell Administrative Assistant 3	Matthew Pluhacek PSM Coordinator
Lenotta Baldwin Superintendent	Tracy Hassell Healthcare Analyst	Jillian Plummer Plant Food Safety & Quality Assurance Manager
Vida I. Balis Director, Operational Improvement	Ron Hassenfelt Warehouse Supervisor	Travis Plummer Feed Mill Shift Leader
Rodney Balistreri DSD Route Sales	Keith Hasson IT Quality Assurance Analyst	Mark Pocius Inventory Accounting Manager
Oscar Ballina Sow Farm Head of Department	Shawn Hastings Plant Maintenance Supervisor	David Podany Plant Controller
David Baloun Pricing Specialist	Jennifer Hasty Veterinarian	Jacob Pollard Sow Farm Manager
Edgar Baltazar Ultrasound Technician	Trista Hatch Sanitation Supervisor	Kiera Pollard Vet Services Lab Manager
Jason Bame Plant Engineer	Denise Hatchett Wave Planner	Margaret Poniatowska Accounts Receivable Manager - Billing
Kimberly Bandy Distribution Center Billing Clerk	Bob Hau Sales Representative	Brenda Pope Defined Benefits Specialist
Julie M Bannister Senior Regional Sales Manager	Kristofer Haverberg Plant Food Safety & Quality Assurance Manager	Joshua Pope Training Supervisor
Bethany Bantam Associate Chemist	Melanie Hayes Corporate Food Safety Manager	Tommy Pope Buying Station Manager

Scott Bantam Environmental Manager	Rodney J. Hayes Purchasing Supervisor	Tim L. Poppema Plant Controller
Gosbert Banturaki Associate Quality Systems Specialist	Cathy Haynes Director, IT Business Relationship Management	Genny Porras Production Supervisor
Davonne Banuelos IT Systems Security Analyst	Ricky Haynes Compliance Auditor	Annie Portale Associate Human Resources Generalist
Brian J. Banwart Director, Corporate Operations	Barbara Hays Manager Financial Planning & Analysis	Dusty Porter Plant Accounting Supervisor
Jessica Banwart Plant Payroll Coordinator	Liz Hayungs QA Analytical Technician	Carmen Posas Sow Farm Manager
Tyler Banwart Plant Accounting Supervisor	Valerie Hazen Nurse (LPN)	Mark Potempa Plant Human Resources Manager
Ken Baptist Vice President, Operations	Hank He Chief Operating Coordinate Officer	Rick J Pottebaum Production Supervisor
Phillip C. Baptiste Trade Planning Analyst	Tony Head Production Resource Specialist	Alex Potter Business Manager
Cassie Barbeau Food Safety Technologist	Tara L Healey Process Control Specialist	Dwight Potter Region General Manager
Cory Barber Shipping Supervisor	Jordan Heath Region Controller	T.J . Potter Project Manager
Marcia Barbour Distribution Services Manager	Bob F. Heebner Purchasing Supervisor	Kenny Powell Production Resource Specialist
Mark Barcomb Transload Shift Supervisor	Justin Heezen Production Supervisor	Sharanita Powell Load Control Manager

Magali A Barcq Workers Compensation Coordinator	Duane W Heller Wastewater Operator	Teresa A Powell Plant Purchasing Manager
Katie Barczak Business Manager	Mike Hellman Senior Sales Account Manager	Yolanda Powell Quality Assurance Technologist
Timothy Barczak Branch Sales Manager - DSD	Brian Helms Production Supervisor	Gil Pratt Senior Research & Development Manager
Elizabeth Barger Data Analyst	Brian S Helms Senior Quality Assurance Technologist	Richard Preisser Senior R&D Technologist
Randy Barger Sales Account Manager	Shirley E Helms Export Documentation Clerk	Charlie Prentice Environmental Coordinator
Jenkins Barkar Quality Assurance Supervisor	Donovan V. Helvey Quality Assurance Technologist	Stephen Prestwich Feed Mill Shift Leader
Glenn Barker Senior Production Scheduler	Audrey Hendee Assistant Hog Procurement Business Manager	James T Pribyl Hog Procurement Business Manager
Josh Barker Plant Controller	Riley Hendee Plant Accounting Coordinator	Dean Price Plant Controller
Sherri Barker Accounting Clerk	Jeffrey Henderson DSD Route Sales	Jennifer Price Sr Mgr, IT Business Relationship - Planning & Customer Service
Lindsay Barnaba IT Business Analyst	Lauren Henderson Quality Assurance Technologist	Kevin Price Plant Human Resources Generalist
Antwan Barnes Senior Financial Analyst	Penny Henderson Accounting Clerk	Danny Priest Corporate Security & HAZMAT Manager
Elisha Barnes Business Manager	Kris Henkels Accounting Clerk	Gina Prill Senior Director, Finance

Tamikia Barnes Production Supervisor	Garney Henle Superintendent	Shelli Prindle IT Service Manager
Thomas Barnes Production Supervisor	Hoskins Henley Senior Director, Commodities Research	Chris S Promes Production Supervisor
Carlton Barnett Post Progression RC60	Douglas Henning Quality Assurance Technologist	Craig Promes Quality Assurance Technologist
Justin Barnett Production Supervisor	Jack Henning Regional Sales Manager	Clyde Prosper Plant Food Safety/Quality Assurance Manager
Paul Barnette PC Technician	Gina Henry Region Controller	Crystal Provow Plant Controller
Kara Barnhart Shipping Clerk	Luke A. Henry Senior Sales Account Manager	Bradley A Pruden DSD Route Sales Supervisor
Mario Barone Regional Sales Manager	Richard L Henry Plant Engineer	Charles Pruett Production Supervisor
Pedro Barraza Warehouse Supervisor	Michael Henson Fleet & Facility Coordinator - DSD	Joshua Pruitt Quality Assurance Supervisor
Sylvia Barraza Senior Plant Purchasing Buyer	Eloisa Henthorn Internal Audit Manager	Thomas R Pucher Regional Sales Manager
Thomas Barrett Senior Demand Planner	Michael S. Herbeck Director, Project Management	Kelly J. Puhr Production Scheduler
Ernesto Barrezueta Operations Manager	Brian Herbolich Director, Accounts Receivable & Credit	Denis Punch Plant Human Resources Manager
Roger Barthelman Laboratory Supervisor	Brian Herbst Plant Safety Manager	Vakul Puram Senior Manager, ERP & Technical Services

Hulms Barthelus
Quality Assurance
Technologist

Richard Hermsen
Associate Sales Development
Manager

Nicholas D Purdy
Senior Sales Account Manager

Jan Marie Bartholomew
Genetic Programs Director

Carlos Hernandez
Sow Farm Manager

Diane Purnell
Brand Manager

Randy Bartmess
Plant Purchasing Manager

Claudia Hernandez
Production Supervisor

Sheryl Pylar
Consumer Affairs Specialist

Andrea Barton
Herds person

Eric Hernandez
Associate Supply Planner

James E. Quarles
Plant Food Safety & Quality
Assurance Manager

Joe Barton
Plant Maintenance
Superintendent

Erick Hernandez
Production Supervisor

Ted Quast
Replenishment Manager

Chris Barwick
Director of Production

Greg Hernandez
Plant Manager

Andy J. Queen
Quality Assurance
Technologist

Jonathan Barwick
Accounting Manager

Jose Hernandez
Quality Assurance
Technologist I

Roberto Quesada Jr.
Shipping Supervisor

Emily Bascio
Sow Farm Head of
Department

Karen Hernandez
Lead Utility Hall

John Quillen
Continuous Improvement
Specialist

Eric Basley
Plant Accounting Clerk

Viridiana Hernandez
Sow Farm Head of
Department

Ian Quinlan
Associate Plant IT Analyst

Kevin Bass
Ingredient Logistics
Coordinator

Ed Herndon
Senior Corporate Tax
Specialist

Joseph Quinn
National Accounts Manager

Nicole Bass
Ingredient Buyer/Logistics
Coordinator

Matt Herrala
National Account Manager

Lindsay Quinn
Financial Analyst

Greg R. Bast
Senior Regional Sales
Manager

Erick Herrera
Sow Farm Head of
Department

Jose Quiroz
Production Supervisor

Eric Batchman
Plant Food Safety & Quality
Assurance Manager

Jose Herrera
Sow Farm Manager

Saeed Quraish
Safety Coordinator

Andrew Bates
Senior Manager, Fleet
Operations

Bradley Herring
Environmental Resource
Specialist

Mung Ra
Production Supervisor

Stephen Bath
Director of Production

Byron Herring
WMS Super User/Analyst

Dean Rabine
E&B 4 Mstr Engineer

Gerardo Batista
Weighmaster

Larry Herring
Production Resource Specialist

Meagan Rabon
Financial Analyst

Angie Batten
Executive Assistant

Robert Herring
Plant MRO Buyer

Laura Rader
Support Services
Administrative Assistant

Phyllis Batten
Accounting Clerk

Lorenzo Herriott
Quality Assurance
Technologist

Shari Raders
Plant Accounting Coordinator

Ebone Battle
Plant Food Safety & Quality
Assurance Manager

Scott D. Herrman
Director, Production
Engineering

Michael Rainwater
Region General Manager

Mary Battrell
Veterinarian

Kathie Herrmann
Financial Planning & Analysis
Analyst

Arturo Ramirez
Sow Farm Manager

Maurice Batts
Shipping Crewleader

Derek Hervey
Brand Manager

Gustavo Ramirez
Production Supervisor

Melissa D Bauer
Senior IT Desktop Support
Analyst

Kevin Hesvik
Warehouse Manager

Josette Ramirez
Executive Assistant

Cathy Baughman
Food Safety Technologist

Autume Heuer
Plant Safety Supervisor

Juan Ramirez
Safety Supervisor

Clifford Bauhan
Plant Maintenance Supervisor

Kia N. Hewett
Director, Regional Plant
Human Resources

Lizette Ramirez
Associate Scheduling Process
Manager

Gregory Baumgardner
Quality Assurance
Technologist

Christina Hewitt
Healthcare Administrator

Maria Ramirez
Plant Training Coordinator

Steve Baumgartner
Senior Maintenance Manager

Terry Hewitt
Plant Maintenance Supervisor

Robert Ramirez
DSD Route Sales Supervisor

Holly Bausmith
IT Training Analyst

Mark Hickman
Crewleader

Rosalind Ramirez
Plant Cost Accountant

Ernan Bautista
Senior Financial Analyst

Scott M Hickman
Operations Manager

Maria Ramos
Plant Human Resources/Safety
Coordinator

Renee Baylie
Senior R&D Technologist

Jamie Hicks
Maintenance Systems
Operator

Jonathon Ramsey
DSD Route Sales Supervisor

Taylor Beale
Associate Demand Planner

Jean Hicks
Plant MRO Supervisor

Mischelle Randall
Sales Analyst

Will Beale
Vice President, Business
Management

Debbie Higginbotham
Shipping/Receiving Lead

David B. Randby
Plant Maintenance Supervisor

Aaron Beauchamp
Loss Prevention Coordinator

Todd Highfill
Distribution Safety Manager

Brian J Rank
Hog Procurement Business
Manager

Lindsay C. Beaver
Senior Maintenance Systems
Operator

Chance Hilbelink
Research & Development
Manager

Christine Rankin
Director, Supply Planning

Jose Becerra
Production Resource Specialist

Kent Hilbrands
Senior Director, Operations
Analysis

Dan Rankin
Plant Controller

Phillip Bechtold
Plant Purchasing Cleck

Andrea Hill
PSM Coordinator

Jacob Ranson
Supply Chain Analyst

Chris Becker
Senior Corporate Quality
Assurance Manager

Cameron Hill
QA Supervisor

Uriel Rascon
Farm Maintenance 3

Jeffrey Beckley
National Accounts Manager

Damian Hill
Planner +50 lead

Justin Rath
Senior Business Manager

Katie Beckman
Veterinarian

Darrell Hill
Distribution Maintenance
Supervisor

Michele Rau
Plant Purchasing Manager

Vince Beeson
Sales Representative

James Hill
Shipping Supervisor

Evan M. Raulie
Plant Manager

Steven L Behrends
Superintendent - FAB Day

Jennifer Hill
Assistant Plant Controller

Larry Raulie
Director, Operations

William Beights
DSD Route Sales Supervisor

Matthew Hill
Production Supervisor

David Ray
Director of Production

Rogelio Bejarano
Feed Mill Supervisor

Sheila Hill
Loss Prevention Manager

Maria Rayas
Production Manager Trainee
Certified

Jim Bejna
Director, Operations

Dave Hillberg
Assistant Plant Manager

Mauricio Raygoza
Production Supervisor

Tammy Belair
Plant Human Resources
Generalist

Haley Hillyard
Area Hog Buyer

Kevin Raynor
Sow Farm Manager

Kelly J. Belden
Maintenance Technician II

Thomas Hinds
Sales Account Manager

Samantha Raynor
Production Technical Trainer

Don Bell
Transportation Manager

Denise Hingson
Vet Services Administrative
Assistant

Sandy Raynor
Operations Coordinator

Gary Dean Bell
Construction Project Field
Manager

Debbie Hinson
Marketing Coordinator

Teddy Raynor
Senior Corporate Cost
Accounting Manager

Michael Bell
Plant Controller

Brandt Hinton
Distribution Center Manager

Holly ReaCoursey
Administrative Assistant

Jade Belt Operations Manager	Dennis Hinton Director, Aircraft Maintenance	Jason Reale Manager, Facilities Engineering
Daren D. Bendure Production Supervisor	Joe J. Hirsch Corporate Laboratory Manager	Timothy Rech Vice President, Foodservice Sales
James Bendure Engine Room Operator	Katie Hirsch Area Hog Buyer	Gregg Redd Senior Business Manager- Rendering
Brett Benedict Ingredient Procurement Manager	Jesse HitchcockBailey DSD Route Sales	Dawn Reddick Administrative Assistant
Eloy Benitez Research Specialist	Eric Hoang Plant Industrial Engineering Manager	Christy Redmond Senior Deductions Manager
Andrea Benjamin Administrative Assistant, Smithfield BioScience	Cathy Hobbs Production Resource Specialist	David Reece Associate Operations Finance Analyst
Chuck W. Bennett Plant Controller	Kevin Hobbs Plant Manager	John Reed Shipping/Receiving Clerk
Dave Bennett Corporate Safety Manager	Curt Hobscheidt Inventory Control Manager	Kelsey Reed Talent Acquisition Specialist
Janet Bennett QA Analytical Technician	Jason Hobson Director, Business Management	Scott Reed Director, Plant Human Resources
Tony Bennett Distribution Human Resources Manager	Joseph Hockensmith Operations Manager	Stacie Reed Cost Analyst
Diana Benson Nurse (LPN)	Chris Hodges Plant Engineer	Troy Reese Plant Maintenance Supervisor
Jennifer Benson Associate Customer Service Manager-OTIF	Ron R. Hoefler Plant Maintenance Supervisor	Paul W Reeves Vice President, Strategic Sourcing

David Bentley Director, Distribution	Liam Hoen-Beck Sales Summer 2020 Intern	Joe Regep IT Desktop Support Analyst
Sebastian Bereza Production Resource Specialist	Neil E Hofer Pork Quality Coordinator	Ray Register Production Resource Specialist
Bob Berg Production Supervisor	Holly Hoff Senior Director, Sales	Scott Register Production Resource Specialist
Jeff Berg Plant Maintenance Superintendent	Thomas Hoff Maintenance Manager	Glenn Reichle Materials Manager
David J. Bergan Plant Manager	Scott Hoffer Senior Production Manager	Timothy Reinert Plant Engineer
Scott Bergeson Associate Sales Development Manager	Darren Hoffman Plant Manager	Mike Reitz Sales Account Manager
Andrew Bergman Senior Process Operations Manager	David Hoffman Senior Research & Development Manager	Tyler Renfro Line Leader
Mark Berkland Software Consultant	Jed Hoffman Mechanic	Daryl L Renken Senior Project Manager
Jillian Berlik Sales Representative	Peggy Hofler Office Manager	Jeff Renner Plant MRO Inventory Specialist
Mark Bernhardt Regional Sales Manager	Robbie Hofmann Jr. National Accounts Manager	Christopher Rexer Plant Maintenance Supervisor
John J Bernholtz Operations Manager	Bob Hofmeister National Accounts Manager	Michelle V Reyburn Plant Human Resources Manager
Valerie Berry Distribution Human Resources Manager	Chris Holcomb Retail Operations Manager	Hiram Reyes Production Supervisor

Janet Berte Work Order Administrator	Angela Holder Accounting Clerk	Usiel Reyes Sow Farm Head of Department
Glenn Bertoline Plant Maintenance Supervisor	Julie Holdsworth Senior Business Manager	Zafiro Reyes Production Manager Trainee Head of Department
Jake Bertram Research & Development Technologist	Curtis Holland Wave Distribution Planner	Nicole Reyna Senior Quality Assurance Technologist
Beverly Best Director of Benefits	Elijah Holland DSD Route Sales Supervisor	Paula Reynaud Production Technical Trainer
Christina M Beyer Plant Accounting Supervisor	Patricia Holland Director, Business Management	Danielle Reynolds Senior R&D Technologist
Elizabeth Biedenfeld Production Territory Manager	Robert Holland Production Resource Specialist	Franky Reynolds Plant MRO Inventory Specialist
Cierra Bielinski Food Safety Technologist	Travis Hollingshead Engineer	Glenn Reynolds Customer Service Manager
Michael Bigelbach Plant Controller	Daniel Hollingsworth Superintendent	Kimberly Reynolds Sales Analyst
Jonathan Bill Building and Grounds Maintenance	Sean Holmer Senior Director, Process Team	Michelle Reynolds Healthcare Analyst
Connie Billing Customer Service Coordinator	Jennifer Holmes Production Resource Specialist	Sandra Reynosa Production Supervisor
Ricky Billings IT Plant Systems Manager	Stephen Holsomback Branch Sales Manager - DSD	Tommy Rhodes Plant Maintenance Superintendent
Jeff Birath Production Supervisor	Chris Holt Production Resource Specialist	Mary Rhodus Plant Accounting Coordinator

Daniel Birch Grain Elevator Operator Lead	Deidra Holt International Regulatory Affairs Supervisor	Ed Ribeau Production Supervisor
Carter Biringer Associate Business Manager	Christopher Holz Production Supervisor	Mary Beth Ribeiro Administrative Assistant
Rick Birkhofer Purchasing Buyer	Joel Holzman Production Supervisor	Lisa Ricard Plant Purchasing Coordinator
James Birriel Production Supervisor	Mike Homann Production Resource Specialist	Mike Rice Continuous Improvement Engineer
Liberato Biscardi Warehouse Manager	Angie Hood Accounting Manager	Noah Rice Production Associate V
Chad Black Plant Maintenance Supervisor - 1st	Joel Hoogeveen Operations Manager	Sean Richard Category Development Manager
Doug Black Regional Sales Manager	Marlin Hoogland VP - Research, Nutri, Innov	Tina Richard Vice President, Technical Services
Gerry Black Production Supervisor	Erika Hoover Director, Plant Human Resources	Casey Richards Plant Industrial Engineering Manager
Joshua P. Black Production Supervisor	Kevin E Hoover Plant Maintenance Supervisor	Kurt Richards IT Desktop Support Analyst
Billy Blackburn Production Resource Specialist	LeaAnn J. Hoover Plant Accounting Coordinator	Lori A Richardson Maintenance Systems Operator
Chad Blackburn Construction Project Manager	Bob Hope Senior National Account Manager	Judith Richey Quality Assurance Technologist
Cindy Blackburn Senior Replenishment Analyst	Mona Hope Accounting Clerk	Jason Richter Executive Vice President, U.S. Fresh Pork

Rudy Blackburn
Maintenance Tech (non-farm)

Thomas Hopkins
Director, Business
Management

Dorothea Riddick
Quality Assurance
Technologist

Travis Blackner
Construction Project Manager

Scott Hoppert
Sales Representative - Fresh
Meats

Brooks Riedel
BA Plant Operations &
Engineering

Donta Blackwell
Production Supervisor

Justin Horinek
Millwright

Brandon Rieker
Tech 2 Mstr +50 lead

Yvette M Blake
Sales Account Manager

Helena Hornbeck
Production Supervisor

Donna Riemer
Store Merchandiser

Aaron Blanchard
Sow Farm Manager

Scott Horne
Restaurant & Store Manager

Julie A Riesenber
Corporate Safety Manager

Allen Blanchard
Mechanic

Shane Horsley
Vice President, Hog
Procurement

Ian Riggins
Bakery Plant Supervisor

Nico Blanchard
Senior Food Safety
Technologist

Clay Horton
Farm Equipment Operator

Matthew Riggins
Senior Sales Account Manager

Jeanie Bland
Human Resource Admin

Jimmy Horton
Senior Process Manager

Scott B Rigterink
Senior Sales Account Manager

James Blatz
Quality Assurance
Technologist

Nathan Horton
Feed Manufacturing Manager

Kris Riley
Customer Success &
Forecasting Manager

Sanda Blazanovic
Treasury Operations Analyst

Lynn Hoskin
Administrative Specialist

Richard J Riley
Feed Mill Supervisor

Gregory Blazina
Senior Supply Chain Manager

Melissa Hoskins
Plant Accounting Coordinator

Martin Rinehart
Food Safety Supervisor

Peggy Blecha
Quality Assurance
Technologist

Kent Houchens
Regional Sales Manager

Josh Ring
Director, Sales

Neil Blohm Plant Maintenance Supervisor	Dale Houck Production Development/ Organizational Improvement Mgr	Colin C Riniker Scheduling Process Manager
Garrelt Blok Assistant Operations Manager	Kevin Houlihan Regional Sales Manager	Rachel Ritland Production Resource Specialist
Robert K. Blong Process Control Manager	Elwood House Plant Maintenance Superintendent	Thomas R. Ritter Branch Sales Manager - DSD
Allison Bloom Accounting Clerk	Carolyn Houston Senior Operations Development Manager	Lilli Rivadeneira Administrative Assistant
Joanie Bloomer Plant MRO Buyer	Corey Houston Production Resource Specialist	Henry Rivas Quality Systems Specialist
Zach Bloomer Distribution Scheduler	Whitney Houston Sales Account Manager	Juan Rivas Production Supervisor - Smokehouse-Stuff
Jermaine Blount Superintendent	Abbie Howard Plant Maintenance Superintendent	Brittney Rivera Load Control Supervisor
Leslee Blount Buyer	Brooke Howard Sow Farm Manager	Jose Rivera Human Resources Generalist
Todd Bloyd Associate Plant Human Resources Manager	Donna Howard Plant Human Resources Coordinator	Luis Rivera Working Foreman
Georgia Blue Plant Payroll Supervisor	Kenneth Howard Branch Sales Manager - DSD	Harold Rivera-Ayala Production Supervisor
Jay Bluett Senior IT Desktop Support Analyst	Mark Howard Assistant Plant Engineer	Ignacio Rivon Sow Farm Manager
Kevin Boeckel Senior Industrial Engineer	Quinton Howard Sales Account Manager	Philip Rizzo Superintendent

Rob Bogaard
Senior Director,
Manufacturing

Roger Howard
Sr Human Resources Manager

Charles Roark
National Accounts Manager

Carolyn Bogart
Corporate Purchasing
Specialist

Tharon M. Howard
Plant Maintenance Supervisor

Brooks Robbins
Environmental Resource
Specialist

Roger Bohman
Buildings & Grounds
Supervisor

Raymond Howe
Mechanic

Jim Roberds
Senior Process Manager

Judith Bohms
Supply Planner

Todd Howe
Assistant Operations Manager

Eric Robers
Human Capital Management
IT Analyst

Kyle Bohms
Plant Scheduling Manager

Allison Howell
Specialty Program & On Farm
Cert.

Monique Roberts
Accounting Clerk

Tom Bohr
Production Scheduler

Greg Howell
Veterinary Lab Technician

Jeff Robertson
Quality Assurance
Technologist

Elizabeth Bolan
Buying Station Manager

Rochune Howell
Plant Purchasing/Maintenance
Clerk

Mistie C Robertson
Superintendent - Processing

Brian D Boland
Operations Manager

Kimberly Howse
Quality Assurance
Technologist I

Penny Robertson
Senior Accountant

David Boldt
Senior Project Manager

Gary Hromas
Production Supervisor

Matt Robinson
Environmental Systems
Manager

Matt Bolin
Director, Sales

Vicky Huang
Senior Financial Reporting
Analyst

Crystal Robinson
Corporate Food Safety
Manager

Marilyn Bond
Accounting Clerk

Yijian Huang
Geneticist

Griffin W Robinson
Production Manager Trainee
Certified

Anna Bondurant
Plant Human Resources
Manager

Lisa Hubbard
Accountant

Kara L. Robinson
Quality Assurance Brand
Manager

Tiffany R Bonhomme Nursery/Finishing Farm Manager	Jacob Huber Associate Inventory Accountant	Marcianne Robinson Plant Food Safety Manager
Bryan Bonifas Warehouse Operations Manager	Shelly Huckaby Distribution Services Supervisor	Matt Robinson Warehouse Supervisor
Billy Bordeaux Plant Maintenance Supervisor	David L Hudnall Branch Sales Manager - DSD	Orlando Roble Senior Supply Chain Analyst
Jonathan Bordeaux Production Resource Specialist	Clinton Hudson Packaging Engineer Manager	Cynthia Rocha Billing Clerk
Tracy L. Boreman National Account Manager	Peter Huemiller Transportation Manager	Javier Rocha Nursery/Finishing Complex Manager
John Borgerding IT Plant Systems Manager	Angelica Huerta Human Resources Generalist	Anthony Rodriguez Lead General Maintenance
Ben Borkowski Plant Manager	Jose R Huerta Pork Division Superintendent	Armando Rodriguez Branch Sales Manager - DSD
Sailaja Borra Director, Applications Operations & Technical Services	Meyling Huete Quality Assurance Supervisor	David Rodriguez Maintenance Tech (non-farm)
Jason M Borron IT Business Analyst	Cathy Huffaker Senior Director, Accounting	Fabiola Rodriguez Sow Farm Manager
Kathi Bosch Inventory Control Specialist	David C. Hufnagle Director, Quality - Smithfield BioScience	Luis A Rodriguez Production Supervisor
Kevin Bostic Production Resource Specialist	Darrell Hughes EDI Analyst	Mario Rodriguez Warehouse Supervisor
Neely Boston Bakery Commercial Manager	Evan J Hughes Senior Sales Account Manager	Sergio Rodriguez Sow Farm Head of Department

Rocheal Boswell
Inventory Control Specialist

Mary Hughes
Customer Service Coordinator

Andrew Roeder
Senior Director, Capital
Project Management

Mauricio Botero
Customer Service Manager

LaRee Hughett
Shipping Clerk

Nathan N. Roesler
Production Supervisor

Mirza Botic
Production Supervisor

Michael B Hughey
Senior Director, DSD
Operations

Angie Rogers
Sow Farm Manager

Beth Bott
Payroll Specialist

David Hull
Regional Sales Manager

David E Rogers
Dispatcher/Driver

Kellie Bouillon
Quality Assurance
Technologist

Paula Hullinger
Maintenance Manager

Dawn Rogers
Regional Workers
Compensation Manager

Jared Bourquin
Application Service Delivery
Manager

Joe Hulscher
Plant Maintenance Supervisor

Debbie Rogers
Plant Controller

Heather Bowden
Administrative Assistant

Russ Hultman
Production Supervisor

Ralph Rogers
Plant Controller

Holly Bowden
Accounting Clerk

Debbie Humiston
Accounts Payable Coordinator

Shellie Rogers
Boar Stud Manager

Jeffery J Bowden
Plant Manager

James Humpal
National Accounts Manager

Bryon Rojas
Production Resource Specialist

Frederick Bowen
Plant Environmental Manager

Art Humpert
Sales Representative

Christopher Rollings
Fixed Asset Manager

Lisa Bowen
Administrative Assistant

Donald Humphry
Crewleader - Maintenance 9

Angi Romaine
Sr Human Resources Manager

Haskell Bowens
Production Clerk

Steve Huneke
Area Hog Buyer

Brittany Roman
Microbiologist

Wilhelm Bowers Production Supervisor	Annette Hunsaker Assistant Accounting Manager	Kim Romero Consumer Affairs Specialist
Meghan Bowman Production Manager Trainee Certified	Constance Hunt Flight Coordinator	Francisco M. Rosales Plant Maintenance Superintendent
Whitney Bowman Commodity Research & Hedging Analyst	Manda Hunt Production Supervisor	Brandon Rose Warehouse Supervisor
Christopher Bowser Quality Assurance Technologist	Mickey Hunt Plant Maintenance Supervisor	Russell Rose Farm Maintenance 3
Diane Bowser Consumer Relations Specialist	Adam C Hunter Production Supervisor	Anthony Rosenberger Production Resource Specialist
Blake Boxley Director of EHS	Ella Hunter Quality Assurance Technologist	Travis D Rosiere Production Supervisor - CR SO 1st
Holly Boxley Organizational Improvement Manager	Sharon Hunter Sales Analyst	Jason Roskilly Plant Manager
Bell Boyd Production Supervisor	Thomas A. Hunter Operations Finance Analyst	Carolyn Ross Nurse (RN)
Nils L Boyer National Accounts Manager	Wayne Hunter Production Resource Specialist	Eddie Ross QA Lab Supervisor
Kathleen Boylan Human Resources Coordinator	Justin A Hurley Vice President, Packaged Meats - Retail Sales West	Greg S Ross Senior Director, Sales
Samuel Boyle Director, Distribution	Oscar Hurtado Sow Farm Manager	Lauryn Ross Production Technical Trainer
Ann Bracey Senior Accountant	Silvia Hurtado Benefits Representative	Matt Ross Sow Farm Manager

Chandra Bracy Insurance Placement Manager	Lynn Huss Plant Purchasing Manager	Steven Ross Post Progression
Doug Braddy Environmental Resource Specialist	Shawn E Hutcherson Branch Sales Manager - DSD	Wayne Ross Corporate PSM Manager
Michael Bradford-Calhoun Associate Business Manager	Edward Hutchinson Fabrication Technician	Heather Rothwell Production Scheduler
Michael Bradley Sr Director, Intl. Regulatory Affairs & Export Quality	Rod Huttman Director, Carrier Management & Loss Prevention	Jason Rouse Production Resource Specialist
Susan Bradley Associate Strategic Sourcing Mgr-MRO, Contractor Services	Kristin Huxford Production Scheduler	Charles Rouse Feed Mill Manager
Diamond Bradsher Production Supervisor	Joseph Huynh Quality Assurance Supervisor	Emmett Rouse Inventory Control Supervisor
Dawn Brady Plant Accounting Supervisor	Javier Ibarra Production Supervisor	Jeffrey Rouse Scale Technician
Joanne Brady Transportation Representative	Jodi Ilosvay Accounts Payable Supervisor	Kimberly Rouse Parts Room Attendant A
Randy Brafford Production Scheduler	Dan Incaudo Senior Director, Sales	Nathan Rouse Herdperson 4
Amy Branch Sales Analyst	Job English Plant Maintenance Utilities Supervisor	Benny Rowe Senior Inventory Control Manager
Alan Brandenburg Production Territory Manager	Charles Ingram Certified Trainer	Carolyn Rowe Management Systems Director
Bernadette Brandhagen Assistant Plant Human Resources & Safety Manager	Kristine Ireland Plant Payroll Coordinator	Clara Rowe Senior Document Storage & Workflow Analyst

Sarah Brandon Betts Sales Coordinator	Michelle Irely Grain Elevator Operator	Mitzie Rowe Healthcare Analyst
Rhode Brandon Senior Category Development Manager	Bobby Irons Plant Manager	Tyler Rowe Supply Planner
Susan Braswell Sow Farm Manager	Linda Irvin Senior Quality Assurance Technologist	Kim Rowland Conley Production Clerk
Jennifer Braught Plant Accounting Coordinator	Xhevit Isaku Production Supervisor	Dove Roy Garage Administrative Assistant
Aimee Braun Merchandiser Supervisor	Beby Issa Production Clerk	Greg Royal Production Resource Specialist
Debbie Braun Accounts Payable Coordinator	Marina Iversen Plant Human Resources Manager	Sheila Rozeboom Plant Human Resources Generalist
Addrenna Braxton Transportation Analyst	Cindi Jackson Master Data Analyst	Abel Rubio Production Territory Manager
Timothy Breeding Quality Assurance Technologist	Eric Jackson PC Technician	Juan Rubio Senior Production Manager
John Breen National Account Manager	Johnathan Jackson Associate Research & Development Manager	Kristy Ruby Production Territory Manager
Michael Breinholt Sow Farm Manager	Justin Jackson Quality Assurance Technologist	Joyce Rudar Purchasing Buyer
Dave Brennecke Sr Environmental Systems Mgr.	Karen Jackson Plant Purchasing/Maintenance Clerk	Tina Rudolph Go-To-Market Manager
Eddie Brewer Sales Representative	Karen D Jackson Plant Training Coordinator	Katya Rueda Human Resources Administrative Specialist

Christopher Brice
General Mechanic I

Kenneth Jackson
Senior Project Engineer

Jack Ruf
Associate Inventory
Accountant

Robin Bricker
Senior Accountant

Larry Jackson
Herdperson 4

Steve Ruhl
Sales Trade Manager

Kate Bridges
Engineering Summer 2020
Intern

Linda Jackson
Administrative Assistant

Bruce Rundle
Plant Manager

Steve Brier
Director of Production

Michael Jackson
Quality Assurance
Technologist

Summer Rush
Production Resource Specialist

Wade Briggs
Production Territory Manager

Steven Jackson
DSD Route Sales

Tammy Russ
Senior Operations Manager

Tracy Brill
Administrative Assistant

Ollen Jackson
Production Resource Specialist

Bennett Russell
Plant Safety Manager

Michelle Brillhart
Customer Forecast Analyst

Rebecca Jackson
Associate Plant Human
Resources Manager

Brad Russell
National Accounts Manager

Pamela Brinkman
Administrative Assistant

Dylan Jacobs
Nursery/Finishing Farm
Manager

Greg Russell
Transportation Manager

Susan Brisson
Plant Accounting Clerk

Keith Jacobs
Production Resource Specialist

Kasey Russell
Production Resource Specialist

Lindsay Bristow
Associate Business Manager

Todd Jacobs
Production Resource Specialist

Shane Russell
Administrative Assistant

Charles Britt
Electrical Lead

Becky L Jacobsen
Plant Human Resources
Manager

Barbara Russo
IT Administrative Services
Manager

Pam Britt
Plant Maintenance Supervisor

Jim Jacobson
Plant Engineer

Chad Ruter
Superintendent

RO Britt
Sr Environmental Systems
Mgr.

Allen Brobst
Vice President, Corporate
Controller

Beth Brock
Director, Environmental &
Sustainability Programs

Melissa Brock
Executive Assistant

Joliba Brogan
Warehouse Supervisor

Katey Brooks
Associate Human Resources
Generalist

Katherine Brooks
Senior Benefits Compliance
Manager

Laura Brooks
Employment Manager

Dan Brostowicz
Regional Sales Manager

Marvin Brouillette
Branch Sales Manager - DSD

Brandon Brower
Grain Scale Operator

Eddie Brower
Production Supervisor

Spencer Jacobson
Hog Procurement Business
Manager

Patrick Jacques
Research Technician

Frank Jager Jr
EE Tch 2 Mstr +50 lead

Steven N Jaltorossian
Workers Compensation
Specialist

Ashley James
Farm Data Tech 2

Betsy James
Administrative Assistant

Darlene James
IT Applications Manager

Edward James
Customer Service Coordinator

Vernon L. James
Plant Safety Manager

Victoria James
Inventory Control Manager

Patrick Jansen
Warehouse Operator

Travis Jardot
Replenishment Analyst

Russell Rutter
Vice President, National
Accounts

Donald Rutz
Director, Finance and IT

Kathy Ryan
Master Data Analyst

Kevin Ryan
Information Technology
Manager

Katrina Ryder
VP, Human Resources -
Operations & Supply Chain

Joshua Rydzyk
Quality Assurance
Technologist

Richard Rylee
Plant Maintenance Supervisor

Jane A. Saari
Trade Execution Analyst

Dan Sabin
Vice President, Operations
Finance

Dale Sadlon
Director, DSD Sales

Thomas Sadowski
Regional Sales Manager

Mike Saemann
Plant Controller

Adam Brown Financial Analyst	Randy Jarrell Senior Project Engineer	Bradley Sage Shipping Clerk
Austin Brown Construction Manager	Rabia Javid Food Safety Supervisor	John Sager Plant Superintendent
Derek Brown Environmental Resource Specialist	Tysen Jay Feed Mill Operator	Patrick Sager Logistics Analyst
Douglas W. Brown International Trade Manager	Jessica Jefferson Associate Human Resources Generalist	Juan Sala Sow Farm Head of Department
Duane Brown Feed Mill Shift Leader	Latoya Jefferson Strategic Sourcing Analyst	Christy Salazar Administrative Assistant
Floyd Brown CDL Driver - Hourly XOT	Tim Jeffries Wave Distribution Planner	Julio Salazar Operations Manager
James Brown Plant Maintenance Supervisor	Marcie Jellema Operations Manager	Jesus Saldana Sow Farm Manager
Jason Brown Production Resource Specialist	Jody Jenkin Director, Sales Rendered Product	Armandina Salinas Plant Accounting Clerk
Jerry Brown CDL Driver - Hourly XOT	Frank Jenkins Branch Sales Manager - DSD	Ashley Sallaz Loss Prevention Supervisor
Jim Brown Superintendent	Steve Jennings Scheduling Attendant	Shaunda Salley Transportation Analyst
John Brown Environmental Systems Manager	Thomas Jennings Production Supervisor - Animal Food	Tommy Salmon Plant Maintenance Superintendent
Joseph Brown Refrigeration Lead	Erica Jensen Sales Account Manager	Jeff Salyer Plant Manager

Justin Brown Electrician I	Janet Jensen Fleet Specialist	Nicole Sams Nurse (RN)
Kelley Brown Regulatory Compliance Manager	Bryn Jenson Senior Safety Manager	Gladys Sanares Warehouse Supervisor
Leslie Brown LNM Technician (hrly)	Vickie L. Jeslis Associate Human Resources Generalist	Seng Sanavongsay Broker Specialist
Maggie Brown Human Resource Admin	Kendall Jessie Plant MRO Buyer	Adriana Sanchez Associate Human Resources Generalist
Michael Brown Boiler Refrig Mechanic III	William Jessup Plant Maintenance Supervisor	Francisco Sanchez Sow Farm Manager
Patricia A Brown Director, Purchasing	Eric Jewell Production Scheduler	Jesus Sanchez Working Foreman
Robert Brown Distribution Maintenance Superintendent	Elizabeth Johanson Technical Support Specialist	Juventino Sanchez Plant Controller
Scott Brown Plant Maintenance Supervisor - 2nd	Grant Johanson Production Territory Manager	Marco Sanchez Production Supervisor
Sherry Brown Human Resource Admin	Cosmo D John Production Supervisor - Utility	Lillian Sanchez-Perez Retirement Plans Generalist
Teresa Brown Accounting Clerk	Melanie Johnsen Regional Sales Manager	Shelbe Sandell Plant Safety Manager
Toragse Brown Wean Pig Driver	April Johnson Inventory Manager	Gregory Sanders Production Resource Specialist
Wesley L. Brown Plant Maintenance Supervisor	Aretha Johnson Labeling Specialist	Michael Sanders Director, Enterprise Information Governance

Cinda Browne Transportation Representative	Austin Johnson Scheduling Manager	Pat Sanders Senior Project Engineer
Andrew Browning Land Appl Crew Lead	Barry Johnson Farm Maintenance Coordinator	Perry Sanders Category Development Manager
Damon Browning Production Supervisor	Bob Johnson Plant Maintenance Supervisor	Douglas Sanderson Branch Sales Manager - DSD
Tad A. Brubaker Vice President, Operations	Brian Johnson Area Hog Buyer	Edward Sanderson Garage Manager
Wade Brueggeman General Manager	Charles D Johnson Plant Maintenance Supervisor	Jill Sanderson Systems Support Specialist
Wes Brummitt LNM Team Leader	Darra S Johnson Regional Workers Compensation Manager	Wayne Sanderson Environmental Resource Specialist
Zach Brus Livestock Coordinator	Doug Johnson Feed Mill Manager	Everett Sandoval Plant Maintenance Superintendent
Kurt Bruton Fleet & Facility Coordinator - DSD	Douglas W Johnson Production Supervisor	Sai Lao Sangha Production Supervisor
Damon Bryan Superintendent	George Johnson Senior Director, Operations Accounting	Tony Santos Replenishment Analyst
Rhonda Bryan Shipping Clerk	Jennifer Johnson Food Safety Technologist	Terri Sargeant Warehouse Person
Clyde Bryant Operations Manager	Jerry Johnson Warehouse Supervisor	Donald Sargent PSM Coordinator
Joseph Bryant Crewleader - Maintenance 8	Joey Johnson Sow Farm Manager	John Sargent Vice President, US Hog Operations

Marvin Bryant Production Resource Specialist	John Johnson Herdperson 4	Nick Sasso DSD Route Sales Supervisor
Kyle Bubke Animal Handling Specialist	Kara Johnson Production Scheduler	Angelique Satchell Senior Global Data Sync (GDS) Administrator
Chris Buckley Senior Sales Account Manager	Karen R Johnson Senior Platform Development Manager	Jason Sattler Plant Purchasing Manager
Ketrina Buckley Food Safety Supervisor	Kevin Johnson Director, DSD Sales	David Saucedo Senior Production Manager
Jack Buckner Plant Maintenance Supervisor	Lori Johnson Administrative Assistant	Richard Saunders Pilot
Luis Bueiz Assistant Operations Manager	Matt Johnson Associate Brand Manager	Scott Saunders Executive Vice President, U.S. Supply Chain
Patricia Buemi Plant IT Analyst	Matthew Johnson Production Supervisor	Valerie Savage Sales Analyst
Jeri Buettner Sales Merchandiser	Melanie Johnson Boar Stud Manager	Chin Saw Senior Process Engineer
Timothy Bui Packaging Development Coordinator	Mike Johnson Superintendent	Laximan Sawant Vaccine Lab Scientist
Mihail Bujoreanu Plant Maintenance Supervisor	Norma J. Johnson Inventory Clerk	Choy Sayasavanh Production Scheduler
Amos Bullard Plant Purchasing/Maintenance Clerk	Paul Johnson Production Supervisor	Teap Sayasavanh Assistant Operations Manager
Blake Bullard Plant Manager	Rachel Johnson Sales Representative	Nichole S. Sayre Plant Food Safety and Quality Assurance Manager

Susie Bullard Systems Support Specialist	Regina Johnson Administrative Assistant 3	Lynn Scampone Customer Service Manager
Brian G. Bump Corporate Account Manager	Ronnie Johnson Plant Maintenance Superintendent	Robin R Scanlan Plant Purchasing Manager
Matt Bundy Farm Maintenance Technician	Sarah Johnson Derivative Accounting Manager	Cynthia Scaturico Research & Development Technologist
Susan Bunjer Laboratory Manager	Sean Johnson Superintendent	Peter Scaturico Superintendent
Emily Bunn Sow Farm Manager	Sean E Johnson Production Manager Trainee	Garrett M. Schaben Quality Assurance Technologist
Ken Bunn Production Resource Specialist	Sharon Johnson Accounting Clerk	Kyle Schaefer Plant Maintenance Supervisor
Daniel Bunnell MRO Buyer Supervisor	Sherry Johnson General Maintenance Administrative Assistant	Colin Scharf Associate Inventory Accountant
Ryan Bunting Business Intelligence Analyst	Timothy Johnson IT Business Analyst	Shena Scheel Plant Accounting Coordinator
Victoria Buralli Accounts Payable Coordinator	Vicki A. Johnson Accounts Payable Coordinator	Tim Scheetz Plant Manager
Scot Burcham Production Supervisor	Wendy Johnson Senior Consumer Affairs Manager	Michael Scheffel DSD Route Sales Supervisor
Donna Buren Plant Accounting Clerk	Jared Johnston Senior Manager, Gross Margin Management	Monica R. Schenk International Account Specialist
Bobbi Bures Plant Human Resources Manager	Jim Johnston Director, Sales	Robert Schiele Nutrition Services Manager

Richard Burgardt
Strategic Sourcing Manager

Delphane Joiner
Broker Specialist

Doug Schilpp
Plant Maintenance Supervisor

Chuck Burgess
Senior Production Manager

Randy Jolly
Production Resource Specialist

Sandi Schilpp
Plant Purchasing Manager

Walter Burk
Maintenance/General
Mechanic

Alison Jones
Quality Assurance Brand
Manager

Diane D Schiltz
Quality Assurance
Technologist

Jennifer Burke
Deductions Coordinator

Annette Jones
Garage Administrative
Assistant

Aaron Schindler
Plant Maintenance Supervisor

Tiffanie Burkett
Quality Assurance Lab

Brad Jones
Production Supervisor

Michele Schlesselman
Plant Human Resources
Manager

Angelica Burns
Warehouse Supervisor

Brent Jones
Branch Sales Manager - DSD

Shannon Schlumberger
Plant Accounting Coordinator

Jonathan Burns
Plant Maintenance
Superintendent

Burke Jones
Assistant Accounting Manager

Jeff Schmidt
Maintenance
Planner/Scheduler

Mary Burns
Accounting Clerk

Carol Jones
Office Manager & Systems
Coordinator

Mark Schmidt
Lab Scientist

Anthony Burrows
Process Maint Crew A Lead

Chris Jones
Environmental Systems
Manager

Robert Schmidt
Production Supervisor

Ron Burse
Shift Operations Manager

Christina H Jones
Lab Technician, Smithfield
BioScience

Steven J. Schmidt
Plant Human Resources
Manager

Scott Burt
Sr Human Resources Manager

Colleen Jones
Senior Supply Planner

Susan Schmidt
Plant Food Safety Supervisor

Nicole Burtis
Accounting Clerk

Crystal Jones
Demand Planner

Mark Schmitt
Director, Plant
Sanitation/Food Safety/Quality
Assurance

Sonya Burtnett Services Support Manager	Douglas Jones Plant Maintenance Superintendent	Sabina Schoen Merchandiser Supervisor
Whitney Burton Veterinarian	Elizabeth Jones Herdperson 1	Linda Scholler Payroll Specialist
David Busald Maintenance Technician II	James Jones Dispatcher	Thomas Schoolcraft Marketing Coordinator
Joseph Bush Ammonia Technician	Janice Jones Administrative Specialist	Mary Schoonover Accounts Payable Coordinator
Annette Bushelman Healthcare Specialist	Jared Jones Operations Analyst - DSD	Timothy Schoonover Production Resource Specialist
Lori Bushong Quality Assurance Supervisor	Jessica Jones Talent Acquisition Specialist	April Schreffler Administrative Specialist
Karen Buskie Administrative Assistant	Latasha Jones Associate Demand Planner	Chad Schreiber Production Supervisor
Nathan Buskohl Wastewater Operator	Mark Jones Senior Project Engineer	Jeffery Schroeder National Accounts Manager
Dan Buss Regional Sales Manager	Maurice Jones HIMP Inspector	Jeremy Schroeder Hog Barn Supervisor
Jennifer Busse Demand Planner	Nina Jones Sow Farm Manager	Thomas Schroeder Regional Sales Manager
Joy Bussell General Laborer	Rhonda Jones Billing Clerk	Robert Schubert Quality Control Manager, Smithfield BioScience
Maria G. Butkovich Corporate Environmental Manager	Sarah Jones Continuous Improvement - Packaged	Dustan Schultz Production Supervisor

Amy Butler Master Data Analyst	Sarah Jones Support Services Administrative Assistant	Charles Schulz Environmental Coordinator
Bruce Butler Transportation Supervisor	Sarah J Jones Accounting Clerk	Eric D. Schwab Export Freight Planner
Dana Butler Superintendent	Shane S. Jones Quality Assurance Technologist	Michael Schwartz Plant Controller
Elaine Butler Quality Assurance Technologist	Shelley Jones Corporate Purchasing Manager	Sara Schweitzer Plant MRO Buyer
Les Butler Senior Electrical Engineer	Suzie Jones Farm Data Tech 1	Brad Schwenneker Production Resource Specialist
Nan Butler Warehouse Manager	Taylor Jones Production Resource Specialist	Shelly Scobba Feed Logistics Coordinator
Steven D Butler DSD Route Sales Supervisor	Terry Jones Region General Manager	Brittany Scopa Director, Supply Planning
Todd Butler Crewleader Maintenance 4	Thomas S Jones Director, Sales	Chris Scott Senior Accountant
Scott Byers LNM Team Leader	Tim Jones Transportation Analyst	Clarence Scott Talent Acquisition Specialist - Maintenance & Engineering
Alexander Byk Maintenance Engineer	Andrew Jordan Assistant Plant Manager	Jenna A Scott Veterinarian
Bonnesia Byrd Plant Human Resources Coordinator	Chris Jordan Plant Engineer	Ray Scott Production Resource Specialist
Brent Byrd WMS Analyst	Heather Jordan System Support & Development Supervisor	Todd Scott Vice President, Transportation

Jenifer Byrd Assistant Treasurer	Henry Jordan Production Resource Specialist	Wellesley Scott Safety Manager
Stacy Byrd Nursery/Finishing Farm Manager	Rich Jordan Plant Manager	Mary Seals Administrative Assistant
Alex Byrum Supply Chain Summer 2020 Intern	Mike Josephsen Assistant Plant Controller	Sandy Searcy Director, Graphic Arts
Kelly Byrum Customer Service Coordinator	Daniel Joslin Senior Supply Planner	Al Searles Sr Director, Trans/Logistics
Cu C Ca Production Supervisor	Greg Jourdan Distribution Project Manager	Sarah Sears Senior Shipping Clerk
Kenny Cabral Associate Plant Human Resources Manager	Durial Joyner Assistant Plant Engineer	Randall Seay Director, Claims Management
Greg Cage Plant Maintenance Supervisor	Iwona Jozefowicz Sow Farm Head of Department	Patrick Sebring Vice President
Andrea Cain Sow Farm Manager	Slawomir Jozefowicz Production Resource Specialist	Morgan Seckel Grain Intern
Donna Cain Wastewater Operator	Eric Judkins Vac - Abs Relief	Maria Seidnitzer Senior Customer Success Specialist
James Cain Plant Quality Assurance Manager	Ted Julian Regional Sales Manager	Billy Seiter Production Supervisor
Jeffery Cain Production Resource Specialist	Chandler Julien Freight Broker	Andrew J Seitnater Senior Manager, International Sales
Mark Calcara IT Plant Operations Analyst	Ron Jumonville Sales Account Manager	Joseph Senger Senior Regional Sales Manager

Ted Calcaterra Senior Regional Sales Manager	Kyle Kaad Finance Summer 2020 Intern	Eric Senn Plant Safety Manager
Anderson Calderon Mejia Production Supervisor	Sundae Kadlec Accounts Payable Supervisor	Antonio Sepulveda Associate Financial Analyst
Maribel Calderon Plant Human Resources Coordinator	Nicholas Kahler Production Resource Specialist	Nicholas Serafini Production Supervisor - Loin Boning
Ann Caldwell Healthcare Analyst	Rosalie Kain Human Resources Specialist/Algona Office Manager	Gildo Serpa Production Supervisor
Daryl Caldwell Regional Sales Manager	Marissa Kamerer Food Safety Supervisor	Emily Severt Veterinarian
Justin Caldwell Plant Maintenance Supervisor	Mark Kamin Director, Channel Development C-Stores	Joe Sexton Maintenance Planner/Scheduler
Robin Caldwell Administrative Assistant	Bob Kaminski Senior National Account Manager	David Seykora Quality Assurance Supervisor
Clarence Call Customer Service Manager	Kent Kammerer Inventory Control Supervisor	Christopher Seymore Operator, Smithfield BioScience
Tina L Camacho Superintendent	Tammy Kampman International Account Specialist	Karen Shackel IT Projects Manager
Tom Cambron Plant Accounting Supervisor	Bernie Kampschmidt Director, Sales	Aaron Shaeffer Director, Manufacturing
Purnell Cameron Industrial Sales Manager	Chassidy Kanallakan Plant Purchasing Manager	Philip Shafer Superintendent
Yvonne M. Cameron Plant Accounting Coordinator	Clint H Kanne Plant Food Safety & Quality Assurance Manager	Candice Shamsher Transportation Analyst

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Assistant Plant Controller

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Vice President, Industrial
Sales

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Corporate Tax Specialist

Brian Campbell
Director, DSD Sales

Theodore Karagias
Director, Corporate
Continuous Improvement

Steven Shannon
Maintenance
Planner/Scheduler

Jerry Campbell
Operations Manager

Samira Karajic
Production Supervisor

Jeanne Sharkey
Senior Corporate Tax Manager

Rhonda Campbell
Sustainability Manager

Dillon Kareiva
Operations Manager

Jason Sharp
Sow Farm Manager

Trish Campbell
Food Safety Supervisor

Scott Karlin
Director, Commodity Hedge
Accounting

MaKayla Sharp
Research Specialist

Stephen Campbell-Tyler
Regional Operations Manager

Lia Kartvelishvili
International Sales Manager

Steven Sharp
Plant Purchasing Manager

Melissa Camper
Customer Service Supervisor

Andrew J Kase
Fleet & Facility Coordinator -
DSD

Danny Shaver
Fleet Operations Manager

Kimberly Camplin
Customer Service Coordinator

Thad Kaup
Production Supervisor

Jessica Shaver
Business Manager

Jennifer Campos
Production Supervisor

Kevin Kayden
Plant Cost Accountant

Casey Shaw
Director of Ingredient
Procurement

Mathew Campoy
Corporate Buyer

Shawn Kaylor
Director, Sales

Matt J Shaw
Production Supervisor

Tammy Canady
Plant Payroll Coordinator

Dave Kayser
Assistant Operations Manager

Jason Shea
Feed Mill Supervisor

Alicia Canales
Production Supervisor

Lee Kearns
Plant Purchasing Manager

James Shebish
Operations Development
Manager

Frank Canterbury Farm Maintenance 3	Todd Keating Sales Account Manager	Caleb Sheetz Livestock Coordinator
Emily Cantwell Talent Acquisition Specialist - DSD	Michael Keaton Production Supervisor	Kristin Shell Assistant Plant Controller
Lilia I Canul Quality Assurance Technologist II	Nicole L. Keefe Production Supervisor	Dennis A Shepherd Quality Assurance Technologist
Kathleen Caparas Sow Farm Manager	Scott Keefe Electronics Mechanic	Anne Sherod Plant Continuous Improvement Manager
Jan Capesius EMS Administrative Specialist	Paul Keegan Stores 1 +50 lead	Kerry Sherwood Wean-Finish Complex Manager
Robert Capocaccia Grain Intern	Diane Keehan Deductions Coordinator	Amy Shesto Director, Sales Operations
Maricor Capulong Accounts Payable Coordinator	Deimer Keen Process Maint Crew B Spec 3	Jay Shifflett Regional Sales Manager
Anthony Caputo Production Supervisor - Stuffing	Kevin Keenan Vice President, Business Management, Retail	Victor Shin IT Desktop Support Analyst
Claudia Carbajal Superintendent	John Keesee Data Engineering Senior Architect	Tommy Shipp Director of Nutrition
Kevin M. Carbonell Leadperson	Brad Keffaber Plant Manager	Doug Shisler Senior Business Manager
Dick Cardon Management Systems Coordinator	Courtney Keffer Associate Compensation Manager	Ross Shively Business Manager
Veronica Carlin Sales Account Manager	Curtis Kegley Plant Maintenance Supervisor	Heidi Shook Business Manager

Veronica Carlisle
Plant Accounting Coordinator

Terri Keiner
Plant Safety Manager

Joshua Shook
Senior Research and
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Susan Carlson
Vice President, Demand
Planning & Customer Service

Mike L Keith
Plant Environmental Manager

Tammie Short
Executive Administrative
Specialist

Ed Carpenter
Area Hog Buyer

Crystal Keller
Dispatcher

Joshua Shotwell
Superintendent

Timmy Carper
Fork Lift Operator

John S Keller
Plant Engineer

Ann M. Shumate
Cost Accountant

Marla Carpino
Store Merchandiser

Edith Kelley
Plant Human Resources
Manager

Dally I. Sierra
Plant Human Resources
Manager

Garrett Carr
Associate Industrial Engineer

Kathy Kelley
Plant Purchasing Coordinator

Jeff Silbaugh
Director, IT BRM Operations
& Engineering

Ronnie Carr
Export Freight Planner

Chris Kelly
Plant Maintenance
Superintendent

Michael Silva
Maintenance Planner

Javier Carranza
Safety Manager

Sheila Kelso
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Arnold H. Silver
Director, Raw Materials
Procurement

Daisy Carrazco Cortez
QA Generalist

Rosa Kenan
Warehouse Specialist

Steve Silvester
Managing Director, Korea

Alex Carrillo
Shift Operations Manager

Ashleigh Kennedy
Sales Trade Manager

Billy Simkins
Production Supervisor

Tari Carrithers
Supply Chain Analyst

Jeremy Kennedy
Sow Farm Manager

Brandon Simmons
Business Manager

Gene Carroll
Distribution Scheduler

Mark Kennedy
Human Resources Information
Systems Manager

Chanda Simmons
Senior Financial Analyst

Jay Carroll Production Territory Manager	Richard Kennedy Superintendent	Dennis Simmons Production Resource Specialist
Michael Carroll Production Resource Specialist	Samantha Kennedy Shipping Supervisor	Gail Simmons Senior Safety Manager
Brittany Carter Associate R&D Technologist	Shannon Kennedy Production Resource Specialist	Laurita Simmons IT Projects Coordinator
Chancey Carter Safety Manager	MaryAnn Kenney Pricing Specialist	Robie Simmons Operations Manager
Greg Carter Production Manager	Paul M Kennis Senior Regional Sales Manager	Steve Simmons Senior Director, Sales
Heath Carter Systems Support Specialist	Kenneth Kentrolis Production Supervisor - Cut	Jennie Simms Legal Assistant
Jordan Carter Feed Mill Operator	Ron Kerkhoff Feed Manufacturing Manager	Luke Simos Production Supervisor
Quentin Carter Production Supervisor - Curing - Day	Frank Kern Assistant Plant Manager	Benny Simpkins Wastewater Operator
Teresa Carter Data Technician	Corey Kerns Production Supervisor	Christopher Simpson Branch Sales Manager - DSD
Bill Cary Director, Emerging Platforms & Analytic Services	Paul Kerns Branch Sales Manager - DSD	Crystal Simpson Marketing/Distribution Specialist
Leslie Cascell Plant Safety Manager	Senad Keserovic Production Supervisor	Kane Simpson Senior Replenishment Analyst
John W Casias Warehouse Manager	Roger Kesler Maintenance Manager	Merry Simpson Lead Weighmaster

Santiago Casillas Sanitation Supervisor	Charles Ketchum Production Resource Specialist	Charlene Singleton Transportation Representative
Mark Cassady Senior Director, Sales - Retail Southeast Region	Suri Khani Transportation Analyst	Steve Singleton Production Scheduler
Jeff Castator Senior Benefits Reporting & Analytics Manager	Chrissy Kiel Assistant Plant Controller	Katie Singraber Associate Brand Manager
Wayne Casteen Vice President - Human Resource	Shane Kiersey Food Safety & Quality Assurance Supervisor	Victoria Sisakda Production Supervisor
Jennifer Castelli Production Supervisor	Richard Kiger Senior Regional Operations Mgr	Deepak Sistla EDI Analyst
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Brian Caswell Senior Manager Grain Origination	Jonathan Kille Sales Account Manager	Kevin Skillern Director, Sales
Scott Catlett Buying Station Manager	Trey Kilpatrick Safety Manager	Brian Skinner Production Supervisor
Jim D. Cattin Maintenance Manager	David Kimball Plant Maintenance Supervisor	John Skinner Senior Microbiologist
Ashley Caudill Administrative Assistant	Deborah Kincannon Clerk	Rhae Skinner Transportation Services Manager
Tracey Caudill Supply Chain Manager	Clendon Kinder Production Supervisor	Susan Skinner Plant Controller
Gary Caulder Plant Accounting Coordinator	Rebecca Kindhart Billing Clerk	Corey Slabaugh Sales Representative

Leo Cazares
Plant Food Safety & Quality
Assurance Manager

Allen King
Feed Mill Manager

Bob Slaughter
Fleet Services Manager

Rosalina Cazares
Production Territory Manager

Cheryl L King
Livestock Bookkeeper

Joe Slauson
Corporate Account Manager

Sandy K Ceplina
Labeling Specialist

Kathy King
Consolidation Manager

George Sliney Jr
Director, Sales

Rosaida Cerpa
Plant Safety Manager

Lewis King
Crewleader - Maintenance 8

John Sloas
Plant Maintenance
Superintendent

Hayriye Cetin-Karaca
Research Scientist

Mary King
Warehouse Supervisor

Michael Slomer
Sales Account Manager

Ricardo Chacon
Operations Manager

Toni King
Environmental Resource
Specialist

Chris Slomka
Production Supervisor

Lisa Chambers
Executive Assistant

Victoria King
Plant Food Safety & QA
Manager

Daniel Smedra
Director, Operations
Accounting

Ethan Chandler
Bakery Account Service Rep

Kenneth Kinlaw
Wastewater Supervisor

Billy Smiling
Production Resource Specialist

Nathan Chandley
Aircraft Technician

Keith Kinne
Production Manager

Mike Smith
Senior Region Controller

Isha Chang
Food Technologist

Samuel Kirkham
Corporate Accounts Manager

Aaron Smith
Food Safety Supervisor

Daniel Chapman
Buying Station Lead

Christopher Kirkland
Assistant Safety Manager

Adam Smith
Maintenance II-Base

Jeff Chapman
Maintenance
Planner/Scheduler

Jordan Kirkpatrick
Production Supervisor

Austin Smith
Inventory Control Specialist

Mike Chapman
Director, International
Business Management

Paul G Kirtley
Director, Sales

Beverly Smith
Quality Assurance
Technologist

Mark Chase
Plant Manager

Paul Kirwan
Plant Food Safety Manager

Bobby Smith
Superintendent

Monica Chaudury
Regional Sales Manager

Brian Kistler
Regional Sales Manager

Brandon L Smith
Plant Maintenance Supervisor

Aaron Chavez
Sow Farm Manager

Stacy Kitchens
Accounting Clerk

Brett Smith
Plant Human Resources
Manager

Julian Chavez
Sow Farm Head of
Department

Doug Kite
Director, IT Security Services

Charlene Smith
Purchasing Clerk

Terry Chavis
Senior Transportation
Manager

Richard J. Kitzer
Master Data Manager

Cherlyn Smith
Administrative Assistant 3

Ling Chen
Cash Application Coordinator

E.J. Klages
Director, Industrial Hygiene &
Fleet Safety

Chris Smith
Environmental Resource
Specialist

Xiaolin Chen
Laboratory Supervisor

Timothy A. Klang
Plant Accounting Supervisor

Cindy Smith
Administrative Assistant

Nabil Chesimard
Plant Quality Assurance
Manager

Edward Klein
PSM Environmental WWT
Supervisor

Craig Smith
DSD Route Sales

Brandy Childs
Chief Executive Assistant

Janet Klein
Senior Director, Corporate
Human Resources

David Smith
DSD Route Sales Supervisor

Eric Chizzo
Talent Acquisition Specialist -
DSD

George Knierbein
Vice President, Supply Chain
Finance

Dennis Smith
Plant Maintenance Supervisor

Greg Choate
Corporate Quality Assurance
Manager

Angie Knight
Associate Plant Human
Resources Manager

Dennis Smith
Sanitation Lead

James H Choe
Senior Quality Assurance
Manager

David Knight
Internal Audit Manager

Donna Smith
Accounting Clerk

Nawfal Chokrallah
Superintendent

Lynne Knobel
Senior Sales Account Manager

Douglas Smith
Plant Engineer

Carrie Choquette
Food Safety & Quality
Assurance Supervisor

Diane Knowles
Accounting Clerk

Ed Smith
Corporate Account Manager

Jason Christensen
Region General Manager

Ron Knowles
Accounting Manager

Elizabeth Smith
T&W Accountant

Dennis Christian
Plant Maintenance Supervisor

Rose M Knowles
Accounting Clerk

Erica Smith
Accounting Manager

Leigh Ann Christopher
Shipping Supervisor

Tammy Knowles
Financial Analyst

Frances Smith
Production Associate V

Ramsey Christopherson
Production Supervisor

Antonio Knox
Maintenance
Planner/Scheduler

Holly Smith
Financial Analyst

Jamie Chrzanowski
Sales Account Manager

Randy J Koch
Operations Manager

Iva Smith
Master Data Supervisor

Summer Chu
Human Resources Compliance
Manager

Kevin Koenig
Production Territory Manager

James P Smith
Corporate Sanitation Manager

Kevin J Chung
Sales Representative

Julie Kollasch
Staff Accountant

Jason Smith
Plant Maintenance Supervisor

Jamie Church
Operations L1-BC

Sam Kong
International Sales Manager

Jason D Smith
Production Supervisor

Sara Chuskas
Store Merchandiser

Matthew Koontz
Refrigeration/Engine Room
Mechanic

Jeffrey A Smith
Plant Maintenance Supervisor

Matt Cialdini
Production Supervisor

Chad Kormanek
Manager, Heparin Operations

Jim B. Smith
Senior Director, Business
Management

Charles Cicala
Sow Farm Manager

Allison Kornegay
Data Analyst

Joe Smith
Warehouse Supervisor

Norma Cikowski
Deductions Coordinator

Chris Kostohris
Demand Planning Manager

John M. Smith
Production Supervisor

Angele M. Cinto
Senior Trade Planning Analyst

Loukou Kouame
Plant Training Coordinator

Jona Smith
Vice President, Global
Applications Services

Lidia Cisneros
Safety Coordinator

Andrew Koucky
Sales Account Manager

Justin Smith
Sales Account Manager

Sam Clabough
Production Supervisor

Anton Kovalenko
Sow Farm Manager

Kevin Smith
Production Supervisor

Tim Clancy
Senior Director, IT Business
Relationship

Michael Kovathana
IT Analyst

Kevin A Smith
Processing Mechanic
Crewleader

Misty Clapham
Financial Analyst

Bob Kraai
Production Supervisor

Leonard Smith
Director, Plant Human
Resources

Amy Clark
Accounting Clerk

Henry Kraai
Corporate Safety Manager

Lillie Smith
Administrative Assistant 3

Joshua Clark
Production Supervisor

Audrey Kraemer
Associate Demand Planning
Manager

Michael Smith
Replenishment Analyst

Mack Clark
Regional Sales Manager

Daniel Kraemer
Fleet & Facility Coordinator -
DSD

Michael J. Smith
Maintenance Planner
Scheduler

Nikki Clark
Production Resource Specialist

Ashley Kraner
BioSecurity Manager

Mike D Smith
Maintenance Manager

Priscilla Clark
Food Safety Technologist

Luke Krawietz
Distribution Manager

Nolan Smith
Production Resource Specialist

Rhonda Clark
Associate MRO Buyer

Bryan A. Krayner
VP, Segment Sales -
Foodservice

Robert E Smith
Production Supervisor

Ron Clark
CDL Driver - Hourly XOT

Kyle Kreikemeier
Operations Manager

Roger Smith
Hog Procurement Business
Manager

Sheldon Clark
Plant Purchasing Manager

Brady Kroeker
Director, Sales & Research
Development

Shane Smith
Executive Vice President,
European Operations

Kevin Clauberg
Plant Controller

Cindy Krowe
Senior Healthcare Account
Manager

Vanessa Smith
IT Business Analyst

Chassie Clay
Administrative Assistant

Andrew Krueger
DSD Route Sales Supervisor

Craig Smither
Regional Sales Manager

Don Clay
National Account Manager

Bill Krueger
Director, Procurement

Cindy Snead
Cash & Treasury Operations
Manager

Samuel L Clayton
Director, Sales

Kenneth Krug
Wastewater Operator

Daniel Snelling
Sow Farm Head of
Department

Noah Clevinger
Business Manager

Keri Krukow
Credit & Process Analyst

Teresa Snodgrass
Distribution Scheduler

Mike Cline
Farm Maintenance
Coordinator

Sheryl Kruse
Production Scheduler

Adam Snyder
Plant Food Safety & QA
Manager

Reggy D. Clinton
Area Hog Buyer

Ajak M. Kuai
Food Safety Technologist

Claudia M Snyder
Plant Food Safety & Quality
Assurance Manager

Tom Close
Senior National Account
Manager - Kroger

Kody Kuehl
Superintendent

Douglas Snyder
Production Resource Specialist

Nikki Cloud
Category Development
Manager

Charles Kuhn
Senior Project Manager

Laura Snyder
South Meadows
Administrative Assistant

Alisa Clough
Inventory Support I

Tami L. Kunc
Medical Manager

Lisa Snyder
Senior Supply Planner

Dennis Q Clougherty
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Manager

Travis Kurth
Sanitation Manager

Christine A. Sochacki
Deduction Supervisor

Vincent Clougherty
Regional Sales Manager

Paul Kuvasanon
Senior Supply Planner

Pete Solano
Benefits Operations Analyst

Bob Clymer
Hog Barn Supervisor

Grace Labrasca
Sales Representative

Marvin Solidum
Plant IT Analyst

Morgan Coartney
Commodity Analyst

Leiann Lacina
Senior Director, BM &
Industrial Sales

Claudia Solis
Genetic Nucleus Farm
Manager

Nathan Coartney
Associate Supply Planner

Ian Ladd
Production Supervisor

Jesse Solis
Sous Chef

Anel Coellar
Human Resources Generalist

Mark Ladd
Veterinarian

Mary Solomon
Senior Internal Auditor

Brad Cofer
Financial Reporting Manager

Michael Ladenthin
Crew Leader

Joe Soltes
Distribution Scheduler

Bob Coffelt
Organizational Improvement
Manager

Mario Laguardia
Production Manager Trainee
Head of Department

Mallory Somogyi-Kon
Associate Human Resources
Compliance Manager

Michael Coffey
Transportation Services
Manager

Ken Lahey
Warehouse Supervisor

Bush Songkham
Production Supervisor

Terry Coffey
Chief Science & Technology
Officer

Christian Lahti
Vice President, Distribution

Cole Sorenson
Production Territory Manager

Charles Cole Maintenance Technician II	Jeff Laird Corporate Quality Assurance Manager	Magdiel Soriano Sow Farm Manager
Lauren Cole Assistant Plant Manager - BioScience	Rebecca LaLonde Distribution Center Billing Supervisor	Michael Soriano Storeroom Supervisor
Leanna Cole Administrative Assistant	Tiffany LaLonde Research & Development Food Technologist	Juan Soto Production Supervisor
Michael Cole Senior Advisor to the CEO and Secretary	Virgil Lamaak Production Resource Specialist	Teresa Soto Quality Assurance Technologist
Sue Cole Regional Workers Compensation Manager	Edward Lamar DSD Route Sales	Alfredo Sotomayor Management Systems Manager
David Coleman Senior Grain Originator	Mike Lambertz Production Supervisor	Phouthone Souvannavong Quality Assurance Technologist
Greg Coleman Quality Assurance Technologist	Ralph Lambros Director, Corporate Purchasing	Jeffrey Sova Sales Account Manager
Matt Coleman Area Hog Buyer	Paul Landwehr Wintel Server Administrator	Janice L. Sowske Senior Financial Analyst - Pricing
Michael Collette Director, Sales	Charisse Lane Accounting Supervisor T&W	Robert C. Spahn Shipping Supervisor
Greg Collins Desktop Services Manager	Duard Lang Warehouse Supervisor	Michael Spainhower Senior Director, Plant Scheduling
Helene Collins Plant Payroll Supervisor	Kathy Lang Plant Accounting Coordinator	Megan Sparks Office Assistant
Ricky Collins Production Resource Specialist	Kimberly Langley Accounting Supervisor	Randy Sparks Production Resource Specialist

William Collins
Warehouse Leader

Dawn E. Lanoue
Plant Accounting Supervisor

Lucretia Spearman
Medical Manager

Elias Colon
Lead Working Foreman

Kimberly Lanphear
Labeling Specialist

Michael Spears
Senior Director, Enterprise
Solutions Architecture

Enrique Colon
Tech 3 - Lead

Carolyn Larimer
Replenishment Analyst

Robert Speck
Mill Operator

Jason Combs
Director of Production

Jason Larocco
Pilot

Jeanette Spencer
Senior Financial Analyst

Aaron Como
Senior Production Scheduler

Michael Larrison
Plant Safety Manager

Jimmie Spencer
Marketing Coordinator

Kaitlyn Compart
Director, Scientific Affairs

Richard LaRue
Garage Manager

Katie Sperber
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Kevin Comstock
Accounting Manager

Jordan Lashmett
Director, Distribution

Michael Sperry
Senior National Account
Manager

Lauri Comstock
Administrative Assistant

Pete Lasley
Veterinarian

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Planning

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Eric Lassalle
Director, Environmental
Affairs

Steve K Spilker
Superintendent - Loading 2nd

Lee Cone
Assistant Plant Engineer

Scott Lauder
Clinical Services Manager

Robert D Spillman
Plant Maintenance
Superintendent

Eric Conley
Plant Maintenance Supervisor

Nicholas Lauterbach
Veterinarian

Tammi Spillman
Plant MRO Buyer

Scott E. Conley
Materials Manager

Mariah Laven
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Sharon Spivey-Howell
Corporate Receptionist

Beth Connelly
1-Restricted Duty

Maurice Lavoie
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Ashley Spokowski
Senior Packaging Engineer

Barbara Conner
Plant Quality Assurance
Manager

Angela Lawler
Senior Communications
Manager

William Sports
Warehouse Supervisor

Jeff T Conner
Production Scheduler

Bruce Lawler
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Generalist

Danny L. Connerly III
Plant Controller

Aaron Lawrence
Associate Plant IT Analyst

Jason Spriggs
Distribution Safety Manager

Danny L. Connerly
Assistant Plant Manager

Beryl Lawrence
Project Manager

Missy Spruill
IT Business Analyst

Kevin Connors
Director, Corporate Operations

Keith A Lawrence
Director, Sales

Tommie Stallings
Production Resource Specialist

Ryan Conroy
Operations Analysis Manager

Tom Lawry
Store Merchandiser

Bob Stamm
Plant Manager

Robert Conti
Plant Maintenance Supervisor

Adam Laws
Plant Maintenance Supervisor
- 1st

Stacie Stange
Associate Human Resources
Generalist

Donald Cook
Plant Maintenance Supervisor-
2nd

Sherry Laws
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Manager

Michael Stanke
Business Manager

Jeff Cook
Transportation Supervisor

Jacob Lawson
Production Supervisor -
Scheduler

Beverly Stanley
Loss Prevention Coordinator

Lisa Cook
Maintenance Systems
Operator

Matt Lawson
National Accounts Manager

Steve Stanley
Inventory Control Manager

Molly Cook
Administrative Assistant,
Engineering

Tara Lawson
Inventory Lead

Linda Stansell
Inventory Ingredient Specialist

Ray Cooke
Director of Production

Terri L Lawson
Plant Controller

Courtney Stanton
Vice President, Renewable &
Bio Products

Robert Cooksey
Project Manager

Elton Layden
Production Manager

Francisco Stanzione
Senior Sales Account Manager

Mickey Cookson
Production Resource Specialist

Wesley Layden
Production Manager

Jeffrey Stapleton
Warehouse Supervisor

Lyle Coombs
Production Manager

Harold Layne
Plant Maintenance Supervisor

Doug Stark
Director of Production

Edrick Cooper
Director, Production
Engineering

David Le Munyon
Corporate Accounts Manager

Heather Stark
Feed Milling/Delivery Ops
Coor

Mark Cooper
Vice President, Sales and
Business Management

Hoang Le
Production Supervisor

Robert M Starman
Superintendent

Todd Cooper
Director, Sales

Kiem Le
Plant Controller

Taylor Starman
Production Supervisor

Mark Copa
Vice President, Financial
Planning and Analysis

Daniel Leach
Plant Maintenance
Superintendent

Harold Starr
Corporate Safety Director

Stephanie Coram
Production Data Manager

Mike Lebsock
Environmental Resource
Specialist

Fred Steck
National Account Manager

Kyle Corbett
Supply Planning Manager

Sarah Ledvina
Senior Trade Planning Analyst

Todd Steele
LNM Team Leader

Steven Corbett
Production Supervisor

Amanda Lee
Administrative Specialist

John Steffensmeier
Senior Manager, Data
Governance Technical
Development

Summer Corbett
Strategic Sourcing Analyst

Angela Lee
Supply Planner

Shiliah Stein
Grain Originator

Christopher Corcoran
PSM Coordinator

Brian Lee
Frozen Inventory Manager

Mark Steinbach
Livestock Coordinator

Hernan Alejandro Cordova
Nutritionist

Chuck Lee
Corporate Safety Manager

McKenzie Stephens
Associate Brand Manager

Juan Cordova
Associate Research &
Development Technician

Dane Lee
Buying Station Manager

Sherea Stephens
Sow Farm Manager

Marbely D Coronado
Plant Quality Assurance
Manager

David Lee
Sr Mgr IT Business
Relationship Finance

Tiara Stephens
Associate IT Business Analyst

William Corpeno
Production Supervisor

Garrett Lee
Production Supervisor

Sarah Stephenson
Senior Corporate Tax
Specialist

Luis Corral
Boar Stud Manager

Joan Lee
Vice President-Finance &
Acctg

Mike Stetler
Plant Controller

Mark Corrigan
Senior National Accounts
Manager

Mike Lee
Production Resource Specialist

Joe Steuer
Senior IT Systems Analyst

Bobby Cosby
Production Supervisor

Natalie Lee
Associate Business Manager

Gina Stevens
Payroll Systems Manager

Melchor Cota
Quality Assurance
Technologist

Wade Lee
Hog Procurement Business
Manager

Parul Stevens
Vice President, Risk
Management

Bradley Cottle
Financial Analyst

Corey Leeper
Transportation Supervisor

John Stevenson
Director, Research &
Development

Weston Cotton
Director, DSD Sales

Stewart Leeth
Vice President & Chief
Sustainability Officer

Kristalee Stevenson
Sow Farm Head of
Department

David Couch
Project Manager

John Leffler
Engineering Project Manager

Tina Stevenson
Store Merchandiser

James Couch
Director, Equipment
Engineering

Lex Leiber
Business Manager

Tamatha Stevinson
Distribution Scheduler

Sandra Couch
Supply Planner

Tracy A Lenhardt
Director, Sales

Brady Stewart
Executive VP US Hog
Production

Andrew Coulter
Operations Finance Supervisor

Lenny Shirley II
Plant IT Analyst

Caylin Stewart
Associate R&D Technologist

Angela Courts
Quality Assurance
Technologist

Jim Lenzen
Area Hog Buyer

Corey Stewart
Linux System Administrator

Jeff Covington
Supply Chain Manager

Kent Leonard
Continuous Improvement
Engineer

Jeffrey B. Stewart
Director, Sales

Taylor Cowan
Grain Originator

Mason Leonard
Packaging Engineer

Louis Stewart
Plant Quality Assurance
Manager

Adam Cox
DSD Route Sales Supervisor

Matthew Leonard
DSD Route Sales Supervisor

Malina Stewart
Veterinarian Administrative
Assistant

Angela Cox
Senior ERM Ethics &
Accounting Compliance
Analyst

Lorie Leonhardt
Sow Farm Manager

MaryEllen Stewart
National Accounts Manager

James Cox
Environmental Projects
Manager

Michael A Lepo
Regional Sales Manager

Robin Stewart
Plant MRO Inventory
Specialist

Jim Cox
Senior Continuous
Improvement Engineer

Pete LeRay
Crew Leader Maint

Sharon Stewart
Vet Services Lab Manager

Kenneth Cox
Director, Sales & Business
Development

Patricia L. Leslie
Plant Controller

Vicki Stiltner
Executive Assistant

Melissa Coy
Benefits Customer Service
Specialist

Patti Lester
Administrative Assistant

Chris Stine
Freight Broker

Craig Craft
Real Estate Specialist

Steven Lester
Feed Mill Supervisor

Jolene Stober
Senior Sales Account Manager

Danyel Craft
Associate Cost Accountant

Duane Leuser
Regional Sales Manager

Michael P Stocke
Plant Maintenance Supervisor

David Craft
Pilot & Director, Safety

David Levine
VP Fresh Meats & GM
Smithfield Pet-Commercial
Rendering

Nathan A Stocker
Quality Assurance and Food
Safety Technologist

Karen Cragg
Sales Representative

Brenda Lewis
Inventory Planning Manager

Jessica Stockheimer
Generator Technician

Kelly Craig
Crew Leader

David R Lewis
Maintenance Manager

Adriana Stoddard
Senior Sales Account Manager

Alex Crawshaw
Process Engineer Manager

Gerald Lewis
Plant Maintenance Supervisor

Joseph Stoeber
BioScience Plant HR/Safety
Supervisor

Jesse Creech
Warehouse Supervisor

Jana L Lewis
Ultrasound Technician

Connie Stone
Environmental Coordinator

JW Creech
Feed Mill Supervisor

Jennifer Lewis
Garage Administrative
Assistant

Martin Storie
Category Development
Manager

Curtis Creed
Transportation Coordinator

John M. Lewis
Production Associate V

Judy Strahan
Distribution Center Billing
Clerk

Craig Cress
Superintendent

Kera Lewis
Sow Farm Manager

Kris Strahorn
IT Trainer

Kristin Cress
Production Supervisor

Tina Lewman
Senior Sales Analyst

Christopher Strain
Crew Leader

Melissa Cress
Financial Analyst

Matthew Liberman
Project Engineer

Julie Stratton
Freight Bill Coordinator

Ramiro Cristales
Plant Continuous
Improvement Manager

Jason Liempeck
Shipping Supervisor

Marty Stratton
Fresh Meat Specialist

Ilka Crittenden
Production Supervisor

Michael Lightell
Warehouse Supervisor

Becky Straughn
Sr Human Resources Manager

Tony Crocker
Genetic Programs Manager

Shuiming Lin
Quality Assurance Supervisor

Ben Strickland
Senior Safety Manager

Keith Crockett
Inventory Control Manager

Whitney Lincoln
Veterinarian

Clifford Strickland
Plant Manager

Ann Crook
Sanitation Supervisor

Kenneth Lindell
Mechanic

Pam Strickland
Human Resources
Administrative Specialist

Nathan Cross
Distribution Center Manager

Margaret Lindenmuth
Senior Microbiologist

Scott Strickland
Director, Business
Management

Randy Crosser
Environmental Systems
Manager

Bryan Lindley
Senior Operations Manager

Kerry B. Strong
Environmental Coordinator

Jason Crouse
Garage Supervisor

Jason Lindquist
Director, Environmental
Affairs

Michael P. Strong
Corporate Accounts Manager

Brandee Crow
Herds person

Warner J Linehan
Senior Regional Sales
Manager

Matthew Stroub
Plant Environmental Manager

Michael T Crowley
Regional Sales Manager

Jeffery Linenberger
Production Supervisor

Joshua Stroud
Production Resource Specialist

April K Croy-Davis
International Account
Specialist

Scott Linton
DSD Route Sales Supervisor

Albert Stuart
Compliance Auditor

Kayla Crutchfield
Nursery/Finishing Farm
Manager

Danielle Lipford
Assistant Hog Procurement
Business Manager

David Stubenrauch
Senior Supply Chain Manager

Christopher Cruthis
Director, IT Business
Relationship Management

Judge Lipford
Production Supervisor

Michael Stucker
Sales Account Manager

Marco Cruz
Production Supervisor

Ginger Little
Sales Representative

Jerilyn Sturkey
Accounts Payable Coordinator

Shannon Cruzen
Senior Research Scientist

Melissa Little
Senior Network Specialist
Manager

Corey Stusse
Managing Director,
China/Hong Kong/Taiwan

Mike Cudd
Environmental Systems
Manager

Thomas Little
Chef

Roger Styles
5-Clerk Label Room

Belinda Cuellar
Lab Technologist

Tom Little
Senior Demand Planning
Manager

Carlos Suarez
Production Supervisor

Susan Culver
Senior Customer Service
Coordinator

Daniel Liuzza
Senior Category Development
Manager

Alicia Sullivan
Corporate Purchasing Manager

Wesley E. Culver
Leadperson

Lesley Livingston
Financial Planning Analyst

Kevin Sullivan
Senior Sales Account Manager

Matthew Cummings
Senior Financial Analyst

Heather Lockamy
Human Resource Specialist

Tim Sullivan
Shift Operations Manager

Steve Cummins
Production Supervisor

Brooke Locklear
Assistant Food Safety
Manager

Timothy Sullivan
Traffic Analyst

Bethany Cunningham
Laboratory Supervisor

Patricia Locklear
Production Supervisor

Ray Summerlin
Director of Production

Ethan Cunningham
International Sales
Representative

Dawn Lockwood
Feed Mill Administrative
Assistant

Erin Sumner
Associate Sales Operations
Manager

Jessica Cunningham
Senior Trade Planning Analyst

Henry Lockwood
Branch Sales Manager - DSD

Jennifer Sumner
Human Resources Generalist

Jim Cunningham Plant Engineer	Shaun Lofland Nursery/Finishing Complex Manager	LaTonya Sumpter Talent Development Specialist
Karee Cunningham Accounting Supervisor	John Loftin Production Resource Specialist	Yusen Sun Associate Business Manager
Kyle Cunningham Post Progression	Scott M Loftus DC Maintenance Superintendent	Noira Sutherland Benefits Customer Service Specialist
N'Dale Cunningham Warehouse Lead	Keira Lombardo Executive Vice President, Corporate Affairs and Compliance	Ann Sutton Plant IT Analyst
Esteban Curiel Environmental Technician	Bradley Long Branch Sales Manager - DSD	Doug Sutton Vice President, Research & Development
Mike Curley Internal Audit Manager	Wesley Long Sow Farm Manager	Mackenzie C. Swan Associate Communications Manager
Dave Curry Production Supervisor	Brody Longo Plant Maintenance Supervisor	Lisa Swaney Chief Human Resources Officer
Amie Curtis Safety Coordinator	Diann Loosmore Senior Corporate MRO Buyer	Steinard Swanson Maintenance Helper 03
Anthony Cuthbertson Hay/Farming Manager	Abraham Lopez Sow Farm Manager	Becky Swearengen Export Documentation Clerk
Ashley Cychosz Sanitation Supervisor	Debra M. Lopez Director, Corporate Accounts	Jennifer S. Swearengen Billing Clerk
Dariusz Czarkowski Production Resource Specialist	Eduardo A. Lopez Assistant Safety Manager	Jeffrey Sweat Production Resource Specialist
Gregory Dady Senior Business Manager	Frank Lopez Plant Maintenance Supervisor	AJ Sween Accounts Payable Coordinator

Sandi Dahlhauser
Production Administrative
Assistant

Amanda Daily
Senior Regional Sales
Manager

Cobey R. Daily
Senior Sales Account Manager

Hank Dalbec
Senior Director, Sales, Fresh
Pork

Henry Dalbec
Senior Sales Account Manager

Kelly Dale
Financial Analyst

Randy E Dalinghaus
Vice President, Operations

Ryan J. Dalinghaus
Assistant Plant Manager

Christopher DaLoia
Superintendent

Chad Daman
International Regulatory
Affairs Manager

Raeann Daman
Associate Corporate
Purchasing Manager

Xung Dang
Project Engineer

Isaac Lopez
Transportation Representative

James M Lopez
Sow Farm Head of
Department

Josue Lopez
Quality Assurance Supervisor

Joy Lopez
Senior Supply Planner

Juan Lopez
Production Supervisor

Laura Lopez
Plant Human Resources
Manager

Marco Lopez
Sow Farm Manager

Orlando Lopez
Sow Farm Manager

Oscar Lopez
Production Supervisor

Rosa Lopez
Quality Assurance
Technologist

Samantha Lopez
Senior Sales Account Manager

Juan Lopez-Cuara
Leadperson-Receiving-FJ

Kurtis Sweeter
Assistant Hog Procurement
Business Manager

Parker Swinford
Category Development
Specialist

Christy Swinson
Market Scheduling Specialist

Tiffany N Switzer
Administrative Assistant

Lori Swofford
Associate Fleet Manager

Chris Sykes
Regional Operations Manager

Joe Szaloky
VP Bus Dev & Procurement

Maria Tacchi
Sales Analyst

Siai Tafilipepe
Superintendent

Sarah Tague
Management Trainee

Wendel Talavera
Production Resource Specialist

Maury Talbert
International Trade Manager

Chris Daniel Senior Key Accounts Manager	Pa Chong Lor Production Supervisor	Ray Talbot President, American Skin
Scott Daniels Sow Farm HOD	Janice M. Lors Plant Food Safety & Quality Assurance Manager	Dawn Talley Billing Clerk
Curtis Danielson Quality Assurance Technologist	Don D Losh Quality Assurance Technologist	Wayne L Talley Superintendent - Fab/Bone 1st
Richard Danielson Production Supervisor	Daryl Lotharius Shipping Supervisor	Oscar Tamayo Plant Quality Control I
Jeffrey J Danilovitz Senior Sales Account Manager	Clifford L. Lough Environmental Coordinator	Ed Tanksley Senior Director, Sales
Marilyn Dansby Maintenance - Parts Room	Bradley Lowe Senior Research & Development Manager	Alex Tanquino Production Supervisor
Natalia Darda Sow Farm Manager	Brian Lowe ERM Ethics & Accounting Compliance Manager	Bill P. Targy Plant Purchasing Coordinator
Elizabeth Darden Director, Category Management	Tommy Lowery Superintendent	Kerstin Tarver Food Safety and Quality Assurance Technologist
Thomas Darden General Manager, Specialty Foods Group	Rafael Lozano Production Scheduler	Kay Tate Healthcare Operations Manager
Bob Darrell Vice President, Fresh Sales	Wendy Lu Genetic Data Analyst	Julia Tatum LNM Technician (sal)
Christopher A. Daugherty Senior Sales Account Manager	Rich N. Luberda Director, Sales Trade	Avery Taylor Branch Sales Manager - DSD
Doug Daughtry Production Manager	Robbie Lucas Plant Maintenance Supervisor	Barry Taylor Level 2 Mechanic

Gloria Daughtry Plant Purchasing Manager	Anthony Lucia Operations Manager	Dave Taylor Senior Process Manager
Jacob Davenport Laboratory Manager	Bea Ludwig Plant Human Resources Manager	David R Taylor Production Supervisor
James H Davidian Plant Engineering Manager	Gus Luebanos jr Business Manager	Ken R Taylor Plant Controller
Edith Davidson Expeditor	Cheryl Luetger Credit/Collections Lead	Kevin Taylor Inventory Clerk
Laurie Davidson Production Supervisor	Dwayne Lugenbell Plant Maintenance Superintendent	Lolitha Taylor Warehouse Supervisor
Steven J Davies National Accounts Manager	Oleh Lukianchenko Sow Farm Manager	Terry L Taylor Plant Engineer
Blake Davis Nursery/Finishing Farm Manager	Dustin Lum Feed Mill Supervisor	Valerie Taylor Senior Accountant
Chris Davis Corporate Quality Assurance Manager	Scott Lund Corporate Food Safety Manager	Mark Tebo Plant Engineer
Drew Davis Distribution Maintenance Superintendent	Ronald Lundgreen Branch Sales Manager - DSD	Tyler Teifke Production Supervisor
Gary Davis Environmental Program Specialist	Matt Lundin Sales Account Manager	Jaqueline Tellez Production Manager Trainee Head of Department
Henry Davis Production Clerk	Doug Lunsford Production Resource Specialist	Kel Terry Environmental Resource Specialist
Jacob Davis Wastewater Operator	Keith Lusby Operations Manager	Andja Terzic Warehouse Supervisor

James C Davis
Production Supervisor

Michael Lyhane
Expeditor

Matthew Tewes
Plant Maintenance Supervisor

Janelle Davis
Production Supervisor

Chris Lynch
Category Management
Manager

Erin Thacker
Brand Manager

John Davis
Production Resource Specialist

Renee Lynch
Production Administrative
Assistant

Gary Thaman
Plant MRO Inventory
Specialist

Kris Davis
Plant Maintenance Supervisor

Wayne Lynch
Sales Account Manager

Dhamu Thamodaran
Executive Vice President,
Chief Strategy & Hedging
Officer

Lacy Davis
Human Resources Generalist

Morgan Lyons
Sow Farm Manager

Kao Thao
Plant Training Coordinator

Mark Davis
Production Supervisor

Thomas E Lytle
PSM Coordinator

Dean Theisen
Plant Maintenance Supervisor

Mark D Davis
Senior Sales Trade Manager

Al Maas
Research & Development
Manager

Kevin Theisen
Sales Account Manager

Regina Davis
Customer Service Coordinator

Korri Maas
Cost Accounting Manager

Alan Thieme
Senior Quality Assurance
Systems Technologist

Robin Davis
Benefits Administrator

John MacDougal
Pricing Specialist

Heather M. Thieme
Corporate Purchasing Manager

Scott Davis
Plant Manager

Larry Macey
Phone Technician

Cory Thies
Production Supervisor

Seth Davis
Compliance Auditor

Regina MacLaine
Inventory Control Supervisor

Timbra Thies
Assistant Operations Manager

Shavonda Davis
Business Coordinator

Todd MacLeod
Sales Account Manager

Cory Thilges
Production Resource Specialist

Steve Davis
Director, Raw Materials
Procurement

Ben MacMoyle
Finance Data Analytics
Manager

Philip Thoman
Feed Mill Supervisor

Suzette Davis
Quality Assurance Technician

Mark C Madison
PVP Coordinator

Carrie L. Thomas
Senior Business Manager

Terry Davis
Production Supervisor

Sharilyn Madsen
Plant MRO Inventory
Specialist

James Thomas
Senior Corporate PSM
Manager

Trey Davis
Plant Accounting Coordinator

Kristen L Maggard
Sales Analyst

Leslie Thomas
Consumer Relations Specialist

Troy Davis
Production Scheduler

Michael Maguet
Lab Tech

Terrance Thomas
IT Desktop Support Analyst

William Davis
Maintenance II Tech 4

Emily Mahan Riggs
Veterinarian

William Thomas
Operations Manager

Youlander Davis
Quality Assurance
Technologist

Lana Mahek
Corporate Purchasing
Coordinator

Mathew Thome
Production Territory Manager

Angelo C De Prato
Director, Sales

Phil Maher
Senior Plant Human Resources
Manager

Amy Thompson
Associate Continuous
Improvement Analyst

Joanne Dean
Food Safety and Quality
Assurance Technologist

Christina Maier
Plant Accounting Coordinator

Jack Thompson
Plant Engineer

John Dean
Regional Operations Manager

Matt Maier
Senior Demand Planner

Joseph Thompson
Production Resource Specialist

Jared Dearborn
DSD Route Sales Supervisor

Chris Main
Sow Farm Manager

LaTonya Thompson
Training & Development
Manager

Lisa Dearing
IS Support Specialist

Rob Main
Assistant Hog Procurement
Business Manager

Pamela J Thompson
Plant Safety Manager

Jim DeBaere
Plant Maintenance Supervisor

Paul Mains
Sales Account Manager

Teresa Thompson
Transportation Administrative
Assistant

David DeBoer
Superintendent

Jeffrey E. Malakowsky
Production Supervisor

Trent Thompson
Area Hog Buyer

Ruth Debrito
Corporate Environmental
Specialist

Jose Maldonado
Sow Farm Head of
Department

William Thompson
Regional Sales Manager

Tim Debusk
Associate Cyber Security
Engineer

Ramon Maldonado
Military Supervisor in
Training

Timothy Thorn
Production Manager Trainee

Carl Decker
Supply Chain Analyst

Joshua Malecha
Production Supervisor

Maria Thornberry
Senior Accounts Payable
Assistant

Ashley DeDecker
Director Production Research

Grace Malett
Senior Food Safety & Quality
Assurance Technologist

Bradley Thornton
Regional HR Manager

Fred DeGrazia
Senior Regional Sales
Manager

Pam Maloney
Systems Support Specialist

Theresa Thornton
Sales Analyst

Jennifer Del Pino-Davis
Human Resources Manager

Ryan Malpass
Dispatcher

Karen Thorpe
Load & Haul Manager

Hugo Delgado
Plant Maintenance Supervisor

Kastriot Manelli
Supply Room Clerk

Steve Thul
Senior Production Manager

Paulo Delgado
Distribution Center Manager

Matthew Mankus
Senior Analyst, Data Analytics

Daniel Thurston
Senior Director, Retail Sales -
Mid-Atlantic

Michele Delmore
Business Coordinator

Thomas Mann
Production Resource Specialist

Brian Tigges
Marketing Coordinator

Crystal DeLorey
Senior Director, Payroll

B Manning
Production Scheduler

John Tignor
Director, Corporate Safety

Heather DeLuca
Director, Category
Management

Jeanette Mansfield
Weighmaster

Bill Tilinski
Plant Food Safety Manager

Maggie Dempsey
Production Supervisor

Phouthasak Maopraseuth
Superintendent

Kim Timmons
Production Administrative
Specialist

Matt Dennig
Distribution Center Manager

Carl Maples
Senior Maintenance Manager

Connie Tindall
Financial Analyst

Michelle Denning
Financial Analyst

Nicolae Marandici
Tech 2 Mstr +50 lead

Gregg Tingle
Sales Account Manager

Alan L Denzer
Senior Director, Sales

Tim Maready
Plant Maintenance
Superintendent

Diandra Tinoco
Production Manager Trainee
Head of Department

Anthony Depetro
Plant Safety Manager

Andrea Marienau
Sales Account Manager

Lisette Tinoco
Plant Purchasing Clerk

Jennifer DePottey
National Accounts Manager

Eric Markey
Senior National Account
Manager - Kroger

Mary Tippie
Warehouse Specialist

Ronald Depuy
Plant Maintenance Supervisor

Jeff Marklin
Senior Director, Financial
Planning & Analysis

Shannon Tipton
Transportation Supervisor

Monica Derby
Plant Human Resources
Manager

Michael Marks
President

Adriana Tkac
Asst. Sow Farm Manager

Terry Derby
Senior Production Manager

Keith Marley
Production Resource Specialist

Bradley Tlusty
Senior Data Analyst

Jabari DeRon
Sales Trade Manager

Mitchell Marriott
Shipping Supervisor

Suzette Tobias
Administrative Assistant 3

Christina DeRose
Administrative Assistant

Nathan W. Marriott
Production Supervisor

Brandon Toci
National Account Manager

Belen DeSantiago Quality Assurance Technologist	Patrick Marsee Plant Maintenance Supervisor	Nancy Tolley Customer Accounts Supervisor
Linda Descher Corporate MRO Buyer	Harry Marsh Corporate PSM Manager	Dan Tolrud Project Engineer
Nicholas L Desy Superintendent	Bob Marshall Jr. Research & Development Manager	Kelli Tompkins Plant Continuous Improvement Manager
Lorrayne Deters Store Merchandiser	Chuck Marshall Quality Assurance Technologist	Jonathan Toms Charitable Initiatives Manager
Amy Devor Quality Assurance Technologist	Craig Marshall Corporate Counsel	Brad W. Tondera Senior Sales Account Manager
Stephen DeVries Regional Sales Manager	Jeanene K. Marshall Plant Accounting Coordinator	Justin Tong Warehouse Supervisor
Coleman Dew Maintenance Supervisor	Lynnette Marshall Consumer Affairs Specialist	Richard Tooker Plant Environmental Manager
Robert M DeWald Senior Supply Planner	Angie Martin Plant Controller	Gabriela Topete Plant Associate HR Generalist
Michael Dewaters DSD Route Sales Supervisor	Jason Martin Production Resource Specialist	Polo Topete Maintenance AAA
Beth DeWitt Corporate Food Safety Manager	Jim Martin Senior Director, Sales	Keri Torone Human Resources Information Systems Generalist
Brad Dewitt Generator Technician	Lisa Martin Director, Corporate Communications	Annabelle Torres Load Control Manager
Karen R Dews Senior Sales Analyst	Mark Martin Associate Customer Service Manager	Jasmin Torres Production Supervisor

Shiv Dhawan
Accounting Supervisor

Michaela Martin
Billing Clerk

Guillermo Torrestorres
Mechanical Technician

Eddie Diaz
IT Operations Analyst

Russell Martin
Plant Engineer

Shannon Torries
Customer Service Coordinator

Isabelita Diaz
Deductions Coordinator

Ramon Martinez Jr
Human Resource Admin

Tim Totin
Vice President, National
Accounts

Jose Diaz
Sow Farm Head of
Department

Hugo Martinez Vazquez
Production Line Lead

Roderick Totten
Hog Barn Supervisor

Manuel Diaz
Director, Regional Plant
Human Resources

Bill Martinez
Warehouse Lead

Mark Towery
Sales Representative

Glen Dibble
Lead - Kill Dry Side

Jose R Martinez
Production Supervisor

Sarah Tracy
Corporate Tax Supervisor

Natalie Dick
Feed Mill Manager Trainee

Hank Masho
Sales Account Manager

Huy Tran
Plant Maintenance Supervisor

Larena Dickerson
Plant Purchasing Manager

Edward Mason
PC Technician

Thu Thuy Tran
Production Supervisor

Kelly J. Dickes
Process Control Specialist

Jeff Mason
Director of Bakery/Grain Ops

Scott A Trapp
Vice President, Corporate &
Industrial Sales

Kevin Dierking
Sales Account Manager

Michael Mason
Pilot & Director, Operations

Linda Trask
Senior IT Desktop Support
Analyst

Mark Dietz
Vice President, Go-to-Market

Connie Mast
Distribution Services
Supervisor

Jerry Traylor
Supply Clerk I

Tim Dietz
EDI Analyst

Marilyn Masters
Regulatory Compliance
Manager

Roger Trego
Powerhouse

Duane Diez
Vice President, Business
Operations

Juan Matamoros
Sanitation Supervisor

Armando Trejo
Nursery/Finishing Farm
Manager

Kim DiFrancesco
National Account Manager

Chris A. Matarrese
Plant Manager

Eva Trejo
Production Supervisor

Mike Diggs
Senior Production Manager

James Mateo
Production Supervisor

Ernest Tremblay
Quality Assurance
Technologist

Jamie L. Dik
Vice President, Business and
Material Management

Darla Mathews
Accounting Clerk

Robert L. Trenter
Plant Safety Manager

Paul G DiPasquale
National Account Manager

Billy Mathis
Quality Assurance Supervisor

Chris Treston
Senior Regional Sales
Manager

Whitney Divilbiss
Assistant Plant Engineer

Daniel Mathis
Operations Manager

Eric Treusch
Plant Manager & Process
Team Director

Cheyenne Dixon
Transportation Manager

Kathy Mathis
Production Technical Trainer

Jerry Trier
Senior Maintenance Manager

Levi Dixon
Sales Account Manager

Brent A Mathison
Senior Business Manager

Jack G. Trimmell
Engine Room Mechanic

Steve Dixon
Plant Maintenance
Superintendent

Meredith Matthews
Ingredient Procurement
Specialist

Eric Trooien
Sanitation Supervisor

Zeljko Dobrijevic
Maintenance Mechanic Lead

Sharon Matthews
Plant Maintenance Supervisor

Cindy Truett
Financial Analyst

Sara Dobson
Administrative Assistant

Stanley Matthews
Plant Purchasing Manager

Maria Trujillo
Nursery/Finishing Farm
Manager

Sandra Dodd
Quality Assurance Supervisor

Audrea Matthis
Nurse

Kathleen Trumble
Plant Purchasing/Maintenance
Clerk

Brooke Dodson Sales Account Manager	Brenda Matthis Accounting Clerk	Michael Tschannen Plant Manager
Greg Doetzel Production Scheduler	Wrenn Matthis Veterinarian	Vicki Tschannen Sales Merchandiser
Dumitru Dogaru Tech 2 Mstr +50 lead	Wesley Maulsby Wastewater Operator	Christopher Tubbs Level 1 Mechanic
Caitlin Doggett Go-To-Market Manager	Deb Mauricio Plant Human Resources Manager	Andrea Tucker Plant Manager
Taylor Doggett Associate Business Manager	Van Mawi Quality Assurance Technologist	Clay Tucker Grain Intern
Jesse Dohlman Senior Director, Corporate Hog Procurement	Chris Maxon Sales Account Manager-Pet Treats	Sherquita Tucker Enterprise Solutions Architect
Russ Dokken Executive Vice President, U.S. Packaged Meats	Callie J May Nurse (LPN)	Michelle A Tuel Assistant Plant Controller
Mike Dombrowski Senior Linux System Administrator	David May Key Accounts Manager	Jason Tumey Shipping Supervisor
Efrain Dominguez Maintenance Planner Scheduler	Stephen May Director, Plant Transportation	Sharon Tumulty Store Merchandiser
Elizabeth Dominguez Distribution Scheduler	Tami Mayfield Administrative Assistant	Kevin Tupper Quality Assurance Technologist
Frank Dominguez Corporate Chef	Melvin Mayo Wastewater Operator	Phillip Turbeville Plant Maintenance Supervisor
Rick Donnelly Production Resource Specialist	Ken Mays Planner Lead +50 lead EE	Molly Turman Plant Quality Assurance Manager

Roseline Dor Plant Accounting Coordinator	Pam McAuley Manager, Plant Human Resources	Crystal Turner Assistant Safety Manager
Paul G Doremus Plant Manager	Abbey McBee Microbiologist	Jarred S. Turner Senior Manager, Corporate Purchasing
Warren Dorsa Senior Vice President, Food Safety & Quality Assurance	Josh McCabe Wastewater Operator	Kathy Turner Lab Technologist
Annette M Dortch Executive Assistant	Samantha McCabe Plant Human Resources Coordinator	Keri Turner Business Manager
David D. Doss Senior National Account Manager	Julie McCaleb Environmental Systems Manager	Robin Turner Healthcare Analyst
Debra Douglas Plant Controller	Kevan McCance Plant Maintenance Supervisor	Seth Turner Production Resource Specialist
Glenda Dove Feed Mill Administrative Assistant	Regina McCarthy Plant Accounting Clerk	Tracy Turner Vice President, Corporate Tax
Kevin Dove Plant Maintenance Supervisor	Rory McCarthy Director, Sales	John Tyer Production Resource Specialist
Lynn Dove Plant Human Resources Generalist	Jimmy McClenny Nursery/Finishing Farm Manager	Andrew Tyler Senior Continuous Improvement Manager
Teresa Dove Customer Service Supervisor	Amy McClure Associate General Counsel	Casey Tyndall Maintenance Planner/Scheduler
Susan Dow Senior Sales Account Manager	Colleen McConnaughey Plant Human Resources Manager	Danny Tyner LNM Technician (sal)
Gillian Dowdall Quality Assurance Technologist	Yvonne McConnell Svec Assistant Safety Manager	Kalesha Tyson Career Foundation Program Supply Chain Associate

Christy Dowless Warehouse Manager	Sandy McCorkindale Consumer Affairs Specialist	Lisa Tyson Transportation Administrative Assistant
Carol Dowling Administrative Assistant	Amy McCormack Production Resource Specialist	Marshae Tyson Senior Demand Planner
John Dowling Sales Account Manager	Martin McCreary Production Scheduler	David Ulery Career Foundation Program Sales & Business Associate
Ernest Dozier Distribution Services Supervisor	Rebecca McCree Herdserson	Tina Ulfers Human Resources Generalist
Anthony Draft Senior Regional Sales Manager	Jason McCroskey Plant Maintenance Supervisor	Ray Ullrich Sales Account Manager
Tim Drain Warehouse Supervisor	Patrick McCrossan Senior Regional Sales Manager	Grant Ulmer Transportation Analyst
Bradley Drake Herdserson	Anthony McCullum Superintendent	Betsey Ulrich Marketing & Communications Specialist
Kay Drake Workers Compensation Coordinator	Nancy McCully Pork Quality Technologist	Serhii Umanets Production Manager Trainee Head of Department
Terri Drake Senior Accountant	Lori McCurry Field Research Coordinator	Lynn Underwood Accounting Clerk
Vaughn Drake Inventory Control Associate	Paula McDaniel Sensory Scientist	Mark Underwood Production Resource Specialist
Kendall Draughn Production Manager Trainee	Ann M McDonald Director, Animal Welfare & Pork Quality	Bill Upchurch Production Resource Specialist
Jason Draughn Production Resource Specialist	Michael McDonald Director, Sales	Orman Upton Customer Service Supervisor

Amy Dreyer Production Resource Specialist	Demel McDowell Load Control Supervisor	Andrew Urban Associate Business Manager
Curtis Drimmel Plant Manager	Sarah McElroy Hourly Maintenance Planner	Noe Urvina Superintendent
Nicolas Driscoll Lab Tech	Michael D McGath Senior Director, Business Management	Andrew Uthoff Senior Packaging Engineer
Mark Druivenga Operations Manager	Jennifer McGee Quality Assurance Supervisor	Antonio Uzzle Dispatcher/Driver
Steve Drummond Senior Director, Corporate Accounts	Jim McGee Plant Accounting Coordinator	Anastasia Valencia Sales Representative
Dan Dubbert Vice President, International Sales	Derek McGill Senior Supply Planner	Jose A. Valencia Plant Maintenance Supervisor
David Dubina Quality Assurance Supervisor	Tina McGlothin Benefits Compliance Manager	Diana Valentin Corporate Safety Manager
Grigoriy Dubina Production Supervisor	Russell McGraw Inventory - 3rd	Ruth Valentine Deductions Manager
Yelena Dubina Senior Quality Assurance Technologist	Brian McGugan Environmental Resource Specialist	Amanda Vallaro Pricing Specialist
Oscar Dubon Sow Farm Manager	Kim McGugan Feed Logistics Coordinator	Karen Valverde Sow Farm Manager
Daniel Dudley Herdperson 4	David McHugh Audit & Process Manager	Sheila Van Dyke Production Technical Trainer
Steven Duffin Branch Sales Manager - DSD	Marc McInteer BA Plant Operations & Engineering	Cori Van Wagoner Senior Sales Account Manager

Ashley Dugstad
Administrative Assistant

Ann McIntyre
Lab Technologist

Jim VanBenschoten
Quality Assurance Manager,
Smithfield BioScience

Wesley Dugstad
IT Business Analyst - Plan to
Produce

Latonya McKay
Payroll Specialist Lead

Chris Vance
Store Merchandiser

Kenneth Dulude
Lead Machine Tech/Workg
Foremn

Carey Mckeithan
Plant Human Resources
Manager

Judy Vandergriff
Accounts Payable Supervisor

Adam Dunavant
Regional Operations Manager

Allan McKenzie
Manager Security

Timothy Vanderlaan
Food Safety Technologist

Pamela Dunbar
Nurse

Annette McKenzie
Production Superintendent

Peter J. Vanderloo
Plant Engineer

Charles Duncan
Production Supervisor

John McKeon
Regional Sales Manager

Heath Vanderpool
Wastewater Operator

Robert Duncan
Plant Maintenance Supervisor

Randall L. McKie
Plant Controller

Tubxyoob Vang
Production Supervisor

Tina Dunigan
Associate Human Resources
Generalist

Cindy R McKinney
Sales Representative

Warren VanGorp
Plant Manager, Smithfield
BioScience

Karen Dunkin
Associate Plant Human
Resources Manager

Marcus McKnight
Feed Mill Supervisor

Tammy S Vanlaningham
Corporate Food Safety
Manager

Karla Dunkin
Somerset Administrative
Assistant

Charles McLaughlin
Hog Barn Supervisor

Lisa VanOverschelde
Quality Assurance Supervisor

Mike Dunn
Farm Maintenance Technician

David McLaughlin
Nursery/Finishing Head of
Department

Tiffany VanRoekel
Senior Plant Accounting
Coordinator

Tiffany Duquette
Associate Human Resources
Generalist

Scott McLaughlin
Environmental Resource
Specialist

Ryan Varley
Sow Farm Manager

Ari Durall Communications Manager	Vanessa McLean Bandli Administrative Assistant	Magaly Vasquez Sales and Credit Coordinator
Ric Duran Production Supervisor	Bethany McLean Operations Manager, LEAD	Ruben Vasquez Human Resources Generalist
Rebecca Durci Plant Cost Accountant	Paul McLeod Plant Manager	Kassandra VasquezDeHernandez 3-P2-Operate Bandsaw
Debra Durden QA Analytical Technician	Shawn McMahan Feed Mill Supervisor	William Vass Plant Training Supervisor
Cynthia E. Durheim Quality Assurance Technologist	Timothy M McMahan Director, Sales Trade	Cathy Vaughan Safety Coordinator
Jesse Dusheck Maintenance Planner/Scheduler	Valeria McMillan Corporate Quality Assurance Manager - Case Ready	Travis Vaughan Senior Production Manager
Clayton Dyer Grain Elevator Manager	Denise McNabb Cafeteria Manager	D.J. Vaughn Warehouse Specialist
Ken Dyer Production Resource Specialist	Rahmaude McNeill Inventory Control Supervisor	Jamie Vaughn Warehouse Supervisor
Precious Dyer Production Analyst	Keith McNew Plant Engineer	Michael Vaughn DSD Route Sales Supervisor
Mike Dykes National Accounts Manager	Michael McNulty Assistant Plant Manager	Elizabeth Vause Sow Farm Manager
Tim Dykstra Vice President & Corporate Treasurer	Katrina McPheron Production Administrative Assistant	Salvador Vazquez Nursery/Finishing Farm Manager
John Eads Sales Account Manager	Stephanie McPherson Maintenance Manager	Sergio Vazquez Plant Buyer

Jared Eastes
Purchasing Supervisor

Bowen McRainey
Staff Accountant

Zaydel Vazquez
Sow Farm Head of
Department

David M Eastman
Senior Director, Industrial
Engineering

Bill McWilliams
Senior Director,
Manufacturing

Casey Velazquez
Corporate Affairs
Administrative
& Project Associate

Michael Eastwood
Operations Manager

Tyrel Meader
Sow Farm Head of
Department

Erik Vera
Plant Accounting Coordinator

Ashley Eaves
Accounting Supervisor

James Meadows
Plant Maintenance Supervisor

Herman A. Verdonck
Plant Maintenance
Superintendent

Behnam Ebrahimi
Superintendent - FAB Night

Stuart Meadows
LNM Technician (sal)

Stephanie Vermillion
Supply Planning Manager

Kevin Eckert
LNM Team Leader

Stacey Medin
Plant Engineer

Brent Vernon
Plant Manager

Jeff Eden
Branch Sales Manager - DSD

Connor Meehan
Customer Success Specialist

Melvin Vernon
Systems Support Specialist

Ashley Edgell
Hog Procurement Business
Manager

Yolanda Meek
Sow Farm Manager

Jonathan VerSchave
Production Scheduler

Todd W Edgerton
Senior Director, Sales

Logan Meeker
Sales Account Manager

Matthew Versluis
Plant Human Resources
Manager

Brian Edgren
Sr Manager Market
Scheduling

Theresa Mefford
Production Scheduler

Michael Vicenti
Herds person

Barbara Edwards
PSM Coordinator

Kathy Mehaffey
Sales Analyst

Thomas Vienna
Senior Integration Services
Manager

Chelsea Edwards
Plant Safety Manager

Matt Mehlenbacher
Production Resource Specialist

Philip Vierra
Director, Sales

Cynthia Edwards Executive Assistant	Kevin Meinecke Millwright	Jorge Villacis Production Technical Trainer
Dexter Edwards Region General Manager	Miguel Mejia Sanitation Manager	Raul F. Villaverde Application Service Delivery Lead
Garland Edwards Maintenance Planner/Scheduler	Rene Melendez Senior Food Technologist	Wil Vines Operations Manager
James C Edwards CDL Driver - Hourly XOT	Yazmin Melies Plant Human Resources Manager	Pete Vis EE Tech 2 Mstr +50 lead EE
Jessica Edwards Executive Assistant	Celeste Mellis Administrative Assistant	Catalina Vizcarra Admin Asst. for Maintenance
Lisa Edwards Inventory Control Specialist	Stephen Melton Director, Manufacturing	Greg L Vlasnik Senior Research & Development Manager
Lynn Edwards Continuous Improvement Facilitator	Anthony Melvin Production Resource Specialist	Michelle Voegele Assistant QA & Food Safety Manager
Mike Edwards Wastewater Supervisor	Chris Melvin Production Resource Specialist	Patti Vogt Environmental Systems Manager
Steve Egbert Supply Chain Quality Specialist	Jasper Melvin Transportation Supervisor	Gregory A. Vogts Senior Talent Training Specialist
Misty Egelston Sales Account Manager	Pedro Mena Superintendent	Carla Voltz Senior Shipping Clerk
Pam Eggers Senior Supply Planner	Becky Mencl Plant Human Resources Manager	Karla Von Hagel Shipping Clerk
Chris Eggert Plant Maintenance Supervisor	Martin Mendenhall Operations Manager	Rick Vorvick Production Supervisor

Greg Eggleston Plant Maintenance Supervisor	Alma Mendez Sow Farm Manager	Keith Voss Region Controller
Jacob M. Einberger Senior Director, Supply Planning	Luis Mendez-Sanchez Warehouse Specialist	Phyllis Voss Plant Accounting Clerk
RaeAnne Ekstrom Sales Analyst - DSD	Fernando Mendoza Campos Scaler	Alan Vrieze Plant Maintenance Supervisor
Bryant Elder Sow Farm Head of Department	Carlos Mendoza Dorado Sow Farm Manager	Havinh Vuong Production Supervisor
Dave Elkin Director, Engineering/Tech Svc	Cesar Menendez Director, Feed Mfg Tech Suppt	Lana Vyshnevskia Associate Demand Planner
Latonio Ellerbe Superintendent	Yury Menendez Sow Farm Manager	Dmytro Vyshnevskyi Production Manager Trainee Head of Department
Jennifer Elliott Marketing Activation Specialist	Dexter Meninzor Production Supervisor	Eric Waddell Vice President, Sales
Timmy Ellis Sow Farm Manager	Tim Menke Operations Manager	Darrin Wade Plant Maintenance Superintendent
Danny Ellsworth EHS Manager	Herb Menneke Grain Bagging Lead	Scott Wade Regional Sales Manager
Stan J Ellsworth Plant MRO Buyer	Carlos Mercado Picklemaker-Bacon Division	Shane Wade Maintenance Superintendent
Katie Elmer Engineering Project Manager	Andrew Mercer Production Resource Specialist	Taylor R Wade Materials Planner
Dana Elmore Senior Supply Planner	Celine Merritt Regional Sales Manager	Darin Wadkins Maintenance Planner/Scheduler

Darrell Elsberry Feed Mill Manager	Jeffery Merritt Commercial Product Manager	Jared Wadkins Maintenance Planner/Scheduler
Erika Empting Corporate Animal Welfare & PVP Specialist	Michael Merritt Senior Director, Marketing	Glenda Wadsworth Accounting Clerk
Cristin Emrick Assistant Store Manager	Alesa Messerole Production Clerk	Stephen Wadsworth Environmental Resource Specialist
George Enderlin Plant Manager	Dana Messerole Plant Accounting Coordinator	Renae Wagner Plant Food Safety & Quality Assurance Manager
Mike H. Endress Assistant Plant Engineer	Stephen Messina Plant Food Safety & QA Manager	Ron Wagner Senior Business Manager
Yvette Engle Quality Assurance Technologist	Tim D Messman Plant Manager	Selina Wagner Plant Human Resources Coordinator
Steven W. Enyart Plant Safety Manager	Nathan Mestek Plant Controller	Spencer Wagy Human Resource Admin
Jordan Epps Nursery/Finishing Farm Manager	John Meyer Senior Director, Environmental Affairs	Paw Wah Safety Coordinator
Lewis Epps Production Resource Specialist	Tim J Meyer Plant Accounting Coordinator	Jodi Waite Admin Assistant
Robin Epps Transportation Representative	Robert Micaletti Sales Account Manager	Tom F Wakefield Senior Sanitation Specialist
Greg Erhardt DSD Route Sales Supervisor	James Michael Senior DSD Fleet Manager	Michael Walden Warehouse Supervisor
Rob Ervin Instructional Designer - Talent Development	Art Michaels Vice President, Foodservice Distributive Sales	Mike Walden Level 1 Mechanic

Kenneth Esau
Production Supervisor

Tessa Michels
Event Specialist

Daniel Walker
Director, Payroll

Carlos Escobar
Nursery/Finishing Complex
Manager

Jadranka MicPlucic
QA Generalist

Darrin Walker
Plant Manager

Heliodoro Escobar
Warehouse

Hector Midence
Production Technical Trainer

Dwayne Walker
Shipping Clerk

John Esler
Business Improvement
Manager

Kyrsten Midgette
Accounting Clerk

Karmin Walker
Customer Service Coordinator

Caesar Esparza
DSD Route Sales Supervisor

Jack Milam Jr
Regional Sales Manager

Kayla Walker
Purchasing Specialist

Jennifer Esparza
Wave Distribution Planner

Nick Milazzo
Accounting Manager

Kelly Walker
Vet Services Administrative
Assistant

Jose Espinosa
Production Supervisor

Vince Militello
Regional Sales Manager

Scott Walker
Director, Enterprise Program
Management Office

Cesar Espinoza
Sow Farm Manager

AnnaGina Millan
Payroll Systems Analyst

Breanna Wall
Sales Analyst

Everardo Espinoza
Shipping/Receiving Clerk

Scott Millard
Plant Maintenance Supervisor

Matthew Wallace
Hog Barn Supervisor

Ronald Esser
Purchasing Supervisor

Christopher Miller
Sow Farm Manager

Sheri T Wallace
Plant Human Resources
Manager

Josh Essner
Continuous Improvement
Engineering Manager

Dana Miller
Sales & Business CFP
Associate

Susan Wallace
Feed Mill Administrative
Assistant

Annette Esters
Production Supervisor

Jaden Miller
CFP Hog Procurement
Associate

Alexander Walsh
Production Supervisor

Chandra L Estes Plant Accounting Coordinator	Jeffery Miller Plant Engineer	Ashley Walsh National Account Manager
CherylN Eure Administrative Assistant 3	Jody S Miller Plant Payroll Coordinator	Daniel Walsh Accounts Payable Coordinator
Arthur Evans Plant Environmental Manager	Joel Miller Senior Director, Engineering	Kevin Walsh Shipping Supervisor
Bernard J Evans Farm Utility	Keven W. Miller Plant Maintenance Supervisor	Douglas Walter Senior Supply Planner
Bob Evans Plant Quality Assurance Manager	Kimberly Miller Cost Accountant	Gary Walters Senior Director, Corporate Safety
Gregory Evans Quality Assurance Technologist	Linda Miller Credit/Collections Coordinator	Linda Walters Administrative Assistant
Jon E Evans Senior Sales Account Manager	Mark J Miller DSD Route Sales Supervisor	Craig Walterscheid Leadperson-Maintenance
Steve Evans Director, Community Development	Michael Miller Production Manager	Alfonso Walton Branch Sales Manager - DSD
Trish Evans QA Lab Supervisor	Texanna Miller Grain Intern	Ernest Walton Warehouse Manager
Tracy Evenson Store Merchandiser	Thad Miller Environmental Resource Specialist	Jeremiah Waltz Wastewater Operator
Charles Everitte Wastewater Supervisor	Gayla Milligan Sow Farm Manager	Jesica Waltz Animal Handling Specialist
Greg Ewing Regional Operations Manager	Guy Mills National Account Manager	Anne Wang International Tax Manager

Patricia Eyestone Grain Elevator Manager	Jeffrey A Mills Senior Director, DSD Business Management	Carol Wang Tax Analyst
Lynn Ezzell Human Resource Specialist	Jim Mills Package Engineering Manager	Robert Wanke Shipping Supervisor
Teresa Fagala Shipping/Receiving Clerk	Kimberly Milner Accounting Clerk	Aimee L. Ward Director, Operations Accounting
James Fahey ASC 740 Manager	Donna Minter Store Merchandiser	Shane Ward Senior Director, Business Management
Ehab Fahim Maintenance Supervisor	Rene Minyard Market Scheduling Specialist	Kayla Warnke Region Controller
Dustin Fain Plant Accounting Supervisor	Akhila Mirza Accounts Payable Coordinator	Amy Warr Boar Stud Manager
Eddie Faircloth Production Scheduler	William H. Mischnick Plant Safety Manager	Bailey Warren Production Resource Specialist
Zach Faircloth Financial Analyst	Adrian Mitchell Director, Manufacturing	James Warren Production Manager Trainee Certified
Carlos Fajardo Superintendent	Douglas Mitchell Wastewater Operator	Kenneth Warren Production Resource Specialist
Tara Falco Senior Master Data Analyst	Samantha Mitchell Transportation Analyst	Marrie Warren Office Assistant
Donald Falkenberg Plant MRO Inventory Specialist	Terry J. Mitchell Production Supervisor	Tracy Washington Wastewater Operator
Chelsie Fallis Production Resource Specialist	Trecia Mitchell Administrative Assistant 3	Paul Wasielewski Plant Engineer

Penny H Falls Strategic Sourcing Analyst	Megan Mixer Production Resource Specialist	Joanna Waterman Deduction Team Lead
Tiffany Fandel Accounting Clerk	Alton Mobley LNM Technician (sal)	Eric J. Watkins Business Manager
Phyllis Fannin Environmental Coordinator	Steve Moeller Plant Industrial Engineering Manager	Kenneth Watkins Shipping Clerk
Brandon Farley Project Engineer	Bradley Mohan Customer Service Coordinator	Suzann Watson Associate Industrial Engineer
Cat Farley Senior Quality Assurance Technologist	Richard H. Mohr Senior Project Manager	Eric Watts Production Resource Specialist
Timothy Farnsworth Branch Sales Manager - DSD	Dustin A. Mohrhauser Associate Pork Quality Manager	Keller Watts Senior Vice President of Business Management
Maddy Farrell Pork Quality Technologist	Jay Molcan Plant Engineer	Ed Wayda Senior Brand Manager
Joel Farren Shift Operations Manager	Adrian Molina Boar Stud Manager	Tommy Weatherford Manager, Financial Planning and Analysis
Dianne Farrer Grain Originator	Vilma Molina Warehouse Clerk	Brenda Weaver Plant Accounting Coordinator
Scott Farris Senior Director, Category Management	Andrea S Moline Associate Research & Development Manager	Dennis L Weaver Superintendent
Nona Farthing IT Service Manager	Annette Mollett Director, Regional Plant Human Resources	James L. Weaver Director, Safety Program Development
Randall Farwell Production Territory Manager	James Molloy Wastewater Operator	Joel Weaver Corporate Counsel

Cindy Faulkner Receptionist	Richard Monda Senior Regional Sales Manager	Margaret Weaver Production Analyst
Jeanie Faulkner Administrative Specialist	Angelo Mondega Production Supervisor	Michael Weaver Plant Maintenance Supervisor
Rhonda Faulkner Catalog Sales & Web Specialist	Jonathan Monjaras Production Supervisor	Tim Weaver Wastewater Superintendent
Elida Favela-Diaz Herdsperson	Daniel Montanez Production Superintendent	Jim Webb Director of EHS
Barrett Featherstone National Account Manager	Jose R Montano Warehouse Supervisor	Marc Webb Warehouse Supervisor
Michael A. Federico Regional Sales Manager	Claudia Montero Production Technical Trainer	Sherry Webb Quality Assurance Technologist
Steve Feeley Regional Sales Manager	Dominic Montessi Production Supervisor - Packing	Stephan D. Webb Mailroom Clerk
Cheryl Feinberg Operations Manager	Isaac Montiel Sow Farm Manager	Joseph Webber Director, Operations Finance
Mimi Feinberg Sales Trade Manager	Joel Moo Production Manager Trainee Head of Department	Brandon M. Weber Senior Data Governance Analyst
Laura Feirick Associate Research & Development Technician	Wade Moody Sow Farm Manager	Joe Weber Executive Vice President, Growth & Business Development
Vanessa Felton-Groves Assistant Plant Controller	Ben Moore Load Control Manager	Tatiana Weber Senior Export Specialist Manager
Donald L. Fennelly Senior Director, Logistics	Brian Moore Associate Plant Human Resources Generalist	Willy Weber Production Resource Specialist

Joseph Fent
Vet & Lab Services Director

Dana Moore
Raw Materials Coordinator

Scott Webster
General Manager, Smithfield
BioScience

Judy Fenton
Application Sys Project Lead

Jack Moore
Senior Director, Sales

Donna Weeks
Accounting Supervisor

Carol Ferguson
Nevada Administrative
Assistant

Jason Moore
Vice President, Business
Management

John Weeks
Production Resource Specialist

Cody Ferguson
Superintendent

Jason F. Moore
Business Manager

Kelli Weeks
Feed Grains Procurement
Specialist

Pamela Ferguson
Plant Payroll Coordinator

Jeff Moore
Director, Sales

Cindy Wegner
Accounting Clerk

Al Fernandez
Corporate Accounts Manager

Jonathan Moore
Production Resource Specialist

Frank Weinert
Plant Maintenance Supervisor

Janet Fernandez
Office Manager

Landon Moore
Director, Investment
Management

Dwain Weinrich
Director of Production

Melissa Ferrell
Global Data Sync (GDS)
Administrator

Matthew Moore
Transportation Supervisor

Codie Weis
Sow Farm HOD 1

Bridger Field
Director, Financial Reporting

Morgan Moore
Director, Compensation &
HRIS

Melissa Weis
Senior Manager, Accounts
Receivable

James Fields
Garage Supervisor

Natalie Moore
IT Coordinator

Jay Weisbrod
International Communications
Manager

Rachel Fields
Plant Accounting Coordinator

Phillip Moore
Director, International Tax

Brennan Welbig
Industrial Engineer

Brian L. Fineran
Production Supervisor

Randy Moore
Corporate Warehouse
Operations Manager

Daryl Welborn
Electrician I

Patrick V Fingliss Director, Sales	Raymond Moore Quality Assurance Technologist	Jack Welbourne Plant Controller
Duane Fischer DSD Route Sales Supervisor	Robert P. Moore Replenishment Analyst	Brandon Welch Sr Int'l Sales Mgr New Zealand/Australia
Gary L Fisher Senior Director, Quality Assurance	David Moose Mechanic - VIII	Britt M. Welch Senior Manager, Carrier Procurement & Performance
Rita Fisher Nursery/Finishing Complex Manager	Alejandra Mora Administrative Assistant	David S Welch Corporate Accounts Manager
Scott Fisher Distribution Center Manager	Gabriel Morales Regional Sales Manager	Raymond Wellbrock Supervisor Shipping & Receiving
Cheryl L Flachs Quality Assurance Supervisor	Jaime Morales Sow Farm Manager	Joshua Weller National Accounts Manager - Kretschmar
Amber Flander Associate Pharmaceutical Manager	Omar Morales Sow Farm Manager	Ashton Wells Plant Maintenance Supervisor
Jason Flanigan Director, Financial Planning & Analysis	Nathaniel Morehead Buying Station Manager	Brandy Wells Administrative Specialist
Brigette Fleiss Supply Planning Systems Manager	Mike Morello Regional Sales Manager	David Wells Wastewater Operator
Jim Fleming Senior Workers Compensation Manager	Carlos Moreno Plant Training Supervisor	Monroe Wells Associate Demand Planning Manager
Jeff Flemming Production Clerk	Erick Moreno Inventory Control Specialist	Tina Wells Accounting Clerk
Laura Flemming Go-To-Market Manager	Chip Morgan Director, Marketing	Gary Welter Production Territory Manager

Michael Flemming
Chief Legal Officer

Lance Morgan
Production Resource Specialist

Kellie Welter
Environmental Resource
Specialist

Victor Flemming
Business Manager

Rob Morgan
National Account Manager

Andrew Wenzel
Operations Manager

Dawn E. Flenker
Tax & Accounting Manager

Michelle Morman
Senior Livestock Coordinator

Dave Werner
Senior Sales Account Manager

Cody Fletcher
Branch Sales Manager - DSD

Richard Moronez
HIMP Inspector

Amy Wesley
Accounting Team Leader

Jason Flora
Food Safety Supervisor

Myron Morris
5-Clerk Flr7 Storem

Justin D Wessel
Assistant Hog Procurement
Business Manager

Azura Flores
Plant Human Resources
Coordinator

John Morrissey
VP, Sales - Saratoga

Cassandra Wessling
Associate Inventory
Accountant

Cody Flores
Sales Analyst

Blake Mortensen
Services Support Manager

Bobby West
Sales Account Manager

David Flores
Human Resources Coordinator

Rick Moser
Environmental Systems
Manager

Bruce West
Dispatcher

Gregorio Flores
Production Supervisor - Kill

Thomas Mosley
Senior Continuous
Improvement Manager

Chris West
Senior Regional Operations
Mgr

Luis Flores
Nursery/Finishing Complex
Manager

Nathaniel Moss
4-Receiver Inbound

David West
Senior Accountant

Mauro Flores
Asst Sow Farm Manager

Kathy A. Mostrom
Plant Safety Manager

Gary West
Crewleader

Ronald D Floyd
Sales Account Manager

Victor Motisi
Administrative Assistant

Logan West
Area Hog Buyer

Ryan Floyd
Vice President, Corporate
Finance

Jeffrey Moton
Research & Development
Maintenance Assistant

Foneyzy Westbrook
Load Crew Coordinator

Peter Fluck
Operations Manager

Ronell Motton
Supply Room Clerk

Terrie Westbrook
Plant Human Resources
Coordinator

Jeremiah Flyger
Wastewater Operator

Daeng Mounbua
6-Clerk Time & Attendanc

Kraig Westerbeek
Senior Director SFD
Renewables & HPD
Environmental Affairs

Tim Flynn
Operations Manager

Christopher Mouw
Maintenance Lead

Neill Westerbeek
Grower Development Manager

Ray Foerster
Senior Production Manager

Charles W Moxley
National Account Manager

Chad Westerlund
Shipping Supervisor

Savannah Fogle
Executive Administrative
Assistant

Robert Mozingo Jr
Senior Utilities Manager

Kevin Weston
Environmental Resource
Specialist

Martha Foiles
Senior Treasury Analyst

Nicole Mueller
Customer Service Coordinator

Laurie Weston
Warehouse Supervisor

Eric Fong
Assistant Safety Manager

Nate Muhlbauer
Senior Plant Accounting
Coordinator

Mark Wetmore
Senior Distribution Manager

Rob Fons
Assistant Plant Manager

Christopher S Mui
Assistant Plant Manager

Paul Wewers
Inventory Control Manager

Robert Foos
Production Supervisor

Robin Muirheid
Bakery Plant Manager

Michael Weyhmueller
Senior Manager, Infrastructure
Operations

Daniel Forbes
Warehouse Lead

Thomas Mulhair
Stores 1

Ann M Whang
Benefits Compliance Manager

Daniel Ford
Regional Sales Manager

Dennis E Mullen
DSD Route Sales Supervisor

Terrie Wheeler
Sales Account Manager,
Smithfield BioScience

Caryn D. Fordyce Shipping Clerk	Scott Mullen Sow Farm Manager	Steve C. Whipple Powerhouse Technician
David Forrest Director, Aviation & Chief Pilot	Rodolfo Muniz Jr. Superintendent	Morgan Whispell Transportation Analyst
Mark D Forrest Senior Sales Account Manager	Pamila Munoz Accounts Payable Coordinator	Jason Whitby Plant Maintenance Supervisor
Sylvia Forsen Plant Purchasing Coordinator	Rachel Munoz International Labeling Specialist	Emily Whitcomb Workers Compensation Coordinator
Glenda Fortune Accounting Supervisor	Ruben Munoz WMS Analyst	Annette White Production Scheduler
Susan A. Fortune Nurse (RN)	Mitch Munson Superintendent	Eric White Plant Safety Manager
Jesse Fosheim Production Supervisor	Duke Murdock Production Territory Manager	Gregg O. White Production Supervisor
Curtis Foster Plant Accounting Coordinator	Dan Murph Dir - Information Technology	Harry White Plant Maintenance Supervisor
Jeremy B. Foster Production Supervisor	Charlene Murphy Transportation Representative	Mandy White Plant Accounting Coordinator
Katy M Foster Assistant Plant Controller	Dean Murphy Plant Safety Manager	Mark White Plant Maintenance Supervisor
Kevin Foster Sow Farm Manager	Dennis Murphy Director, Financial Internal Controls	Robert C White Accountant
Abdoulaye Foula Superintendent	Jesse Murphy Plant Maintenance Supervisor	Tony D. White Operations Manager

Dave Fountain DSD Route Sales Supervisor	Mark Murphy Director, Sales - Retail Northeast	Darren Whitehouse Maintenance Technician III
Ashley A Foutch Animal Handling Specialist	Andy Murray Production Manager	Shane A Whitenack Operations Manager
Shari Fowlds Production Scheduler	Brian Murray Senior Director, Sales - Retail South Central	Brent Whitfield Project Engineer
Adam J Fowler Superintendent	Debbie Murray Production Resource Specialist	Thomas Whitfield Billing Manager
Jonathan R. Fowler IT System Security Manager	Joshua Murray Lead Security Officer	Tommy Whitfield Plant Maintenance Supervisor
Mike Frady Production Supervisor	Victor Murrillo AI Logistics Manager	Janna Whiting Sow Farm Manager
Steven J France Senior Vice President of Sales, Packaged Meats	Nancy Mussack Senior Corporate Food Safety Manager	Matthew Whitley Engineering Summer 2020 Intern
Alvaro Franco Production Manager	David Myers Environmental Technician Lead	Jennifer Whitman Sales Analyst
Keri A Frank Plant Accounting Supervisor	Harry Myers Senior Regional Sales Manager	Rodney Whitman Plant Food Safety & Quality Assurance Manager
Michael Franklin DSD Route Sales Supervisor	Olivia Myers Veterinarian	Erin M Whitney Senior Plant Accounting Coordinator
Donnita K. Franklin Sr. International Documents Coordinator	Victoria Myers Scheduler	Jeffery Whitney Production Supervisor
Nathan P Frazee Senior Director, Sales	Bryant Myles Shift Operations Manager	Brandon Whitt Veterinarian

Brandon Frazier Plant Maintenance Supervisor	Randy Myles Vice President and General Manager, Stefano Foods	Julidia Wichifil Quality Assurance Technologist
Matthew W Frazier Label Maker	Byron Mynes Load Crew Supervisor	Kim Wiemers Senior Production Manager
Daniel Freccia Senior Project Engineer	Todd D. Naab Senior Director, Operations Finance	Michelle Wiggins Director, Benefits Healthcare Operations
Gordon Fredericks Packaging Engineer	Tony Naatjes Wastewater Supervisor	Mark Wiggs Plant Manager
Roberto Freire Production Manager Trainee Certified	Luis Najera Sow Farm Manager	Sonny Wikoff Plant Purchasing Manager
John French Senior Director, Commodities	Alfonzo Narez-Heredia Senior Manager Operations	Jeremy Wilberschied Sales Analyst
Nathan Frens Plant Manager	Michael Narowitz Plant Manager	Lynda Wilcox Transportation Analyst
Steven A Frey Electrician 08	Kyle Narron Vice President, Operations	Cheryl Wiles Accounts Payable/Payroll Specialist
Billie Jo Friedline Continuous Improvement Engineer	Paul Narum Production Supervisor	Mark Wilhelm Vice President, Production Engineering, Packaged
Brooks Friedman Senior National Accounts Manager	Eloy Navarrete Quality Assurance Technologist	Seamus Wilkerson Sales Account Manager
Janie Frisbie Accounting Clerk	Joseph Navarro Assistant Safety Manager	Keesha Wilkes Production Supervisor
Michael A. Fritz Plant Manager	Jerralyn Nave Demand Planner	Heather Wilkins Senior Supply Planner

Jerry L. Frizzell
Vice President, Corporate
Engineering

Jessica Navedo
Credit/Collections Lead

Leighton Willaford
Production Resource Specialist

Steve Froelich
Senior Manager, Accounts
Payable

Beverly Naylor
Accounting Clerk

Lori Willett
Production Supervisor

Otis M Frost
DSD Route Sales Supervisor

Derek Naylor
Production Resource Specialist

Teresa Willey
QA Lab Coordinator

Robin Fuchs
Superintendent

Emily Naylor
Store Merchandiser

Alice Williams
Plant Accounting Coordinator

Alfredo Fuentes
Research & Development
Manager

Bledjan Ndina
Senior Food Safety & Quality
Assurance Technologist

Ashton Williams
Plant Manager

Meagan Fukuda
Corporate Accounts Manager

Greg Neal
Associate Supply Planning
Manager

Calvin Williams
CDL Driver - Hourly XOT

Gary Fuller
Maintenance Superintendent

James Neal
Feed Mill Manager

Charles Williams
Plant Accounting Coordinator,
Smithfield BioScience

Caroline Fullerton
Grain Intern

Steve Neale
Data Analyst

Dan Williams
Regional Sales Manager

Jennifer A. Funkhouser
Payroll Manager

Ronald Neamon
LNM Technician (sal)

Diana Williams
Executive Assistant

Matthew Funkhouser
Financial Analyst TW&I

Ken Neckels
Senior Director, Sales

Ernest Williams
Maint 2 Tech

Tim Gabig
Plant Engineer

Karen Nedved
Warehouse Clerk

Faith Williams
Payroll Tax Analyst

Kostandin Gace
Shipping/Receiving Clerk

Sara Neff
Plant Safety Manager

Fran Williams
Distribution Services
Supervisor

Todd Gackstetter Director, Plant Engineering	Tyler Neff Commodity Analyst	Jennifer Williams Materials Planner
Brian Gainey Assistant Plant Engineer	Carl Neighbors Sow Farm Manager	Jeromy Williams Senior Utilities Engineer
Cindy Gainey Plant Payroll Coordinator	Mike Neill Production Resource Specialist	Joan Williams Application Sys Project Lead
Jimmy T Gainey Production Resource Specialist	Larry M Neilsen Corporate Lab Services & Analysis Manager	Kirk Williams Pick of Litter Manager
Ray Gainey IT Operations Analyst	Becky Nelson Plant Accounting Coordinator	LaRhonda Williams Payroll Specialist
Kathryn Gaither Administrative Assistant	Chelsea Nelson Sales Account Manager	Les Williams Sow Farm Manager
Chris Gallagher Production Supervisor	Conley Nelson Region General Manager	Luke Williams Sow Farm Manager
Jorge Gallardo Distribution Center Manager	Jessica Nelson Lab Technologist	Mary Beth Williams Sr Human Resources Manager
Scott Galloway Director, Consumer Insights	Kevin Nelson Production Supervisor	Rob Williams Category Manager
Gabriel Galmiche Production Manager Trainee Head of Department	Michael Nelson Sales Account Manager	Schwanzetta Williams Senior Director, Talent Acquisition
Allen Gambrel Operations Manager	Jeremy Nely Scheduling Purchasing Manager	Telisha Williams Nurse (LPN)
Jeff Gambrel Utilities Mechanic	Roger Nemitz PSM Supervisor	Vance Williams Sow Farm Head of Department

Eric Q Gann
Plant Controller

Rick Neneman Jr
Regional Sales Manager

Wendy Williams
Garage Administrative
Assistant

Rob Gannan
Senior Maintenance Manager

Gerry Ness
Plant Maintenance Supervisor

Dawn Williamson
Management Systems
Manager

Marilyn Garay
Cash Application Coordinator

Timmy Nethercutt
Production Resource Specialist

Benjamin Williford
DSD Route Sales Supervisor

John J Garbuzinski
Regional Sales Manager

Kimberly Netto
Maintenance/Construction
Administrative Assistant

Jeremy Willis
Plant Maintenance Supervisor

Agustine Garcia
Production Supervisor

Troy Netto
Senior Transportation
Manager

Ronda Willoughby
Plant Health and Safety Clerk

Amanda Garcia
Nursery/Finishing Head of
Department

Jeff Neumann
Materials Control Manager

Jesse Wills
Transportation Supervisor

Brucker Garcia
Talent Acquisition Manager

Kasey Neumann
Associate Purchasing Manager

Brandie Wilson
Sales Merchandiser

Don G Garcia
Pricing & Systems Specialist

Kelly Neuroth
6-Clerk Time & Attendanc

Dave Wilson
Dispatcher/Driver

Efrain Garcia
Nursery/Finishing Farm
Manager

Mike Newell
Sales Account Manager

Della L. Wilson
Corporate Receptionist

Fernando Garcia
Plant Safety Manager

Aisha Newman
General Laborer

Donna Wilson
Administrative Assistant

Jesus Garcia
Maintenance Planner

Albrey Newman
Superintendent

Glenn Wilson
Production Manager

Juan Garcia
Production Supervisor

Cheryl Newman
Human Resource Admin

Jessica Wilson
Plant Human Resources
Manager

Julian Garcia Leadperson-Maintenance	Matt Newsom Sr. Director of Finance	Joe Wilson Sow Farm Manager
Kathryn Garcia Transportation Analyst	Kyle Newton Environmental Coordinator	Karen Wilson Administrative Assistant
Margo Garcia Plant Payroll Supervisor	Sam Nggilari Production Supervisor	Michael D Wilson Senior Talent Development Manager
Noemi Garcia Production Manager Trainee	Quynh T Ngo Assistant Plant Controller	Rodney Wilson Garage Supervisor
Norman Garcia Sow Farm Manager	Jessica Nguyen Operations Finance Supervisor	Terri Wilson Accounting Clerk
Denielle A Garcia-Skalsky Senior Sales Account Manager	Northan Nguyen Quality Assurance Technologist I	Todd Wilson Grower Development Manager
Erin Gardner Regional Sales Manager	Thi Nguyen Plant Cost Accountant	William Wilson Branch Sales Manager - DSD
Joel Garduno Production Technical Trainer	Winnie Nguyen Strategic Investment Analysis Manager	Htwarreh Win Production Supervisor
Jeff Garland Sow Farm HOD	Chris R. Nichols Business Manager	Scott Wind DSD Route Sales
John Garner Quality Assurance Technologist	Margo Nichols Land Appl Crew Lead	Tracy Wind Senior Vice President, Retail Packaged Sales - East
Amy Garrett Senior Sales Account Manager	Rick Nichols Engineering Project Manager	Michelle Wingo Business Analyst - Tax
Jerri Garrett Safety Manager	Tammy Nichols Warehouse Supervisor	David Winkler Credit/Collections Coordinator

Scott Garrity
Maintenance
Planner/Scheduler

Crystal Garton
Production Resource Specialist

Seth Garver
Grain Elevator Manager

Timothy Garvey-Blackwell
Director, Sales

Amy Garza-Branscum
Shipping Clerk

Hector Garza
Sow Farm Head of
Department

Larry Gaskill
Plant Superintendent

Michael Gaspers
Senior Director, QA &
Technical Services

Kelli Gastonguay
Hog Barn Supervisor

Lisa Gates
Sales Account Manager

Evan Gathje
Lead

Thomas Gaudet
Financial Analysis Manager

Tony Nichols
Nursery/Finishing Complex
Manager

Len Nicholson
Vice President, IT Business
Services & Transformation

Zarah Nickel
Herds person

Danette D Nickell
Medical Manager

Jackie A. Nielsen
Plant Quality Assurance
Manager

Brad Nixa
Director, Operations
Accounting

Phillip Noah
Maintenance
Planner/Scheduler

Teri Noe
Senior Programmer/Analyst

Mark Nolte
Lead Inventory Control
Associate

David Nordin
Director-Environmental
Systems

John Norem
Midwest Controller

Davita Norman
Feed Mill Operator

Cory Winnike
Distribution Services Manager

Ken Winter
Director, Plant Employee
Health and Safety

Mike Wise
Feed Manufacturing Manager

Michelle Wiseman
Customer Service Coordinator

Al Witt
Environmental Research
Special

James Witt
Transportation Manager

David Witte
Director, Research &
Development

Sara F. Wittry
Plant Receptionist

Mackenzie Woessner
Store Merchandiser

William Woessner
Director, Sales - DSD

Luke Wojciechowski
Superintendent

Joshua Wojnarowski
Accounting Supervisor -
Inventory

Daniel Gauthier Electronics Specialist	Brandon Norris LNM Technician (sal)	Aleksandra Wojt Deductions Coordinator
Eric Gauthier Sr Director, Supply Chain Strategy & Continuous Improvement	Doug Norris Production Resource Specialist	Jeff Wolf Vice President, Walmart Sales
Larry Gautier Transportation Supervisor	Jason Norris Environmental Coordinator	Jon Wolf Category Development Manager
Ronnie Gautier Production Resource Specialist	Jonathan Norris Senior Financial Analyst T&W	Neil Wolf Plant Maintenance Supervisor
Taylor Gay Sales Account Manager	Kimberly Norris Corporate Safety Manager.	Courtney Wolfe Administrative Assistant
Veronica Gaytan Payroll Specialist Lead	Michael Norris Environmental Systems Manager	Don Wolfe Director, Plant Hog Procurement
Brent Geater PVP Coordinator	Rhonda Norris Sr Human Resources Manager	Kevin Wolfe Utilities Mechanic
Robert Geiger Replenishment Analyst	Norma J Northcutt Sales Representative	Joshua Wolken Feed Mill Manager
Jake Geisler Director of Ingredient Procurement	Steve D. Northrup Production Supervisor	Christopher Wollbrink Superintendent - 3rd Shift
Elizabeth Gemmill Senior Specification Writer	Jennifer Norwood Research Specialist	Jennifer Wolski Sales Account Manager
Shirley Gentry Sales Analyst	Matthew Norwood Heavy Equipment Operator	Tyler C. Woltemath Carrier Procurement & Performance Manager
Eric Geraghty Finance Data Analytics Analyst	Michael Novelli National Account Manager	Mayya Wolterstorff Inventory Control Specialist

Todd Gerken
Senior Vice President,
Operations - Fresh Pork

Keiler Nunez
Operative

Nikolai Wolterstorff
Project Engineer

Andrew Gerlach
Managing Director, Mexico &
Latin America

Glenn Nunziata
Executive Vice President &
Chief Financial Officer

Julia Wong
Sales Account Manager

Billy German
Herdperson 4

Muhammet Nuriyev
Plant Maintenance Supervisor

Dennis Wood
Senior Reporting & Analytics
Manager

Corey Germann
Director, Sales

David Oakley
Transportation Dev/Training
Mg

Michele Wood
Plant Buyer

Megan Gerry
Vice President, Total Rewards
& Development

Benjie Oates
Dir of Finance & Accounting

Jamie Woodard
Garage Manager

Thomas Gerwer
Warehouse Supervisor

Michaela Oates
Accounting Clerk

Rebecca Woodard
QA Analytical Technician

Daniel M Geske
National Account Manager

Alex Oberreuter
CDL Driver - Hourly XOT

Alvin Woodring
Branch Sales Manager - DSD

Phillip Gest
Production Resource Specialist

Arlene O'Berry
Benefits Customer Service
Specialist

Greg Woods
Plant Maintenance
Superintendent

Joe Getsy
Operations Manager

Brent Obershaw
Transportation Analyst

Richard H. Woods
Fleet & Facility Coordinator -
DSD

Jonathan Gibbs
Plant Purchasing/Maintenance
Clerk

Enrique Obregon
Production Manager Trainee
Certified

Michell Woolridge
Production Clerk

Arthur Gibson
Nursery/Finishing Farm
Manager

Eric O'Brien
VP, Sales - National Accounts

Jason Woolsey
Sow Farm Manager

Chris Gibson
Environmental Systems
Manager

James O'Brien
Lead

Travis Woolston
Application Service Delivery
Manager

Eric Gibson Director, Marketing	Mario Ochoa Production Manager Trainee Head of Department	Jeff Worley Production Resource Specialist
Dawn M Giddings Plant Controller	Colton OConnor Grain Originator	Brian Wrasman Director, Operations Finance
Joshua Gideons Plant Maintenance Supervisor	Karen O'Connor National Account Manager	Marek Wrega European Financial Controller
Don A Gierstorf Superintendent	Octavio Rodriguez Career Foundation Program Operations Associate	Breeanna Wright Inventory Supervisor
Lynette Giertych Senior Plant Purchasing Buyer	Alexandra ODell Inventory Accountant Lead	Kade Wright Sow Farm Manager
Brian Gilbert Plant Maintenance Supervisor	Freddie O'Dell Production Supervisor	Ken Wright Senior State Tax Manager
Jeff Gilbertson Senior Raw Materials Buyer	Jamie Odell DSD Route Sales	Kristie I. Wright Distribution Services Manager
Roger Giles Nursery/Finishing Farm Manager	Annel Odobasic Wave Planner	Lisa Wright Sow Farm Manager
Bill Gill Assistant Vice President, Sustainability	Robin Odom Production Data Administrative Assistant	Megan Wright Administrative Supervisor
Steven O. Gillespie Shipping Supervisor	Troy Oeltjenbruns Assistant Operations Manager	Tom Wright Quality Assurance Supervisor
Phil Gilliam Associate Plant IT Analyst	Tom Ogdahl Maintenance Planner/Scheduler	Kim Wukasinovich Export Freight Planner
Josh Gillies Environmental Technician 1	Sandra Oglesby Plant Human Resources Generalist	James Wunder Director, Sales

Lee Gillis Distribution Services Manager	Joseph Okonkwo Production Supervisor	Haylee Wunderlich Administrative Assistant
Peter Gillman Mgr, Financial Planning & Analysis	Robert Oldham Maintenance Planner/Scheduler	Michael Wurm Vice President, Business Management
Ashley Gilmore Senior Internal Auditor	Brent Oldroyd Production Territory Manager	Seth Wurm Associate Demand Planner
Elizabeth Gilmore Store Merchandiser	Dan J. Oliver Senior Quality Assurance Technologist	Lisa Wycich Production Supervisor
Carol Ginger Customer Service Coordinator	David Olivieri Regional Sales Manager	Jason Wymore Director, Sales
Laura Girard PMO - Project Administrator	Jason Olmstead Engineering Project Manager	Brooke Wynn Senior Director, Quality Assurance
Terry Girard Derivative Accounting Analyst	Pete Olmsted Sales Operations Manager	Julie Wysocki Senior Trade Planning Analyst
James Girdner Swine Marketing Manager	Brent Olsen Production Supervisor	Ling Xie Finance Manager
Timothy Glasgow Plant Maintenance Supervisor	Bradley K. Olson Wastewater Operator	Mallory Yake Strickland Management Systems Manager
Andy Glenn Branch Sales Manager - DSD	Jeff Olson Plant Maintenance Supervisor	Ying Yang Corporate Business Manager
Don Glenn Production Data Coordinator	Keith Olson Plant Quality Assurance Manager	Scott Yanow Director, Sales
William Glicck IT Systems Analyst	Melanie Olson Superintendent	Carrie Yates Warehouse Manager

Shannon Glisan
Research & Development
Manager

Nathaniel L Oltman
Senior National Accounts
Manager

Danny Yates
Herdperson 4

William L Glock
Sales Account Manager

Matt O'Malley
Director, Manufacturing

Brianna Yeager
Shipping Clerk

Leah Glover
Sales Account Manager

Matt Opauski
Assistant Plant Manager

Melanie Yeary
Plant Safety Manager

Jaeson Gnad
Feed Mill Manager

Mike Opauski
Superintendent - Rendering

Jeff Yedinak
Senior Telecommunications
Analyst

Charity Godfrey
Quality Assurance/Food
Safety Compliance Manager

Scott Opperman
Production Resource Specialist

Josh Yon
Sales Account Manager

Christopher Godfrey
Plant Accounting Supervisor

Donna O'Prandy
Financial Planning & Analysis
Analyst

James Younce
Shift Operations Manager

Brittany Godwin
Sow Farm Manager

Karl Oravetz
Corporate Quality Assurance
Manager

Brock Young
Sales Representative

Mike Godwin
Senior Project Engineer

Madeleine Orda
Master Data Analyst

Chris Young
Nursery/Finishing Complex
Manager

John R Goens
Plant Purchasing Manager

Dennis Organ
Chief Operating Officer, U.S.
Operations

David Young
Branch Sales Manager - DSD

Patty Goff
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Kallie J Orness
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Jerry A. Young
Plant Maintenance Supervisor

Tommy Goff
Production Supervisor

Sean R Orness
Director, Distribution

Lori Young
Sr Human Resources Manager

John Golbek
Maintenance
Planner/Scheduler

Terry Orness
Plant Manager

Michael Young
Supply Planner

John Golden
Engine Room Operator

Chris O'Rourke
Area Hog Buyer

Michelle J. Young
National Account Manager

Judy Golden
Plant Controller

Armando Orozco
Sow Farm Manager

Michelle L Young
Administrative Assistant

David Goldstein
Sales Account Manager

Marcos A Ortega
Production Planning &
Scheduling Manager

Richard Young
Associate Production
Scheduler

Dee Goll
IT Procurement Analyst

David Ortiz
Production Supervisor

Tom Young
Director Corporate Safety -
Operations

Sharon Gonnerman
Manager General Ledger

Jose M Ortiz
Inventory Control Specialist

Shekib K Yousef
Production Superintendent

Adolfo Gonzales
Production Manager Trainee
Head of Department

Julie K Ortiz
Supply Planner

Stuart Yowell
Director, Lean Manufacturing

Arthur C. Gonzales
Sales Account Manager

Marcia Ortlauf
Parts Person

Brook Yuanxi
Research & Development
Technologist

Radames Gonzalez Jr.
Materials Control Manager

Rebecca Osborn
Production Supervisor

John Zabel
Director, Business
Management

Adan Gonzalez
Sow Farm Manager

Michael Osborne
Sow Farm Manager

John Zabonick
Scheduling Purchasing
Manager

Denise Gonzalez
Quality Assurance
Technologist

Brian E. Ostrem
Vice President, Sales

Matthew Zambrano
Shift Operations Manager

Humberto Gonzalez
Production Scheduler

Lance Otto
Garage Manager

Fernando Zamora
Rendering/Lard Manager

Melvin Gonzalez
Plant Continuous
Improvement Manager

Sabrina Outlaw
Quality Assurance
Technologist

Ann Zavisho
Executive Assistant

Miguel Gonzalez
Regional Sales Manager

Juan Ovalle Sr
Production Technical Trainer

Susan K. Zehring
Quality Assurance
Technologist

Josh Goode
Senior Manager Grain
Origination

Jeff Ovalle
Senior Production Manager

Ala Zeibaq
Plant IT Analyst

Jonathan Gooden
Medical Manager

Juan C Ovalle
Production Manager

Lana ZenkovaGarcia
Assistant Plant Controller

Tami Goodin
Accounting Clerk

Jordan Overstreet
Feed Mill Manager

Christopher Zetzsche
DSD Route Sales Supervisor

Mary Goodman
Store Merchandiser

Virgil Overton
Plant Maintenance
Superintendent

Kevin Zhang
Maintenance Engineer

Calvin Goodrich
DSD Route Sales Supervisor

Bill Ovsienko
Shipping Supervisor

Sean Zhang
Commodity Hedging
Accounting Analyst

Jillian Goodrich
Corporate Food Safety
Manager

Troy Owen
Assistant Operations Manager

Olek Zhuk
Transportation Analyst

Sara Goodwin
Herds person

Bruce Owens
Director, Infrastructure
Engineering

Robert Ziegenfuss
Pilot

Ilya Gorbun
Utility Supervisor

Byron Owens
Wastewater Operator

Gene Zimmer
Farm Equipment Operator

Samuel Gorden
Career Foundation Program
Sales & Business Associate

Chris Owens
Transportation Coordinator

Tim Zimmer
Chief Marketing Officer

Brian Gordon
Senior Director, Process Team

Donovan Owens
Complex Plant Manager

Brian Zimmerman
Warehouse Manager

Daniel Gordon
Warehouse Operations
Manager

Dawn Oyen
Production Supervisor

Piotr Zubrowicz
Director of Production

Debra Gore
Benefit Claims Supervisor

Maria Oyos
Deduction Team Lead